



**Career Achievements of NSF Graduate Fellows:  
The Awardees of 1952-1972: A Report to the  
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CAREER ACHIEVEMENTS OF NSF GRADUATE FELLOWS:  
THE AWARDEES OF 1952-1972

Lindsey R. Harmon  
Project Director

A Report to the  
NATIONAL SCIENCE FOUNDATION  
by the  
Commission on Human Resources  
NATIONAL RESEARCH COUNCIL

NATIONAL ACADEMY OF SCIENCES

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## Preface

Since 1952 the National Science Foundation has conducted a program of fellowships in the sciences, calling on the National Research Council to arrange for committees of scientists to evaluate the applicants for these fellowships. Of the several fellowship programs sponsored by the NSF, the Graduate Fellowship Program has been the largest. The Foundation in 1975 asked the NRC to examine the career outcomes of those to whom the Graduate Fellowship awards were made. The present report describes the results of this examination.

No attempt is made in this report to evaluate the fellowship program itself. The report is strictly factual in nature and concerned solely with the career outcomes that could readily be ascertained. Some suggestions are made in Appendix 8 concerning a possible evaluative study, should one be made by some other organization.

This study was conducted under the guidance of a panel composed of members of the Board on Human-Resource Data and Analyses and the Board on Fellowships and Associateships, which operated from 1974 to 1977 under the Commission on Human Resources. We are indebted to the panel--Elizabeth Gantt, Monroe Donsker, Winton Manning, and Lee Grodzins, panel chairman--for their work in guiding the preparation of this document. The study was designed and carried out by Lindsey R. Harmon, Project Director, who was ably assisted in the work by Norma Melendez and Susan Henry. We are greatly indebted to them for bringing this work to completion.

Harrison Shull  
Chairman  
Commission on Human Resources

## HIGHLIGHTS

The NSF Graduate Fellows of 1952-1972 calendar years were followed up in this study to determine their subsequent career achievements. The major findings are very briefly summarized below. For details and qualifying comments, a careful reading of the text is recommended.

- 84% of the Fellows of the 1950's had attained doctorates by 1974 (86% of the men and 56% of the women); of the Fellows of subsequent years, the percentages are somewhat lower, depending on the passage of time available for completion of studies.
- The mean BA-to-PhD time lapse for NSF Fellows is about 30% less than for the typical PhD of the same field, sex, and graduation cohort. The variations about these means are also smaller--typically about half as large as for the general population of PhD's.
- BA-to-PhD time lapse for female Fellows is typically longer by 6% to 16% than that for male Fellows. A similar difference by sex characterizes the general PhD population.
- NSF Fellows' plans at PhD include postdoctoral study in about 30% more of the cases than is typical for PhD's in general.
- Approximately 11% of the male NSF Graduate Fellows and 4% of the female Fellows from the 1950's were awarded NSF Postdoctoral Fellowships; these percentages dropped to 5% and 2.5%, respectively, for the Fellows of the mid-1960's and to 1% or less for the late 1960's and early 1970's.
- Approximately one third of the NSF Graduate Fellows have been identified as members of faculties of U.S. colleges and universities in the mid-1970's. This proportion varies by field, by fellowship cohort, and by sex, and may be an underestimation because of the difficulties of determining faculty membership.

- Over one third of the former NSF Graduate Fellows of the earliest cohort (1952-1961) had by 1974 become the dissertation advisers of one or more students who had been granted doctorates at U.S. universities.
- Almost 99% of the NSF Fellows took their doctorate training in Rose-Andersen rated departments, but only about 20% of all Fellows were found, in the mid-1970's, to be employed as faculty members in departments in this category; 12% were so employed in unrated departments, while two-thirds were either not faculty members or could not be so identified.
- Followed up in the surveys of doctoral scientists and engineers in 1973 and 1975, about two-thirds of the former NSF Fellows who had attained doctorates were employed in institutions of higher education; 5% to 6% were employed by the Federal government, 1% by state and local governments, about 20% by business and industry, and about 5% by all other employer categories.
- Teaching and research are the primary work activities most frequently mentioned by the PhD's among former NSF Graduate Fellows--each activity characterizing almost 40% of the group. Administration of research is the third most frequent activity (8% to 9%); a wide variety of other activities characterizes the work of the rest of the group.
- Former NSF Fellows are frequent contributors to the scientific literature--much more so than the typical PhD. The number of publications varies widely by field, cohort, and sex, as does also the number of times their work is cited by others. In a comparable PhD cohort (1960-1964) the NSF Fellows publish nearly 40% more than the average of all science PhD's, and are cited more than twice as often.

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## CAREER ACHIEVEMENTS OF NSF GRADUATE FELLOWS:

The Awardees of 1952-1972

### Introduction

This report concerns the persons awarded National Science Foundation Graduate Fellowships over the period 1952-1972. There were, in all, 13,278 winners of these Fellowships--11,686 men and 1,592 women. Career achievements of these individuals will be discussed in terms of the following criteria: attainment of the doctorate; award of a postdoctoral fellowship; becoming a faculty member; achieving dissertation adviser status; migration from PhD institution to employment; winning of research grants; employment after the doctorate; and publications and citations. The NSF Fellowship program is still in operation but not enough time has elapsed for substantial numbers of the more recent Fellows to have attained any of the criteria of career accomplishment used in this report. Accordingly, Fellows awarded grants after 1972 have been excluded from this study. Dates throughout are in terms of calendar years.

The data on career outcomes will be presented in tabular form and occasionally interpreted in graphic displays. Where feasible, comparative data on the corresponding base population of PhD's will be presented. However, no statement of policy implications will be attempted. Whenever year of fellowship award is used, it refers to the year of first award, in the event that more than one award was made. No special data collection was attempted for this study. The data resources of the Commission on Human Resources (CHR) of the National Research Council provide information on substantial and usually representative samples of the basic population. The nature of the CHR data, and the extent to which data were available regarding the fellowship-holding population will be described in the report.

Following the description of the objective findings of this report, the data potentials for a further study are described. Such a study, by an organization not involved in the selection process as is the NRC, might be of an evaluative nature, concerned with both the selection of Fellows and with evaluation of the NSF Fellowship program. In this report, the potential parameters for such a study, but not the specific design, are indicated in Appendix 8.

It might be noted, in examining this report, that there is no mention in it of racial/ethnic data. This is due simply to the fact that such data were not collected with respect to the candidates for NSF Fellowships.

## Criteria of Career Achievement

### 1. Attainment of the Doctorate

The first step in the career of a graduate fellow that can be evaluated as a measure of success is the attainment of the doctorate. This is noted via the Doctorate Records File (DRF) of the CHR, which has been maintained for many years under the sponsorship of a number of government agencies. The DRF contains the names of all PhD's (or holders of equivalent third-level degrees) from United States universities from 1920 to the present. The record for each PhD contains information on all degrees held, including the institution granting the degree, the fields, and the years in which granted. For all persons graduating since 1957--which would include almost all of the NSF Graduate Fellows--there is extensive information about plans for the year immediately following award of the doctorate, citizenship, etc. The main use of the DRF for this report, however, will be to tabulate the achievement of the first step after the award of the fellowship--the attainment of the doctorate.

### 2. Award of a Postdoctoral Fellowship

For those who attain the doctorate, the award of a Postdoctoral Fellowship by the NSF represents another measure of career achievement. Information on this criterion comes from the same source as the original list of NSF Fellows--the Cumulative Index of NSF applicants and awardees. The competition for the postdoctoral fellowships was keen, and an award represents the judgment of a panel of scientists, largely academic, that the individual has displayed a high potential for achievement in research and teaching. Although many other postdoctoral awards are made by other organizations, the NSF awards were the ones available within the limitations of this project.

### 3. Becoming a Faculty Member

The National Faculty Directory provides an "outside" source of information about academic employment of former NSF Fellows. This directory, available in both book and computer tape form, is assembled by a private organization, and is published yearly. It attempts to include all the faculties of U.S. institutions of higher education, compiled from the catalogs of the institutions, and includes, together with the name, the institution and department of all faculty included. Although there may be omissions and even some errors in the tape transcription, this source of data provides very usable statistics regarding aggregations of individuals.

#### 4. Achieving Dissertation Adviser Status

Some of the NSF Fellows eventually become advisers of PhD candidates in United States universities. Those who do are noted in the Dissertation Adviser File of the CHR, an outgrowth of the DRF. This is made possible by the fact that each new PhD lists the name of his dissertation adviser; these names are then collected into a single file, which provides the career information sought.

#### 5. Migration from PhD Institution to Employment

For those who enter academic employment, a measure of the shift from graduate institution to institution of employment is provided by use of the Roose-Andersen (R-A) ratings published by the American Council on Education in 1970 (see A Rating of Graduate Programs). These departmental ratings apply only to doctorate-granting departments; departments which only recently began granting doctorates are not included; four-year colleges and masters-only institutions also are not included. Use of these ratings thus serves to quantify the inevitable movement of the majority of PhD graduates out of the rated category of institutions into those which have not been rated. To perform this analysis, a tape with the R-A ratings was collated with the CHR tapes which indicated departments (inferred from field of PhD) of graduation and departments of employment (from the National Faculty Directory) for those who were academically employed. By comparing the frequency of the rated departments in the two sources, and the mean rating of those departments within the scope of the Roose-Andersen system, it is possible to chart the movement from the granting of the doctorate to later employment.

#### 6. Winning of Research Grants

The National Institutes of Health and the National Science Foundation award grants in aid of research on a competitive basis, on the strength of peer judgments of the worthiness of the proposed research. A computer tape was secured from each of these agencies, the two tapes were merged, and then searched for data on the award of research grants to the NSF Graduate Fellows. The available data tapes from these two sources were not complete; they covered grants by the NSF for the period 1967-1972, and for the NIH the years 1962-1971. Despite the limitations of coverage, they do provide one additional index of career achievement for these Fellows.

## 7. Employment after the Doctorate

For those who attain PhD's, whether or not they enter academic employment, it is possible to determine (for a carefully-selected sample) important information with respect to later employment, such as employer category, primary work activity, and salary. This was done by reference to the Comprehensive Roster of Doctoral Scientists and Engineers, which is maintained by the CHR under the sponsorship of the NSF, with the assistance of other government agencies. To ascertain the employment data, a representative sample of persons included in the Comprehensive Roster is followed up each two years and current employment and related data are requested. The Comprehensive Roster thus became the source for a number of the data tables in the present report.

## 8. Publications and Citations

No single index of achievement can be taken as completely satisfactory; each must be viewed as partial data. One item of data of considerable importance in the scientific and academic world is the number of publications in the scientific literature. A closely related item is the number of citations of these publications by other scientists. A source of information on both of these matters is available from the Institute for Scientific Information (ISI) which searches a very large and inclusive segment of the world's scientific literature, and makes the results available in both printed and computerized form. It was the computer tape from the ISI which furnished the data on publications and citations used in the current follow-up of NSF Fellows.

## 9. Limitations of Publication and Citation Counts as Career Criteria

Because the names of authors in the ISI data were given in the form of the last name and first and middle initials, a large number of persons appeared with identical names, indistinguishable in the ISI data. To minimize the probability of misinformation from this source, the files of the CHR were reduced to the same format, and all persons with identical names (when so truncated) were eliminated before the publications and citations were counted for the present study. This step necessarily eliminated a number of Fellows with identical names (or names identical with others in the file who were not NSF Fellows) but there is no reason to believe that the remaining cases (termed unique name cases) were in any way a biased sample of the population.

The proportion of Fellows with unique names who appeared in the ISI data could then be used to estimate the proportion of Fellows who had published. Another limitation of these data, of course, is that only first-named authors are included. Again, this is a limitation of great importance where individuals are concerned, but its effect on aggregations, such as the present statistics, is minimal. The same procedure, and the same limitations, applies to the proportions cited in the scientific literature: this is taken as a good estimation of the citations to all NSF Graduate Fellows. Counts of these publications and citations were taken from the ISI data for the years 1961 through 1972 inclusive. Although this particular year span is not necessarily optimal for this particular group of individuals, it constituted the available data source, and the resources for this project did not permit a more closely tailored data set. Attention to finer detail in this matter might well be undertaken if a more exacting analysis is made at some future date.

The several sources of information cited above were used to provide a variety of data regarding the career attainments of the NSF Graduate Fellows of 1952-1972. Not all of the data available in these sources were used in the tabulations described in what follows, due to the limited time and funds available for the analyses.

In the pages that follow, the data available from these sources with regard to the NSF Graduate Fellows will be described. Where available, comparable data regarding the entire population of PhD's, by the same graduation cohorts, will be presented to form a frame of reference for the NSF data. Because the NSF Fellows are a highly-selected group, and because of the fact that they received support during their graduate years, it is recognized that there are complications to the matter of comparisons. Evaluations of the significance of the comparisons with the generality of PhD's therefore will not be attempted here. Comparative data with respect to all of the career achievement criteria were not available, as indicated earlier, because of the limitations of time and funds for this study. Such comparative data with respect to all of the data sources is potentially available, however, should a more searching study later be attempted.

## CAREER CRITERION ACHIEVEMENTS BY NSF FELLOWS

## Proportion Awarded the Doctorate

Table 1 shows the percentage of Graduate Fellows, by sex and by cohort of first award, who attained the doctorate by 1974, the most recent year for which the DRF was complete at the time these tabulations were made. The data are presented by field of award, by field groups--EMP (Engineering, Mathematics, and the Physical Sciences) and Bio/behavioral--and for the total of all fields combined. The first row of each field set shows the number of awardees; the second row shows the percentage of this number who have attained doctorates. It will be noted immediately that in some fields the numbers of women are so small that the percentages have low reliability; i.e. they cannot be relied upon to indicate significant trends. For the sake of consistency, however, all percentages are shown; the presence of the numbers should serve to make the unreliability evident where N is small. For the latest cohort (1972) the numbers are small even for the men in the separate fields, but in the field groupings they are large enough for good reliability.

## Rate of Doctorate Attainment

The data of Table 1 combine all levels of award.\* For rates of doctorate attainment, a break-out by level is more informative, and is provided in Appendix 1. Figure 1 was prepared from these appendix figures, and shows the three levels of award separately. As expected, the Terminal year awardees have the highest attainment rates, and reach the maximum rate earliest. It will be noted that the horizontal axis has here been interpreted in two ways, by cohort of first support and by years from first support to 1974. Because of the small number of cases at the Terminal level, the curve is somewhat jagged, but the general level is above the 90% point for the period greater than 10 years after the award, and above the 80% point for the earliest data on the chart.

---

\* First year fellows are those with less than 1 year of graduate school at the time of award; Terminal fellows are those within 1 year of the PhD at the time of award; Intermediate fellows are all others.

The second line in Figure 1 is for the Intermediate level, which includes all cases between the first year of graduate study and the terminal year. It reaches a high point just below 95%, and is consistently above the 80% point after 8 years beyond the first award. The third line is for the First-year people; here we see that the percentage of PhD attainment rises quite rapidly, passing the 50% point (which represents median performance) at five years, and reaches a maximum of about 80% at 15 years after the first award. Unfortunately, there are not available any general normative data against which to compare this performance, as there is no roster of beginning graduate students whose rate of progress might serve as a norm. The most nearly comparable data regarding the general population of graduate students are based on the successful cases only--those who have attained the doctorate. Data on this group may be found in Doctorate Recipients from U.S. Universities, 1958-1966; more up-to-date data will be forthcoming soon in the report A Century of Doctorates.

#### Baccalaureate-to-Doctorate Time Lapse

Table 2 shows the baccalaureate-to-doctorate time lapse data for the NSF Graduate Fellows who had attained the doctorate by 1974. The data in this table are by year of PhD, rather than by year of first award. There are two reasons for this change in cohort definition. The first is that only PhD cohort data are available for comparison. The second is that if award-cohort data were shown, there would be a bias in the data, inasmuch as only the most rapid of the recent cohorts would have graduated, as compared to almost all of the older cohorts who might ever be expected to earn PhD's. The intervening years would be expected to show a rather steady trend which would, however, be largely artifactual. As it is, the data are presented by field and by sex, as these factors have been shown in previous research to have a strong influence on rate of doctorate attainment. In Table 3 the baccalaureate-to-doctorate data for all PhD's are presented for comparison purposes. No evaluation is here attempted of the reasons why the time lapse is much less in the case of the NSF Fellows than for the generality of PhD's in the same fields. Studies of this question were made by the NAS Office of Scientific Personnel and published as Technical Reports #14 (January 1959) and #18 (March 1961) regarding NSF Fellowship applicants and awardees of the 1950's.

Table 1

Percentage of NSF Graduate Fellows of 1952-1972 Attaining PhD's by 1974,  
by Cohort of First Award, Sex, and Field of Application

Field of Application	Men					Women					Both Sexes				
	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total
Mathematics	N <sup>*</sup> 516	743	691	64	2014	34	55	70	1	160	550	798	761	65	2174
PhD	% 81.8	75.5	53.4	7.8	67.4	52.9	52.7	40.0		46.9	80.0	73.9	52.2	7.7	65.9
Physics	N 987	643	454	36	2120	19	14	14	1	48	1006	657	468	37	2168
PhD	% 88.1	87.7	53.7	5.6	79.2	68.4	57.1	28.6		52.1	87.8	87.1	53.0	5.4	78.6
Chemistry	N 907	510	393	34	1844	72	37	44	5	158	979	547	437	39	2002
PhD	% 93.8	91.6	66.9	8.8	85.9	55.6	75.7	61.4		60.1	91.0	90.5	66.4	7.7	83.9
Geosciences	N 274	159	137	18	588	9	9	10	4	32	283	168	147	22	620
PhD	% 87.6	86.8	46.7		75.2	33.3	66.7	10.0		31.3	85.9	85.7	44.2		72.9
Engineering	N 748	627	472	85	1932	1	9	7	3	20	749	636	479	88	1952
PhD	% 73.1	71.3	47.9	9.4	63.6		44.4	28.6		30.0	73.0	70.9	47.6	9.1	63.2
EMP Total <sup>**</sup>	N 3432	2682	2147	237	8498	135	124	145	14	418	3567	2806	2292	251	8916
PhD	% 85.4	81.2	54.3	7.6	74.0	54.8	60.5	42.8		50.5	84.2	80.3	53.6	7.2	72.9
Biosciences	N 788	469	492	79	1828	207	201	225	44	677	995	670	717	123	2505
PhD	% 89.5	87.4	61.0	3.8	77.6	56.0	57.2	47.1	2.3	49.9	82.5	78.4	56.6	3.3	70.1
Psychology	N 98	143	132	31	404	43	50	90	16	199	141	193	222	47	603
PhD	% 92.9	82.5	59.1	3.2	71.3	48.8	56.0	47.8	6.3	46.7	79.4	75.6	54.5	4.3	63.2
Soc Sci & Oth	N 98	329	446	83	956	28	63	177	30	298	126	392	623	113	1254
PhD	% 89.8	73.9	40.8	2.4	53.9	67.9	46.0	30.5	3.3	34.6	84.9	69.4	37.9	2.7	49.3
Bio/Beh Total	N 984	941	1070	193	3188	278	314	492	90	1174	1262	1255	1562	283	4362
PhD	% 89.8	81.9	52.3	3.1	69.7	56.1	54.8	41.3	3.3	45.5	82.4	75.1	48.8	3.2	63.2
GRAND TOTAL	N 4416	3623	3217	430	11686	413	438	637	104	1592	4829	4061	3854	534	13278
PhD	% 86.4	81.4	53.7	5.6	72.8	55.7	56.4	41.6	2.9	46.8	83.7	78.7	51.7	5.1	69.7

\* N stands for number of awardees; PhD % is percent attaining doctorates.

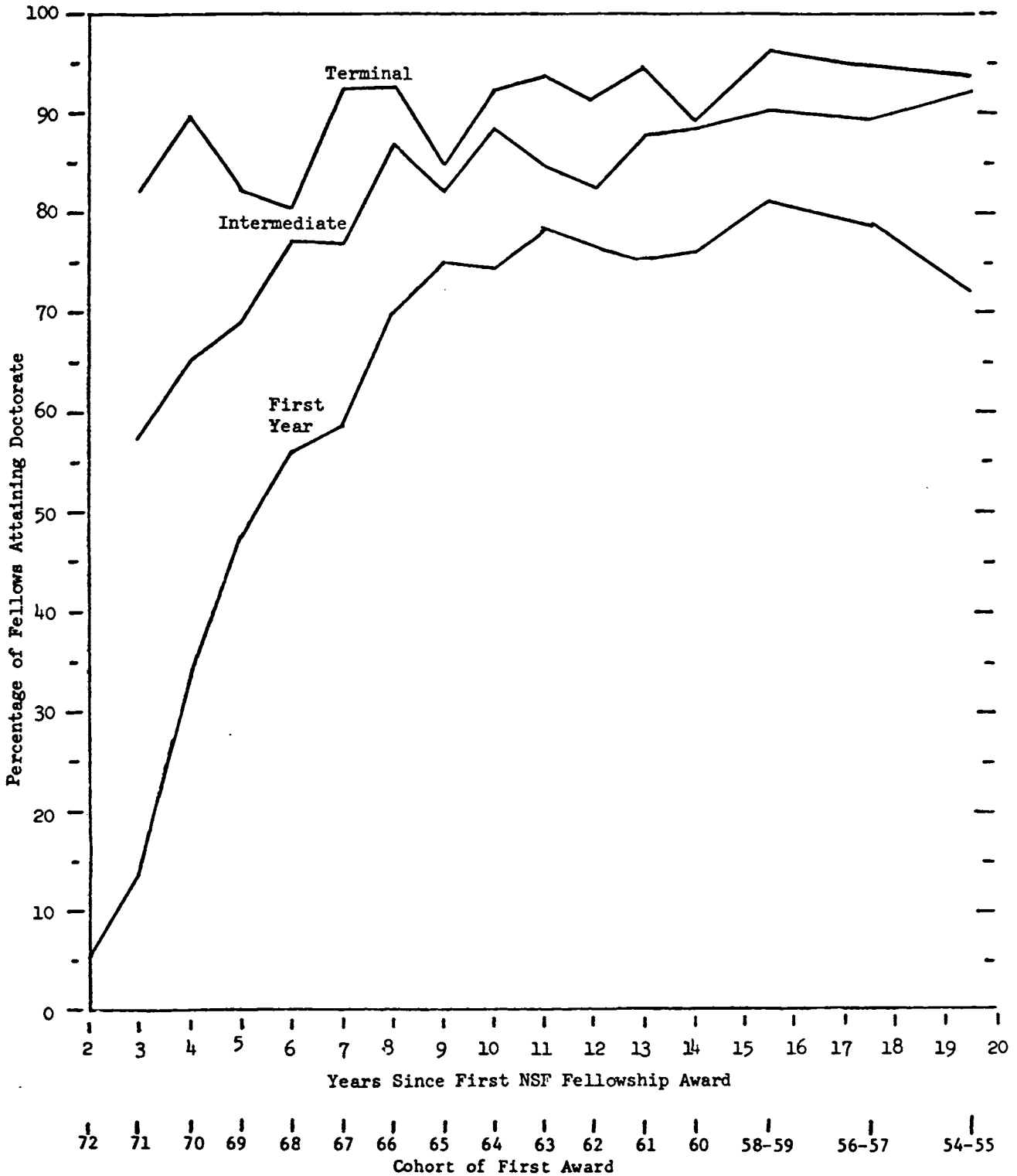
\*\* EMP stands for Engineering, Mathematics, and Physical Sciences.

SOURCE: NRC, Commission on Human Resources



Figure 1

Doctorate Attainment as a Function of Years Since First NSF Award,  
For First Year, Intermediate, and Terminal Fellows



\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

Table 2

## Baccalaureate-to-Doctorate Time Lapse in Years for NSF Fellows of 1952-1972, by Field, Sex, and PhD Cohort

	MEN						WOMEN						BOTH SEXES						
	1950	1955	1960	1965	1970	TOTAL	1950	1955	1960	1965	1970	TOTAL	1950	1955	1960	1965	1970	TOTAL	
	-54	-59	-64	-69	-74		-54	-59	-64	-69	-74		-54	-59	-64	-69	-74		
<b>Mathematics</b>																			
Number	19	96	219	510	467	1311	--	3	5	27	36	71	19	96	224	537	503	1382	
Mean	--	4.83	5.02	5.13	5.47	5.20	--	--	--	5.15	5.92	5.70	--	4.83	5.08	5.13	5.50	5.22	
S.D.	--	2.09	2.00	2.05	2.19	2.10	--	--	--	2.05	2.50	2.60	--	2.06	2.13	2.05	2.22	2.13	
<b>Physics</b>																			
Number	47	231	386	549	440	1653	--	2	2	11	11	26	47	233	388	560	451	1679	
Mean	4.56	5.33	5.73	5.85	6.11	5.78	--	--	--	--	--	6.12	4.56	5.32	5.74	5.86	6.11	5.79	
S.D.	1.73	1.66	1.85	2.04	2.23	2.02	--	--	--	--	--	1.51	1.73	1.65	1.84	2.03	2.22	2.01	
<b>Chemistry</b>																			
Number	69	327	341	404	393	1534	--	12	17	26	34	89	69	339	358	430	427	1623	
Mean	4.25	4.44	5.12	4.96	5.25	4.93	--	--	--	5.75	5.28	5.36	4.25	4.45	5.13	5.01	5.25	4.95	
S.D.	2.13	1.52	2.03	1.71	1.55	1.76	--	--	--	2.83	2.37	2.25	2.13	1.51	2.01	1.80	1.63	1.79	
<b>Geosciences</b>																			
Number	11	68	117	127	103	426	1	1	1	6	3	12	12	69	118	133	106	438	
Mean	--	5.76	6.30	6.57	6.60	6.32	--	--	--	--	--	--	--	5.78	6.28	6.50	6.68	6.32	
S.D.	--	2.42	2.63	2.59	2.93	2.66	--	--	--	--	--	--	--	2.40	2.62	2.58	3.05	2.69	
<b>Engineering</b>																			
Number	18	116	268	382	340	1124	--	--	--	2	2	4	18	116	268	384	342	1128	
Mean	--	5.22	5.73	5.87	5.73	5.70	--	--	--	--	--	--	--	5.22	5.73	5.86	5.73	5.70	
S.D.	--	2.19	2.58	3.02	2.33	2.63	--	--	--	--	--	--	--	2.19	2.58	3.02	2.32	2.63	
<b>Life Sciences</b>																			
Number	59	256	277	344	416	1352	7	37	34	105	124	307	66	293	311	449	540	1659	
Mean	5.36	5.92	6.59	6.29	6.12	6.19	--	7.85	7.03	6.55	6.46	6.69	5.33	6.17	6.64	6.35	6.20	6.28	
S.D.	2.35	2.81	2.91	3.19	2.54	2.85	--	5.05	4.14	4.44	2.78	3.87	2.29	3.24	3.06	3.52	2.60	3.07	
<b>Psychology</b>																			
Number	7	36	51	94	101	289	--	9	5	26	52	92	7	45	56	120	153	381	
Mean	--	6.13	5.53	5.43	5.32	5.47	--	--	--	5.54	6.04	5.91	--	5.92	5.74	5.45	5.57	5.58	
S.D.	--	3.44	2.12	2.14	2.05	2.29	--	--	--	2.63	3.65	3.40	--	3.31	2.55	2.24	2.71	2.61	
<b>Social Sciences</b>																			
Number	3	10	36	137	233	419	--	6	5	17	46	74	3	16	41	154	279	493	
Mean	--	--	6.75	6.31	6.93	6.69	--	--	--	7.80	7.78	7.78	--	--	6.71	6.57	7.08	6.86	
S.D.	--	--	2.27	2.66	3.26	2.99	--	--	--	3.27	3.75	3.75	--	--	2.25	3.11	3.27	3.14	
<b>Grand Total**</b>																			
Number	235	1143	1706	2584	2543	8211	8	70	71	226	322	697	243	1213	1777	2810	2865	8908	
Mean	4.72	5.22	5.72	5.69	5.90	5.67	--	6.59	7.13	6.27	6.45	6.46	4.75	5.30	5.78	5.74	5.96	5.73	
S.D.	2.22	2.23	2.36	2.50	2.42	2.42	--	4.16	5.36	3.80	3.11	3.72	2.22	2.40	2.56	2.63	2.52	2.55	

\* Number is the number for a given cohort who had attained the doctorate by 1974.

\*\* Grand Total includes some Fellows who subsequently switched to a non-science field.

SOURCE: NRC, Commission on Human Resources

Table 3

Normative Data from the Doctorate Records File: Mean and S.D. of Baccalaureate-to-Doctorate Time Lapse in Years

	MEN					WOMEN					BOTH SEXES				
	1950	1955	1960	1965	1970	1950	1955	1960	1965	1970	1950	1955	1960	1965	1970
	-54	-59	-64	-69	-74	-54	-59	-64	-69	-74	-54	-59	-64	-69	-74
<b>Mathematics</b>															
Mean	8.06	8.20	7.93	6.96	7.57	9.40	12.07	9.72	8.37	8.43	8.13	8.38	8.04	7.04	7.64
S.D.	4.82	4.66	4.51	3.78	3.66	4.95	7.81	7.15	4.78	4.96	4.83	4.92	4.73	3.86	3.79
<b>Physics</b>															
Mean	7.35	7.41	7.56	7.26	7.63	7.97	9.00	9.98	7.43	7.95	7.36	7.45	7.59	7.27	7.64
S.D.	3.69	3.60	3.39	3.27	3.36	4.23	4.57	5.23	2.95	3.32	3.71	3.63	3.44	3.26	3.36
<b>Chemistry</b>															
Mean	6.65	6.39	6.82	6.58	6.81	7.87	8.57	7.45	7.56	7.49	6.70	6.49	6.86	6.65	6.68
S.D.	3.53	3.28	3.49	3.50	3.35	4.73	5.82	4.24	4.63	4.07	3.60	3.47	3.54	3.60	3.43
<b>Geosciences</b>															
Mean	8.09	8.16	8.71	8.73	9.14	--	--	--	10.22	9.21	8.14	8.19	8.74	8.76	9.14
S.D.	4.78	4.42	4.55	4.25	4.80	--	--	--	6.38	5.34	4.86	4.47	4.58	4.31	4.82
<b>Engineering</b>															
Mean	7.79	8.27	8.20	8.23	8.57	--	--	8.54	8.00	8.81	7.80	8.30	8.20	8.23	8.57
S.D.	3.95	4.43	4.35	4.50	4.49	--	--	3.11	4.18	4.73	4.00	4.49	4.35	4.50	4.49
<b>Life Sciences</b>															
Mean	8.07	8.11	8.60	8.38	8.22	9.51	10.47	10.27	9.19	9.05	8.20	8.32	8.76	8.49	8.35
S.D.	4.71	4.36	4.34	4.47	4.26	5.63	6.21	5.89	5.78	5.75	4.82	4.61	4.54	4.67	4.53
<b>Psychology</b>															
Mean	7.79	8.24	8.55	7.94	7.77	10.90	11.89	11.59	10.62	9.76	8.18	8.83	9.13	8.54	8.32
S.D.	4.78	4.55	4.68	4.65	4.53	6.51	7.80	7.47	7.26	6.79	5.14	5.39	5.46	5.45	5.33
<b>Social Sciences</b>															
Mean	10.36	10.62	10.39	9.80	9.64	12.32	13.76	13.41	12.53	11.01	10.51	10.87	10.65	10.08	9.84
S.D.	5.70	5.81	5.72	5.70	5.39	6.55	7.92	8.26	8.09	7.03	5.80	6.07	6.03	6.05	5.67

SOURCE: NRC, Commission on Human Resources

## Plans at PhD: An Early Indicator of Probable Outcomes

As mentioned earlier, data on actual employment in the years following award of the doctorate are available for only a sample of the Fellows. However, previous studies<sup>\*</sup> have indicated that the information provided on the Survey of Earned Doctorates with regard to plans for the first year after graduation is a reliable indicator of what will actually occur. Furthermore, as data on plans are available for all PhD's, not just a sample, it seems justifiable to examine these data as early indicators. Table 4 shows in brief outline what the plans at PhD were for those NSF Fellows who attained the doctorate. These data may be compared with those for the total of all PhD's published annually in the Summary Reports of the DRF, and to be published soon in A CENTURY OF DOCTORATES. Table 4 combines all fields and both sexes; detailed data by field and sex are given in Table 5.

Table 4

## NSF Fellows' Plans at PhD, All Fields Combined

		Cohort of PhD					Total
		1960-64	65-68	69-70	71-72	73-74	
Postdoctoral Training	Number	509	574	390	464	329	2266
	Percent	28.5	25.9	31.9	36.6	32.8	30.2
Academic Employment	Number	674	956	463	469	386	2948
	Percent	37.8	43.1	37.9	37.0	38.4	39.3
Nonacademic Employment	Number	531	579	299	251	223	1883
	Percent	29.7	26.1	24.5	19.8	22.2	25.1
Other, and Plans Unknown	Number	71	110	70	83	66	400
	Percent	4.0	5.0	5.7	6.6	6.6	5.3
NSF Fellows with PhD's since 1960		1785	2219	1222	1267	1004	7497

It is immediately evident that Table 4, and Table 5 (p.13) do not include all the NSF Fellows who have graduated. The data begin only with the 1960 graduation cohort because the Doctorate Records File does not contain data on these plans for the Fellows who have graduated earlier. The cohorts shown, it will be noted, are not all of equal length: the first is a five-year cohort; the next includes 4 years, the rest are two years each. The reason is that the

\* Mobility of PhD's, Before and After the Doctorate, National Academy of Sciences, 1971

Table 5

## Postdoctoral Plans of NSF Fellows, by Field, Sex, and Cohort of PhD, 1960-1974

		MEN					WOMEN					BOTH SEXES							
		1960	1965	1969	1971	1973	TOTAL	1960	1965	1969	1971	1973	TOTAL	1960	1965	1969	1971	1973	GRAND
		-64	-68	-70	-72	-74		-64	-68	-70	-72	-74		-64	-68	-70	-72	-74	TOTAL
<b>FIELD OF PHD - MATHEMATICS</b>																			
POSTDOC TRAINING	N*	35	34	28	26	13	141	1			7.7	13.2	5.4	36	34	28	27	15	145
	V	15.8	10.1	12.2	12.6	8.1	11.7	20.0					5.9	15.9	9.5	11.5	12.3	8.6	11.4
ACADEMIC EMPL	N	142	277	164	140	104	827	3	16	10	11	11	51	145	273	174	151	113	878
	V	44.0	71.4	71.3	47.6	65.0	68.5	60.0	76.2	71.4	84.6	73.3	75.0	61.9	71.6	71.3	68.6	65.7	68.9
NONACAD EMPL	N	35	53	25	26	32	171	1				6.7	7.5	36	55	26	26	33	176
	V	15.8	13.7	10.9	12.6	20.0	14.2	20.0	9.5	7.1			7.4	15.4	13.4	10.7	11.8	18.9	13.8
OTHER/UNKNOWN PLANS	N	10	19	13	15	11	68		3	3	7.7	6.7	11.8	10	22	18	18	12	78
	V	4.5	4.9	5.7	7.2	6.9	5.6		14.3	21.3			11.8	4.4	5.4	6.6	7.3	6.4	6.0
TOTAL	N	222	388	230	207	160	1207	5	21	14	13	15	68	227	404	244	220	175	1275
<b>PHYSICS</b>																			
POSTDOC TRAINING	N	104	130	42	119	79	524				62.5	50.0	32.8	104	132	92	124	80	532
	V	26.9	29.0	44.0	59.5	57.7	37.9		16.7				32.0	26.7	28.6	43.8	59.6	57.6	37.8
ACADEMIC EMPL	N	162	168	35	33	14	412			100.0	37.3	50.0	28.0	162	170	36	36	15	419
	V	41.9	37.4	16.7	16.3	10.2	29.8		16.7				28.0	41.6	36.9	17.1	17.3	10.8	29.8
NONACAD EMPL	N	105	121	63	37	31	359	1	5			24.6	106	128	63	37	31	31	365
	V	27.1	27.4	30.1	18.5	22.6	28.0	50.0	41.7				24.0	27.2	27.8	30.0	17.8	22.3	25.9
OTHER/UNKNOWN PLANS	N	16	28	19	11	13	87	1	3			16.4	17	31	19	11	13	13	91
	V	4.1	6.2	9.1	5.3	9.5	6.3	50.0	25.0			16.0	4.4	6.7	9.0	5.1	9.4	9.4	6.5
TOTAL	N	387	449	209	200	137	1382	2	12	1	8	2	25	304	461	210	208	139	1407
<b>CHEMISTRY</b>																			
POSTDOC TRAINING	N	135	139	80	94	70	518	8	8	6	1	3.5	28	143	147	86	92	75	546
	V	39.5	41.7	48.2	56.0	52.6	45.4	47.1	38.1	60.0	6.7	33.3	35.9	39.8	41.5	48.9	51.9	50.7	44.8
ACADEMIC EMPL	N	85	99	36	28	24	272	3	4		40.6	33.5	23	88	108	36	34	24	295
	V	24.9	29.7	21.7	16.7	18.0	23.8	17.6	42.9				29.5	24.5	30.5	20.5	18.6	19.6	26.2
NONACAD EMPL	N	111	86	37	32	32	240	5	4	3	3	26.7	19	116	90	40	35	36	317
	V	32.5	25.8	22.3	19.0	24.1	26.1	29.4	14.0	30.0	20.0	26.7	24.4	32.3	25.4	22.7	19.1	26.3	26.0
OTHER/UNKNOWN PLANS	N	11	9	13	14	7	54	1		1	3.5	6.7	10.3	12	9	14	14	8	62
	V	3.2	2.7	7.8	8.3	5.3	4.7	5.9		10.0	33.3	6.7	10.3	3.3	2.5	8.0	10.4	5.4	5.1
TOTAL	N	342	333	166	168	133	1142	17	21	10	15	15	78	354	354	176	161	148	1220
<b>GEOSCIENCES</b>																			
POSTDOC TRAINING	N	24	23	19	18	20.6	90	1	1		100.0		30.3	25	24	19	14	6	93
	V	20.5	21.9	43.2	34.0	20.7	25.4	100.0	20.0		100.0		30.3	21.2	21.8	41.3	35.2	20.0	26.0
ACADEMIC EMPL	N	36	49	8	18	9	120					100.0	3	36	51	8	18	10	123
	V	30.8	46.7	18.2	34.0	31.0	34.5		43.0				30.0	30.5	46.4	17.4	33.3	39.3	34.4
NONACAD EMPL	N	53	31	14	17	12	127			2		4	4	53	33	16	17	12	131
	V	45.3	29.5	31.8	32.1	41.4	36.5		40.0	100.0		40.0	40.0	44.9	30.3	34.8	31.5	40.0	36.6
OTHER/UNKNOWN PLANS	N	4	2	3		2	11							4	2	3		2	11
	V	3.4	1.9	6.8		6.9	3.2							3.4	1.8	6.5		6.7	3.1
TOTAL	N	117	105	44	53	29	348	1	5	2	1	1	10	118	110	46	54	30	358

\* V means vertical percentage, based on the total number (N) within each field.

SOURCE: NRC, Commission on Human Resources

Table 5 (continued)

Postdoctoral Plans of NSF Fellows, by Field, Sex, and Cohort of PhD, 1960-1974

	MEN						WOMEN						BOTH SEXES						
	1960 -64	1965 -68	1969 -70	1971 -72	1973 -74	TOTAL	1960 -64	1965 -68	1969 -70	1971 -72	1973 -74	TOTAL	1960 -64	1965 -68	1969 -70	1971 -72	1973 -74	GRAND TOTAL	
<b>ENGINEERING</b>																			
POSTDOC TRAINING	N*	23	33	17	17	17	107						23	33	17	17	17	107	
	V	8.6	11.0	9.9	11.4	15.7	10.7						8.6	10.9	9.9	11.4	15.5	10.7	
ACADEMIC EMPL	N	81	71	38	35	25	250						81	71	39	35	25	251	
	V	30.2	23.6	22.2	23.5	23.1	25.1			100.0		25.0	30.2	23.5	22.7	23.5	22.7	25.1	
NONACAD EMPL	N	158	180	112	94	62	606						158	181	112	94	64	609	
	V	59.0	59.8	65.5	63.1	57.4	60.8	100.0			100.0	75.0	59.0	59.9	65.1	63.1	58.2	60.8	
OTHER/UNKNOWN PLANS	N	6	17	4	3	4	34						6	17	4	3	4	34	
	V	2.2	5.6	2.3	2.0	3.7	3.4						2.2	5.6	2.3	2.0	3.6	3.4	
TOTAL	N	268	301	171	149	108	997		1	1		2	268	302	172	149	110	1001	
<b>LIFE SCIENCES</b>																			
POSTDOC TRAINING	N	131	129	96	116	91	563	18	46	29	41	25	159	144	175	123	157	116	722
	V	47.1	49.0	57.5	59.8	65.9	54.1	51.4	58.2	65.9	67.2	53.2	59.8	47.8	51.2	59.2	61.6	62.7	55.3
ACADEMIC EMPL	N	100	84	51	50	30	315	8	20	9	10	12	59	108	104	60	60	42	374
	V	36.0	31.9	30.5	25.8	21.7	30.3	22.9	25.3	20.5	16.4	25.5	22.2	34.5	30.4	28.4	23.5	22.7	28.6
NONACAD EMPL	N	38	41	15	14	10	118	4	6	3	4	5	27	42	47	18	18	15	140
	V	13.7	15.6	9.0	7.2	7.2	11.3	11.4	7.6	6.8	6.6	10.6	8.5	13.4	13.7	8.5	7.1	8.1	10.7
OTHER/UNKNOWN PLANS	N	9	9	5	14	7	44	5	7	3	6	5	26	14	16	8	20	12	70
	V	3.2	3.4	3.0	7.2	9.1	4.2	14.3	8.9	6.8	9.8	10.6	4.8	4.5	4.7	3.8	7.8	6.3	5.4
TOTAL	N	278	263	167	194	138	1040	35	79	44	61	47	266	313	342	211	255	185	1306
<b>PSYCHOLOGY</b>																			
POSTDOC TRAINING	N	16	15	7	14	9	61	1	6	4	4	5	18	17	19	11	18	14	79
	V	31.4	20.8	17.9	33.3	20.9	24.7	20.0	18.2	36.4	20.0	23.0	21.7	30.4	20.2	22.0	24.5	23.6	23.9
ACADEMIC EMPL	N	26	47	26	22	24	145	2	11	5	12	17	47	28	58	31	34	41	192
	V	51.0	65.3	66.7	52.4	55.8	58.7	40.0	50.0	45.5	60.0	68.0	56.0	50.0	61.7	62.0	54.8	60.3	58.2
NONACAD EMPL	N	7	8	5	3	7	30	2	5	1	4	3	15	4	13	6	7	10	45
	V	13.7	11.1	12.8	7.1	16.3	12.1	40.0	22.7	9.1	20.0	12.0	18.1	16.1	13.8	12.0	11.3	14.7	13.6
OTHER/UNKNOWN PLANS	N	2	2	1	3	3	11						3	2	4	2	3	3	14
	V	3.9	2.8	2.6	7.1	7.0	4.5		9.1	9.1		3.6	3.6	4.3	4.0	4.8	4.4	4.2	
TOTAL	N	51	72	39	42	43	247	5	22	11	20	25	83	56	94	50	62	68	330
<b>SOCIAL SCIENCES</b>																			
POSTDOC TRAINING	N	9	5	3	6	2	25	2		1		5	11	5	4	6	4	4	30
	V	25.0	5.0	3.8	6.3	2.1	6.1	40.0		10.0		9.5	26.8	4.4	4.5	5.2	3.4	6.3	
ACADEMIC EMPL	N	17	68	59	69	72	285		10	8	16	51	17	78	67	85	89	336	
	V	47.2	67.3	74.7	71.9	74.2	69.7		76.9	80.0	84.2	81.0	41.5	68.4	75.3	73.9	75.4	70.4	
NONACAD EMPL	N	7	21	15	14	17	74	3	3	1	2	10	10	24	16	16	18	17	
	V	19.4	20.8	19.0	14.6	17.5	18.1	60.0	23.1	10.0	10.5	4.8	24.4	21.1	18.0	13.9	15.3	17.6	
OTHER/UNKNOWN PLANS	N	3	7	2	7	6	25				1	2	3	7	2	8	7	27	
	V	8.3	6.9	2.5	7.3	6.2	6.1				5.3	4.8	7.3	6.1	2.2	7.0	5.9	5.7	
TOTAL	N	36	101	79	96	97	409	5	13	10	19	21	68	41	114	89	115	118	477

\* V means vertical percentage, based on the total number (N) within each field.

SOURCE: NRC, Commission on Human Resources

numbers in the earlier cohorts were rather small in individual fields, and, in any case, greater interest centers on the time trends during the more recent years.

Four categories of plans are provided: (1) for all types of postdoctoral training, whether in a fellowship, traineeship, or associateship; (2) for immediate employment in an academic setting, here interpreted to mean any institution of higher education, from junior college to university; (3) nonacademic employment, which means any other category of employer than higher education; and (4) other plans uncertain on the part of the graduate, or that the item was left blank.

#### Comparison with All Graduates

To provide some context for interpretation of the data of Table 5, two additional tables, showing the most nearly comparable data on all doctorate-level graduates are given. These tables, deriving from the Doctorate Records File, are excerpted from the forthcoming book, A CENTURY OF DOCTORATES. The data on post-PhD plans, given in Table 6, include the same cohorts of graduation as Table 5, and the same fields of doctorate, except that in Table 6 the social sciences field group is divided into economics/econometrics and all other social sciences. Under "plans" categories, postdoctoral training is the same in both tables. Employment categories are slightly different however; hence Table 7 is provided, showing employer categories as a proportion of all planning immediate employment.

#### Winning NSF Postdoctoral Fellowships

Turning from plans to actual achievement, the next step up the career ladder, for a portion of the PhD's, is the award of an NSF Postdoctoral Fellowship. The relevant data, by cohort and sex, are given in Table 8. Data on women are scanty in Table 8, except for the total and two most general sub-fields, EMP (engineering, mathematics, and the physical sciences) and Bio/behavioral (the life sciences, social sciences, and psychology). However, within these groupings they show the same trend as the data for men. For both sexes, as would be expected, the percentage of postdoctoral fellowships varies directly with the years since the first award of a graduate fellowship.







Table 8  
 Percentage of Predoctoral Fellows Awarded NSF Postdoctoral Fellowships,  
 by Field, Sex, and Cohort of Predoctoral Award

Field of Application	Men					Women					Both Sexes					
	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	
Mathematics	N *	516	743	691	64	2014	34	55	70	1	160	550	798	761	65	2174
	P-D %	12.2	2.8	.4		4.3	2.9				.6	11.6	2.6	.4		4.0
Physics	N	987	643	454	36	2120	19	14	14	1	48	1006	657	468	37	2168
	P-D %	14.1	5.1	1.1		8.3	5.3		7.1		4.2	13.9	5.0	1.3		8.3
Chemistry	N	907	510	393	34	1844	72	37	44	5	158	979	547	437	39	2002
	P-D %	14.7	11.0	2.8		10.8	2.8		2.3		1.9	13.8	10.2	2.7		10.1
Geosciences	N	274	159	137	18	588	9	9	10	4	32	283	168	147	22	620
	P-D %	6.2	6.9	.7		4.9		11.1			3.1	6.0	7.1	.7		4.8
Engineering	N	748	627	472	85	1932	1	9	7	3	20	749	636	479	88	1952
	P-D %	2.8	1.6	.2		1.7						2.8	1.6	.2		1.6
EMP Total	N	3432	2682	2147	237	8498	135	124	145	14	418	3567	2806	2292	251	8916
	P-D %	10.9	4.9	1.0		6.2	3.0	.8	1.4		1.7	10.6	4.7	1.0		6.0
Biosciences	N	788	469	492	79	1828	207	201	225	44	677	995	670	717	123	2505
	P-D %	13.1	7.7	1.6		8.0	3.4	3.5			2.1	11.1	6.4	1.1		6.4
Psychology	N	98	143	132	31	404	43	50	90	16	199	141	193	222	47	603
	P-D %	10.2	4.2	.8		4.2	9.3	2.0			2.5	9.9	3.6	.5		3.6
Soc Sci & Oth	N	98	329	446	83	956	28	63	177	30	298	126	392	623	113	1254
	P-D %	12.2	1.2	.2		1.8	7.1	3.2	.6		1.7	11.1	1.5	.3		1.8
Bio/Beh Total	N	984	941	1070	193	3188	278	314	492	90	1174	1262	1255	1562	283	4362
	P-D %	12.7	4.9	.9		5.7	4.7	3.2	.2		2.0	10.9	4.5	.7		4.7
GRAND TOTAL	N	4416	3623	3217	430	11686	413	438	637	104	1592	4829	4061	3854	534	13278
	P-D %	11.3	4.9	1.0		6.0	4.1	2.5	.5		1.9	10.7	4.6	.9		5.6

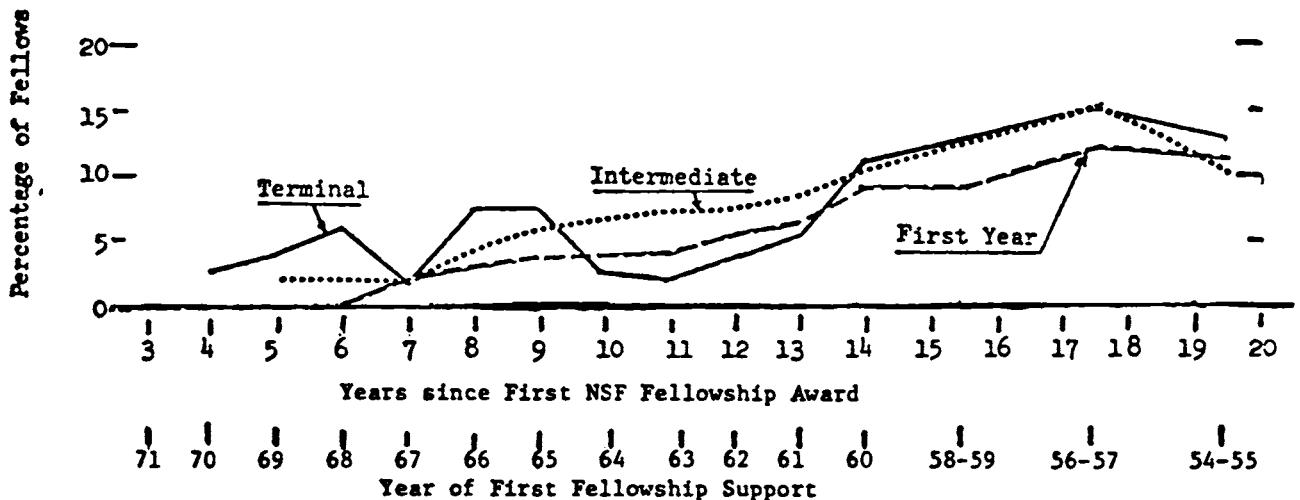
\* N is the total of awardees in the given field, cohort, and sex group; P-D % is the percentage of this group who were awarded NSF Postdoctoral Fellowships.

SOURCE: NRC, Commission on Human Resources

The largest numbers, and hence the most stable data in Table 8 are given in the bottom line. Here we see that for all fields combined, 11.3% of the earliest (1952-1961) cohort of men have received NSF Postdoctoral Fellowships, as compared with 4.1% of the women. In award cohort 1962-66, the percentages are 4.9% for the men and 2.5% for the women. In the 1967-71 award cohort, only 1.0% of the men and 0.5% of the women have won NSF Postdoctoral Fellowships. The 1972 awardees did not have time to have won postdoctorals. Overall, for both sexes combined, 5.6% of the former NSF predoctoral Fellows have also become Postdoctoral Fellows. As can be seen in Figure 2, the differences by level of predoctoral fellowship are rather small, and tend to vanish over time, as the Level 1 Fellows have time to attain the doctorate and apply for these Fellowships.

Figure 2

Percentage of Predoctoral Fellows Awarded NSF Postdoctoral Fellowships,  
by Level,\* as a Function of Years since First Fellowship Award



\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

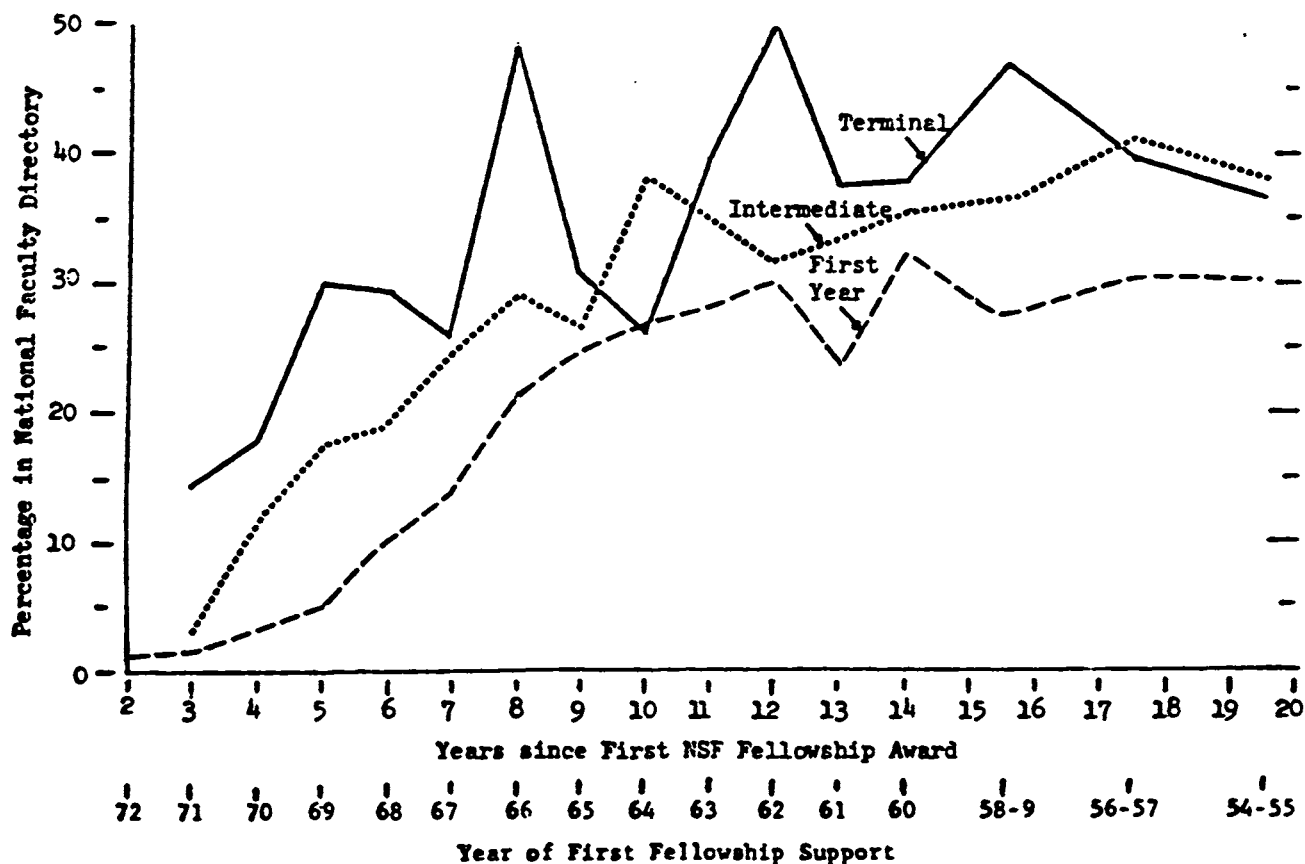
Figure 2 shows graphically the time trends in award of NSF postdoctoral fellowships, by level of award. Because it was drawn from the data of Appendix 2, it also provides more detailed cohorts than are provided in Table 8. The horizontal axis is interpreted both in terms of cohort years and in years since first award, to facilitate understanding.

### Attainment of Faculty Status

For those NSF Fellows who chose to enter academic employment, the most comprehensive information on faculty status comes from the National Faculty Directory (NFD) of 1975. Judging by this criterion, about 30% of the Terminal level Fellows were on college or university faculties in the United States within five years of first award. This percentage rises with the passage of time, as shown in Figure 3, but fluctuates rather widely, partly because of the small numbers of cases, but more than would be expected on the basis of random variations. For Fellows at the Intermediate level, where the numbers are larger, the curve is somewhat more regular. It reaches the 30% level about 8 years after the first award, and climbs another 10 percentage points, to 40%, or the equivalent of the Terminal level, about 18 years after the first award of a Fellowship. The curve for the First Year Fellows is rather smooth, and is asymptotic to 30% 12 years after the first award--never reaching the level of the Intermediate

Figure 3

Percentage of NSF Fellows at Each Level\* Attaining Faculty Status, as Shown by Inclusion in the 1975 National Faculty Directory



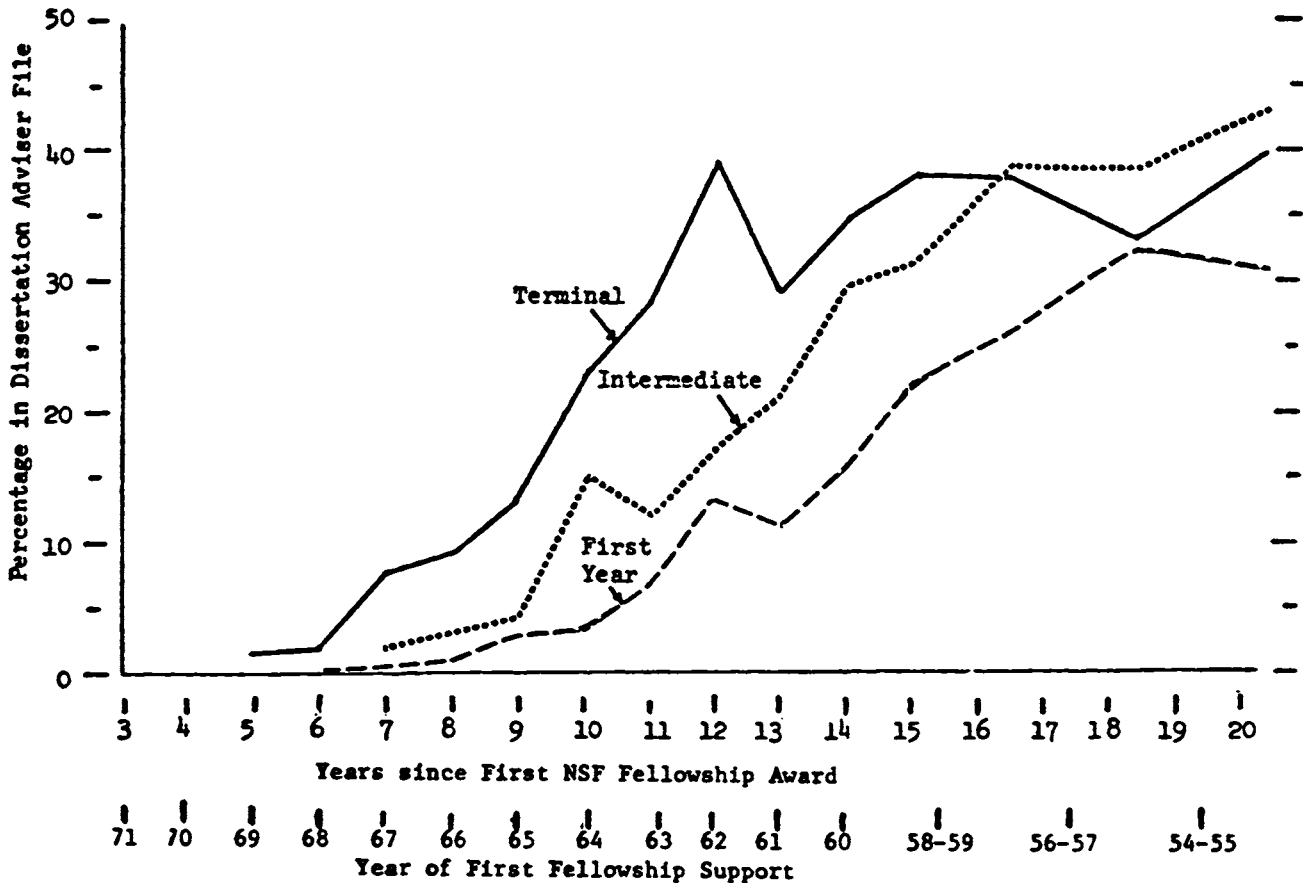
\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

or Terminal Fellows. It is reasonable to note that by the time large numbers of the First-Year Fellows attained the doctorate, the number of opportunities for faculty positions was decreasing, and no upward swing has been noted in recent years. It is also true, of course, that a smaller proportion of the First-Year Fellows have attained the doctorate, as shown in Table 1 and Figure 1. Table 9 presents the faculty data by sex, by cohort, and by field of Fellowship.

Attaining Dissertation Adviser Status

For Fellows on university faculties, a further criterion of career achievement is that of becoming the dissertation adviser of a PhD candidate. It takes time, of course, for these candidates to attain the doctorate, so the

Figure 4  
Attainment of Dissertation Adviser Status by NSF Fellows, by Level\*



\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

Table 9

Proportion of NSF Fellows Attaining Faculty Status, as Shown by the 1975 National Faculty Directory

Field of Application	Men					Women					Both Sexes				
	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total
Mathematics	N <sup>*</sup> 516	743	691	64	2014	34	55	70	1	160	550	798	761	65	2174
	% 42.4	41.6	12.2		30.4	20.6	20.0	5.7		13.8	41.1	40.1	11.6		29.2
Physics	N 987	643	454	36	2120	19	14	14	1	48	1006	657	468	37	2168
	% 30.4	24.6	5.5	5.6	22.9	10.5	21.4	7.1		12.5	30.0	24.5	5.6	5.4	22.6
Chemistry	N 907	510	393	34	1844	72	37	44	5	158	979	547	437	39	2002
	% 30.0	28.8	7.9		24.4	9.7	18.9	11.4		12.0	28.5	28.2	8.2		23.4
Geosciences	N 274	159	137	18	588	9	9	10	4	32	283	168	147	22	620
	% 32.5	29.6	10.9		25.7	22.2				6.3	32.2	28.0	10.2		24.7
Engineering	N 748	627	472	85	1932	1	9	7	3	20	749	636	479	88	1952
	% 21.5	12.3	6.1	3.5	14.0		11.1			5.0	21.5	12.3	6.1	3.4	13.9
EMP Total	N 3432	2682	2147	237	8498	135	124	145	14	418	3567	2806	2292	251	8916
	% 30.3	27.5	8.6	2.1	23.2	13.3	17.7	6.9		12.0	29.7	27.1	8.5	2.0	22.6
Biosciences	N 788	469	492	79	1828	207	201	225	44	677	995	670	717	123	2505
	% 45.1	35.6	10.4	1.3	31.4	16.4	12.9	1.3		9.3	39.1	28.8	7.5	.8	25.4
Psychology	N 98	143	132	31	404	43	50	90	16	199	141	193	222	47	603
	% 41.8	44.1	15.9		30.9	16.3	22.0	12.2		14.6	34.0	38.3	14.4		25.5
Soc Sci & Oth	N 98	329	446	83	956	28	63	177	30	298	126	392	623	113	1254
	% 46.9	38.9	18.6		26.9	32.1	19.0	13.6		15.1	43.7	35.7	17.2		24.1
Bio/Beh Total	N 984	941	1070	193	3188	278	314	492	90	1174	1262	1255	1562	283	4362
	% 44.9	38.0	14.5	.5	30.0	18.0	15.6	7.7		11.7	39.0	32.4	12.4	.4	25.1
GRAND TOTAL	N 4416	3623	3217	430	11686	413	438	637	104	1592	4829	4061	3854	534	13278
	% 33.6	30.3	10.5	1.4	25.0	16.5	16.2	7.5		11.7	32.1	28.7	10.0	1.1	23.4

\* N means number of Fellows; % means percentage of these N in National Faculty Directory.

SOURCE: NRC, Commission on Human Resources

Table 10

## Attainment of Dissertation Adviser Status by NSF Fellows, by Cohort of First Award, Sex, and Field

Field of Application	Men					Women					Both Sexes				
	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total
Mathematics	N* 516 % 36.2	743 11.2	691 .9	64	2014 13.7	34 5.9	55 1.8	70	1	160 1.9	550 34.4	798 10.5	761 .8	65	2174 12.8
Physics	N 987 % 35.2	643 7.8	454	36	2120 18.7	19 10.5	14 7.1	14	1	48 6.3	1006 34.7	657 7.8	468	37	2168 18.5
Chemistry	N 907 % 32.7	510 15.3	393	34	1844 20.3	72	37 2.7	44	5	158 .6	979 30.3	547 14.4	437	39	2002 18.8
Geosciences	N 274 % 27.0	159 7.5	137 .7	18	588 14.8	9	9	10	4	32	283 26.1	168 7.1	147 .7	22	620 14.0
Engineering	N 748 % 22.6	627 7.5	472 1.7	85	1932 11.6	1	9	7	3	20	749 22.6	636 7.4	479 1.7	88	1952 11.5
EMP Total	N 3432 % 31.3	2682 10.1	2147 .7	237	8498 16.0	135 3.0	124 2.4	145	14	418 1.7	3567 30.2	2806 9.7	2292 .7	251	8916 15.3
Biosciences	N 788 % 42.6	469 9.8	492 .8	79	1828 21.1	207 5.3	201 .5	225	44	677 1.8	995 34.9	670 7.0	717 .6	123	2505 15.9
Psychology	N 98 % 44.9	143 22.4	132 3.0	31	404 19.8	43 9.3	50 2.0	90	16	199 2.5	141 34.0	193 17.1	222 1.8	47	603 14.1
Soc Sci & Oth	N 98 % 41.8	329 14.0	446 1.6	83	956 9.8	28 3.6	63 6.3	177	30	298 1.7	126 33.3	392 12.8	623 1.1	113	1254 7.9
Bio/Beh Total	N 984 % 42.8	941 13.2	1070 1.4	193	3188 17.6	278 5.8	314 1.9	492	90	1174 1.9	1262 34.6	1255 10.4	1562 1.0	283	4362 13.3
GRAND TOTAL	N 4416 % 33.9	3623 10.9	3217 .9	430	11686 16.4	413 4.8	438 2.1	637	104	1592 1.8	4829 31.4	4061 9.9	3854 .8	534	13278 14.7

\* N means number of Fellows; % means percentage of these N in Dissertation Adviser File.

SOURCE: NRC, Commission on Human Resources

criterion available to use has a built-in time lag. Table 10 shows the proportion of NSF Fellows who have been the advisers of PhD's graduating up to and including 1974. Figure 4 shows graphically, by level of award, the rate at which the NSF Fellows attain the criterion of inclusion in the CHR Dissertation Adviser File. This figure is based on the data of Appendix 4, where data are available by the same detailed cohorts as were used for Figure 3 in presenting the faculty status data.

Figure 4, like Figure 3, shows the time axis in terms of years since first award, as well as by cohort of first award. Approximately 40% of the Terminal awardees have had advisees who graduated within 11 years after the first award to a Terminal Fellow, and this proportion averages around 35% in the later years, although it fluctuates somewhat, apparently at random because of the limited number of cases. The same percentage level is attained by the Intermediate Fellows 15 years after the first award. For the First-year Fellows, the time lapse is about 18 years before the curve becomes asymptotic at a level about 10 percentage points lower--i.e. at about 30%. Perhaps a longer-term follow-up might show a rise in this proportion, but the time scale available at present does not allow reliable statistics for a significantly longer period.

#### Academic Milieu Before and After the Doctorate

Most NSF Fellows enjoy the option of taking their fellowships at the university of their choice. One of the results of the exercise of this option is that a large proportion take their graduate training in institutions of high prestige. These same institutions cannot possibly employ as many new PhD's as they graduate, hence the majority of their graduates must seek employment in institutions of lesser standing or outside the academic realm entirely. One way of measuring the extent of this shift is to use the Roose-Andersen ratings of the departments of doctoral training, and of later employment.\* In the present tabulations, the major emphasis is on inclusion of the departments within the "Roose-Andersen rated" category. For those within this category, the mean and standard deviation of the Roose-Andersen ratings

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\* See A RATING OF GRADUATE PROGRAMS, published by The American Council on Education, 1970. These ratings represent a summary of the assessments provided by 4000 faculty members in 37 disciplines at 131 major institutions. In the Roose-Andersen scale, 5.00 is the highest possible score; 4.01-5.00 means "Distinguished"; 3.01-4.00 means "Strong"; 2.51-3.00 means "Good"; and 2.00-2.50 means "Adequate Plus".



Table 11A

Roose-Andersen Ratings of Department of PhD, by Level and Cohort of Award,  
1952-1972 NSF Graduate Fellows, Both Sexes and All Fields Combined

Cohort of Award	Level of Fellowship Award									Total, All Levels		
	First Year			Intermediate			Terminal			Total, All Levels		
	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total
Total Rated	N 3998	1131	5129	2260	585	2845	923	249	1172	7181	1965	9146
Departments	% 99.1	98.5	99.0	99.3	95.9	98.6	99.4	96.5	98.7	99.2	97.5	98.8
Unrated	N 36	17	53	16	25	41	6	9	15	58	51	109
Departments	% .9	1.5	1.0	.7	4.1	1.4	.6	3.5	1.3	.8	2.5	1.2
Grand Total	N 4034	1148	5182	2276	610	2886	929	258	1187	7239	2016	9255
	% 100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Mean Rating** of Departments	4.02	4.12	4.04	3.74	3.75	3.74	3.57	3.44	3.54	3.87	3.92	3.88
S.D. of Rating** of Departments	.75	.68	.74	.79	.78	.79	.80	.79	.80	.79	.77	.78

Table 11B

Roose-Andersen Ratings of Departments of Employment, from  
National Faculty Directory, 1952-1972 NSF Graduate Fellows  
by Level\* and Cohort of Award

Cohort of Award	Level of Fellowship Award									Total, All Levels		
	First Year			Intermediate			Terminal			Total, All Levels		
	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total	1952- 1966	1967- 1972	Total
Total Rated	N 857	107	964	567	69	636	240	44	284	1664	220	1884
Departments	% 21.2	9.3	18.6	24.9	11.3	22.0	25.8	17.1	23.9	23.0	10.9	20.4
Unrated	N 517	58	575	298	56	354	139	25	164	954	139	1093
Departments	% 12.8	5.1	11.1	13.1	9.2	12.3	15.0	9.7	13.8	13.2	6.9	11.8
Total Academic	N 1374	165	1539	865	125	990	379	69	448	2618	359	2977
	% 34.1	14.4	29.7	38.0	20.5	34.3	40.8	26.7	37.7	36.2	17.8	32.2
Nonacad. & Unknown	N 2660	983	3643	1411	485	1896	550	189	739	4621	1657	6278
	% 65.9	85.6	70.3	62.0	79.5	65.7	59.2	73.3	62.3	63.8	82.2	67.8
Grand Total	N 4034	1148	5182	2276	610	2886	929	258	1187	7239	2016	9255
	% 100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Mean Rating** of Departments	3.07	3.11	3.07	2.93	2.98	2.94	2.90	2.89	2.90	3.00	3.03	3.00
S.D. of Rating** of Departments	.96	1.09	.97	.94	.99	.94	.95	.94	.95	.95	1.03	.96

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

\*\* Means and standard deviations calculated on basis of rated departments only.

SOURCE: NRC, Commission on Human Resources

are presented for the purpose of documenting the shift to unrated departments. It should be noted here that this use of the ratings does not imply acceptance of the ratings as measures of quality; they are prestige measures, and it is this characteristic of the departments of doctorate and of subsequent employment that is documented in Tables 11A and 11B, respectively.

Almost all of the NSF Fellows graduate from departments within the Roose-Andersen rated set; the mean departmental rating is above 4.0. When followed up through the National Faculty Directory, it is found, as shown in Table 11B, that only about 20% are employed in "R-A-rated" departments, and that the mean rating for these departments is about 3.0. The total known to be employed in academic settings, from the NFD tabulations, is slightly under one third of all NSF Fellows; about 12% are employed in departments outside the Roose-Andersen category, including, no doubt, some which are undergraduate departments only. Two thirds of the total are either in nonacademic settings, or their departments of employment are unknown. This is undoubtedly a lower bound figure, as individuals with ambiguous names were eliminated from the count, and the National Faculty Directory cannot be assumed to have complete and accurate coverage. Still, the trend from high-prestige institutions to elsewhere is quite apparent, and also quite inevitable.

#### Awards of Research Grants

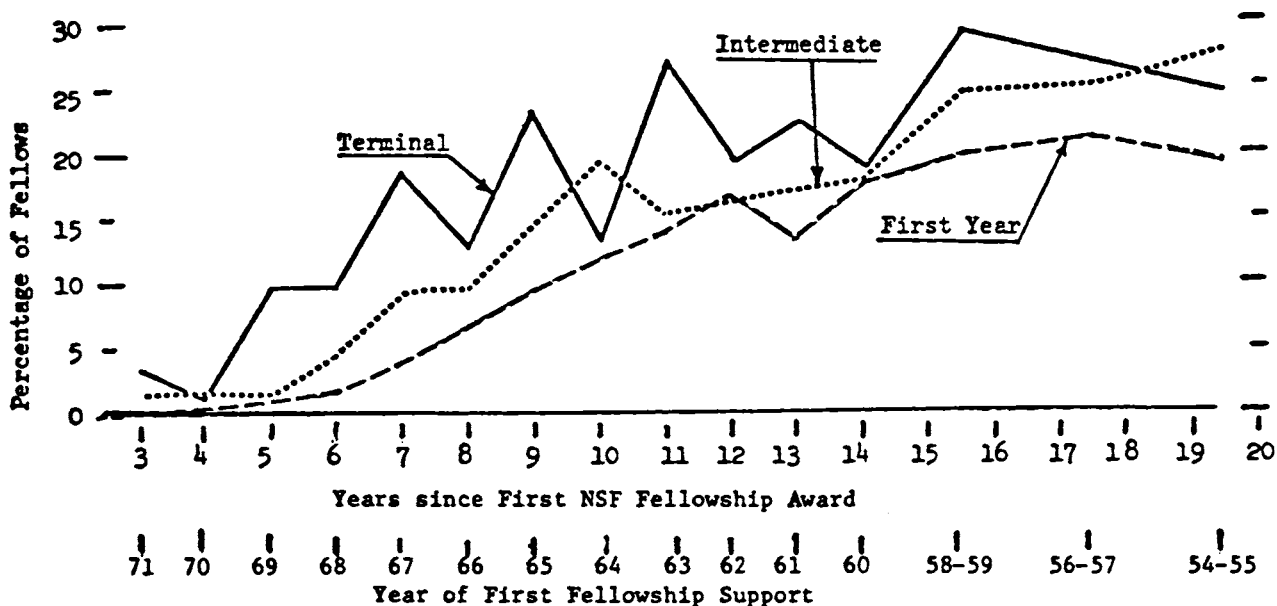
A criterion of career achievement based on peer judgment is award of grants in aid of research by NSF and NIH.\* Data from both of these sources were obtained on tape, and combined for the present tabulations, shown in Table 12, by field of application, by sex, and by cohort of first award. It should be noted that this criterion is relevant primarily to the academically employed; those who go into industry cannot avail themselves of this source of funds and hence this criterion of career achievement. The results for both sexes combined are portrayed graphically in Figure 5, by level of award. (The data by level are given in Appendix 5.) The graphs in

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\* The available record of NIH grants covered the years 1962 to 1971; the NSF grants covered the period 1967-1972.

Figure 5

Percentage of Predoctoral Fellows Winning Research Grants from NSF or NIH, by Level,\* as a Function of Years since First Award



\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

Figure 5 show a rather steady rise for a period of 15 years after the first award for all three levels. In the case of Level 2 (Intermediate Fellowships) the curve continues to rise over a period of 20 years. However, in the case of both the intermediate and terminal levels of award, the number of cases for the early cohorts (more than 15 years after first award) is rather small, and the data points not highly reliable so that the apparent trends cannot be depended upon to represent a continuing trend (as for Level 2) or a reversal (as for Level 3).

In Table 12, although the data for women are scanty, they follow time trends that are similar to those for men, but at a much lower level. That is, research grants are awarded to women with a far lower frequency than they are awarded to men. The field and time trends are shown most reliably in the set of columns to the right, both sexes combined. There are field differences within the EMP group (from a high of 15.5% in geosciences to a low of

Table 12

Percentage of NSF Fellows Winning Research Grants from NSF or NIH,\* by Cohort, Field, and Sex

Field of Application	Men					Women					Both Sexes				
	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total	1952 -61	1962 -66	1967 -71	1972	Total
Mathematics	N ** 516 % 21.1	743 13.3	691 3.9	64	2014 11.7	34 5.9	55 5.5	70	1	160 3.1	550 20.2	798 12.8	761 3.5	65	2174 11.0
Physics	N 987 % 16.7	643 6.4	454 1.5	36	2120 10.0	19	14	14	1	48	1006 16.4	657 6.2	468 1.5	37	2168 9.8
Chemistry	N 907 % 23.2	510 16.3	393 1.5	34	1844 16.2	72 2.8	37 2.7	44	5	158 1.9	979 21.7	547 15.4	437 1.4	39	2002 15.1
Geosciences	N 274 % 20.4	159 20.8	137 4.4	18	588 16.2	9	9 11.1	10	4	32 3.1	283 19.8	168 20.2	147 4.1	22	620 15.5
Engineering	N 748 % 11.4	627 8.0	472 2.3	85	1932 7.6	1	9	7	3	20	749 11.3	636 7.9	479 2.3	88	1952 7.5
EMP Total	N 3432 % 18.2	2682 11.4	2147 2.7	237	8498 11.6	135 3.0	124 4.0	145	14	418 2.2	3567 17.6	2806 11.1	2292 2.5	251	8916 11.2
Biosciences	N 788 % 41.0	469 26.4	492 3.9	79	1828 25.5	207 11.1	201 5.0	225 1.3	44	677 5.3	995 34.8	670 20.0	717 3.1	123	2505 20.0
Psychology	N 98 % 28.6	143 17.5	132 4.5	31	404 14.6	43 11.6	50	90 2.2	16	199 3.5	141 23.4	193 13.0	222 3.6	47	603 10.9
Soc Sci & Oth	N 98 % 31.6	329 10.6	446 .9	83	956 7.3	28 10.7	63 1.6	177 1.7	30	298 2.3	126 27.0	392 9.2	623 1.1	113	1254 6.1
Bio/Beh Total	N 984 % 38.8	941 19.6	1070 2.7	193	3188 18.7	278 11.2	314 3.5	492 1.6	90	1174 4.3	1262 32.7	1255 15.5	1562 2.4	283	4362 14.8
GRAND TOTAL	N 4416 % 22.8	3623 13.5	3217 2.7	430	11686 13.5	413 8.5	438 3.7	637 1.3	104	1592 3.7	4829 21.6	4061 12.5	3854 2.4	534	13278 12.4

\* The available record of NIH grants covered the years 1962 to 1971; the NSF grants covered the period 1967-1972.

\*\* N means number of Fellows; % means percentage of these N with research grants.

SOURCE: NRC, Commission on Human Resources

7.5% in engineering) but the overall average is 11.2% for these fields, as compared with 20.0% in the life sciences, 10.9% in psychology, and 6.1% in the social sciences. Overall, for all fields and cohorts combined, the lower right-hand figure shows that 12.4% of the NSF Graduate Fellows were awarded research grants by the NIH and NSF combined. There is a strong time trend, as is to be expected, as these awards are cumulative, the older graduates having had more time to apply for and win awards, and because, with more research experience, they are able to present more convincing protocols for evaluation. In the oldest cohort, 21.6% won research grants; in the 1962-66 cohort the percentage was 12.5, in the 1967-71 cohort, 2.4; the 1972 awardees had not had time to apply during the period covered.

#### Employment After the Doctorate

Extensive information, on a sampling basis, regarding the employment of those NSF Fellows who have earned PhD's is available from the surveys of the Roster of Doctoral Scientists and Engineers for 1973 and 1975. The data from this source include employment status in the follow-up years, and employer category, primary work activity, and data on salaries, for those employed. As will be seen, the data for both years are highly similar in the general levels of percentages and in patterns across fields; data for both years are given for the sake of completeness, and to give some idea of the stability of these data over time. For data on the numbers of NSF Fellows, and their response rates in the Comprehensive Roster samples of 1973, see Appendix 6. For comparable data regarding the 1975 survey, see Appendix 7.

The data reported in Tables 13 to 24, are similar in format, and the row categories are parallel in content, to those in the 1973 and 1975 Profile reports on the Comprehensive Roster surveys. The latter thus can form a basis of reference for consideration of the data of this report. It is to be expected that a number of differences between the NSF Fellows and the general population of PhD's would be found, because of the selection, and

self-selection, of NSF Fellows. However, no verbal comparisons will be attempted in this report, as it is not intended to be evaluative.

### Employment Status

The format of Table 13, which deals with employment status, will be described in some detail, as it will serve as a model for the following tables. The Fellows are sorted into columns based on field of fellowship award. In this respect, the fields differ from those in the 1973 and 1975 Profile reports, which are sorted by field of doctorate. However, as there was only a minimum of field-switching across the categories used here, the differences are not particularly important. In Table 13, the row categories refer to employment status: full-time employed, part-time employed, postdoctoral training, not employed and seeking employment, not employed and not seeking, and "other, and no report". It should be noted that there is not a strict comparability between the category "not employed and seeking employment" and the usual definition of "unemployment rate", because the data here are based on the entire population, including those not seeking employment and those whose employment status is unknown. If the latter categories were pro-rated, the correction would raise the unemployment rate shown here slightly, but not enough to bring it up to 1.0%. For purposes of comparison with the data for the generality of PhD's, the reader is referred to the 1976 CHR publication, Employment Status of PhD Scientists and Engineers, 1973 and 1975, by Maxfield, Ahern, and Spisak.

### From Sample to Population

A word of explanation is needed regarding the symbols N, WN, H, and V, which apply to the several lines under each row category. The symbol N means the actual number of respondents in the CR sample who were NSF Fellows. The symbol WN refers to the weighted number--the actual N multiplied by the weight designed to inflate the figures to approximately the original population. These weights were designed for the whole CR population, rather than the NSF sample, but are presumed to be a good approximation for this sub-sample. The percentages reported below the WN figure are based in the weighted numbers. The symbol H is for the horizontal percentages, V is for vertical percentages. A word should

Table 13

## Employment Status in 1973 of NSF Graduate Fellows of 1952-1972

## Field of Graduate Fellowship

Employment Status, 1973		EMP									BIO/BEH TOTAL	GRAND TOTAL
		Math	Phys	Chem	Earth	Engr	TOTAL	Biosc	Psych	SocSc		
Employed Full-Time	N*	162	193	155	60	104	674	237	47	44	328	1002
	WN	1198	1575	1275	464	1029	5541	1392	406	308	2106	7647
	H	15.7	20.6	16.7	6.1	13.5	72.5	18.2	5.3	4.0	27.5	100.0
	V	91.4	88.7	86.6	94.9	93.0	90.0	83.3	84.8	86.0	84.0	88.3
Employed Part-Time	N	6	2	7	2	1	18	14	5	1	20	38
	WN	13	23	15	8	8	67	58	23	9	90	157
	H	8.3	14.6	9.6	5.1	5.1	42.7	36.9	14.6	5.7	57.3	100.0
	V	1.0	1.3	1.0	1.6	.7	1.1	3.5	4.8	2.5	3.6	1.8
Postdoctoral Appointment	N	4	16	13	1		34	25	1	3	29	63
	WN	31	121	89	1		242	131	3	29	163	405
	H	7.7	29.9	22.0	.2		59.8	32.3	.7	7.2	40.2	100.0
	V	2.4	6.8	6.0	.2		3.9	7.8	.6	8.1	6.5	4.7
Not Employed: Seeking Employment	N	1	2	4	1	2	10	4			4	14
	WN	1	17	21	10	12	61	16			16	77
	H	1.3	22.1	27.3	13.0	15.6	79.2	20.8			20.8	100.0
	V	.1	1.0	1.4	2.0	1.1	1.0	1.0			.6	.9
Not Employed: Not Seeking Employment	N	4	2	5		3	14	5	2		7	21
	WN	21	12	11		18	62	21	21		42	104
	H	20.2	11.5	10.6		17.3	59.6	20.2	20.2		40.4	100.0
	V	1.6	.7	.7		1.6	1.0	1.3	4.4		1.7	1.2
Other, and No Report	N	6	4	7	1	4	22	13	3	3	19	41
	WN	47	28	61	6	40	182	53	26	12	91	273
	H	17.2	10.3	22.3	2.2	14.7	66.7	19.4	9.5	4.4	33.3	100.0
	V	3.6	1.6	4.1	1.2	3.6	3.0	3.2	5.4	3.4	3.6	3.2
Total, All Categories	N	183	219	191	65	114	772	298	58	51	407	1179
	WN	1311	1776	1472	489	1107	6155	1671	479	358	2508	8663
	H	15.1	20.5	17.0	5.6	12.8	71.0	19.3	5.5	4.1	29.0	100.0
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

\* N means actual number of respondents; WN means weighted number (see text for explanation); H means horizontal percentage; V means vertical percentage.

SOURCE: NRC, Commission on Human Resources

Table 14

## Employment Status in 1975 of NSF Graduate Fellows of 1952-1972

Employment Status, 1975		Field of Graduate Fellowship									BIO/BEH TOTAL	GRAND TOTAL
		Math	Phys	Chem	Earth	Engr	EMP TOTAL	Biosc	Psych	SocSc		
Employed Full-Time	N*	185	197	177	61	112	732	264	53	59	376	1108
	WN	1325	1596	1398	451	1112	5882	1566	439	507	2512	8394
	H	15.8	19.0	16.7	5.4	13.2	70.1	18.7	5.2	6.0	29.9	100.0
	V	95.3	86.0	93.0	96.6	91.7	91.5	85.2	87.3	95.5	87.4	90.2
Employed Part-Time	N	9	1	4	2	1	17	16	5	1	22	39
	WN	45	1	17	15	11	89	54	28	3	85	174
	H	25.9	.6	9.8	8.6	6.3	51.1	31.0	16.1	1.7	48.9	100.0
	V	3.2	.1	1.1	3.2	.9	1.4	2.9	5.6	.6	3.0	1.9
Postdoctoral Appointment	N	2	26	10		4	42	16	2	2	20	62
	WN	12	203	66		63	344	102	22	9	133	477
	H	2.5	42.6	13.8		13.2	72.1	21.4	4.6	1.9	27.9	100.0
	V	.9	10.9	4.4		5.2	5.4	5.5	4.4	1.7	4.6	5.1
Not Employed: Seeking Employment	N	1	6	2	1	1	11	8	1	3	12	23
	WN	6	32	13	1	9	61	43	2	12	57	118
	H	5.1	27.1	11.0	.8	7.6	51.7	36.4	1.7	10.2	48.3	100.0
	V	.4	1.7	.9	.2	.7	.9	2.3	.4	2.3	2.0	1.3
Not Employed: Not Seeking Employment	N	2	2	4		2	10	12	1		13	23
	WN	3	13	9		10	35	56	12		68	103
	H	2.9	12.6	8.7		9.7	34.0	54.4	11.7		66.0	100.0
	V	.2	.7	.6		.8	.5	3.0	2.4		2.4	1.1
Other, and No Report	N		1			1	2	3			3	5
	WN		11			7	18	18			18	36
	H		30.6			19.4	50.0	50.0			50.0	100.0
	V		.6			.6	.3	1.0			.6	.4
Total, All Categories	N	199	233	197	64	121	814	319	62	65	446	1260
	WN	1391	1856	1503	467	1212	6429	1839	503	531	2873	9302
	H	15.0	20.0	16.2	5.0	13.0	69.1	19.8	5.4	5.7	30.9	100.0
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

\* N means actual number of respondents; WN means weighted number (see text for explanation); H means horizontal percentage; V means vertical percentage.

SOURCE: NRC, Commission on Human Resources



Table 15

## Employment Status of U.S. Doctoral Scientists and Engineers in 1973 and 1975

## 1930-72 UNITED STATES DOCTORAL SCIENTISTS AND ENGINEERS

## 15 A EMPLOYMENT STATUS BY FIELD OF DOCTORATE -- 1973

YEAR OF DOCTORATE AND 1973 EMPLOYMENT STATUS	ALL FIELDS	FIELD OF DOCTORATE										
		MATH	PHYS	CHEM	EARTH	ENGIN	BIOSC	PSYCH	SOLSC	NONSC	UNK	
1930-72 DOCTORATES												
TOTAL POPULATION	N 244921 %	12571 100.0	22340 100.0	39270 100.0	7555 100.0	35067 100.0	61111 100.0	24483 100.0	32353 100.0	89.5 100.0	195 100.0	
EMPLOYED FULL-TIME	%	82.7	89.2	83.5	80.1	88.1	90.2	81.6	79.5	76.6	84.3	75.6
SCIENCE		4.6	2.2	3.5	5.6	2.3	3.7	3.0	4.9	10.3	.0	4.6
NON-SCIENCE		2.6	1.6	2.1	2.1	2.1	1.3	2.7	5.6	2.8	3.7	5.1
EMPLOYED PART-TIME	%	.3	.1	.5	.5	.2	.1	.3	.3	.5	.0	1.0
SCIENCE		2.4	.7	4.1	3.6	1.9	.8	4.2	1.1	.8	.5	1.0
NON-SCIENCE		1.1	1.4	1.4	1.6	.7	.8	1.0	1.1	.6	.8	.0
POSTDOCTORAL	%	.6	.6	.5	.8	.1	.5	.9	.0	.5	.4	.0
NOT EMPLOYED	%	2.6	2.0	2.1	3.4	2.0	1.0	3.0	2.1	3.1	4.4	3.6
SEEKING		3.2	2.4	2.0	2.4	2.7	1.9	3.4	4.7	4.5	5.8	6.7
NOT SEEKING												
RETIRED	%											
OTHER/NO REPORT	%											

## 15 B Employment Status of Doctoral Scientists and Engineers, 1975

## A. Individuals Receiving Doctorates During 1930-1974

1975 Employment Status	All Fields	Field of Doctorate									
		Math	Phys	Chem	Earth	Engr	Biosc	Psych	SocSc	Nonsc	No Report
Total Population N	279,351	15,989	25,085	43,248	8,813	41,228	70,577	29,435	39,273	5,519	184
Employed Full-Time											
Science	83.7%	89.4%	83.2%	80.8%	87.8%	91.3%	81.8%	83.5%	79.3%	85.0%	97.3%
Nonscience	4.7	3.5	4.4	5.8	3.0	3.6	2.4	4.3	10.5	.0	.0
Employed Part-Time											
Science	2.4	1.9	1.6	1.8	3.3	1.2	2.5	5.6	2.3	3.8	.0
Nonscience	.3	.2	.4	.5	.2	.1	.2	.4	.6	.0	.0
Postdoctoral	3.0	.7	4.7	4.1	1.4	.9	5.6	1.5	.9	.2	.0
Not Employed											
Seeking Employment	.9	.6	1.5	1.0	1.0	.7	1.0	.8	.9	.4	.0
Not Seeking	.9	.7	1.0	1.0	.3	.4	1.4	.9	.5	.4	.0
Retired	3.7	2.9	2.9	4.6	2.9	1.5	4.6	2.6	4.4	9.6	2.7
Other	.2	.1	.2	.2	.0	.1	.2	.1	.2	.3	.0
No Report	.2	.1	.1	.1	.1	.1	.2	.3	.3	.2	.0

Sources: DOCTORAL SCIENTISTS AND ENGINEERS IN THE UNITED STATES 1973 (1975) PROFILE, Commission on Human Resources, NRC

be said about the reliability of these percentages. They are only as reliable as would be indicated by the original N's, not the WN. Thus they are not high for those rows where the data are sparse. In the case of part-time employment, for example, the N's range from 1 to 14 for individual fields; it is apparent that in many of these fields even a single additional case would greatly change the percentage.

Examination of the data of Table 13 shows that the full-time employed are 88.3% of the NSF Fellows in this sample, varying by field from a low of 83.3% in the life sciences to a high of 94.9% in the earth sciences. Part-time employment is low, with an overall total of 1.8%, and a high of 4.8% in psychology (not a highly reliable figure). Postdoctoral study occupies 63 individuals, or 4.7% of the total; the percentages within the several fields vary greatly, but in only a few fields is the number high enough for reasonable reliability (e.g. physics with 6.8%, chemistry with 6.0%, and life sciences with 7.8%). The proportion not employed and seeking employment is very low, as mentioned above--0.9%, and varying slightly across the several fields, but with N's too small to make field differences meaningful. The category of not employed and not seeking employment is slightly larger, 1.2% for the total, again varying across fields, but without reliable differences. None of the NSF Fellows have retired, a not unexpected finding because most of them are still rather young. The final row, "other, and no report" accounts for those who did not respond to this item on the questionnaire, or whose responses could not be coded into the above categories. This number was rather small (41 cases or 3.2%). As will be seen by reference to Table 14, this number is vanishingly small in 1975, presumably because experience with the 1973 questionnaire resulted in improved procedures for questionairing and coding. The data of Table 14 follow the same pattern as described above, with minor variations that are due to variations to questionnaire procedure, respondent differences, and changing times.

As mentioned earlier, the data in Tables 13 and 14 were set up to be parallel in format to those in the Comprehensive Roster Profile reports. Table 15 presents data from the 1973 and 1975 Profile reports for the purpose of comparison with the data on former NSF Fellows. There are a few differences, based on graduation cohorts, as the total PhD population data include people

who graduated as early as 1930, although the numbers for the early years were relatively small. There is also one difference in the employment status categories, based principally on the fact that the NSF Fellows are relatively young. None of them were within the "retired" category, which claims about 2.6% of the 1973 respondents and 3.7% of the 1975 respondents, as given in the Profile reports.

#### Employer Categories

The categories of employers of NSF Fellows, as of 1973, are shown in Table 16, again in terms of the fields of fellowship support. Most of these former Fellows are employed in academe--an overall percentage of 67.4, varying from a high of 92.9% in mathematics to a low of 38.2% in engineering. It will be noted that this percentage is far higher than that provided by Table 9, from the National Faculty Directory data. Probably the difference is to be accounted for largely in terms of a more accurate identification of the individuals involved; in the case of the Comprehensive Roster, mis-identification is practically zero, as all of the records, with necessary identifying data, were maintained in the CHR. The difference does not in any way invalidate the principal finding derived from the NFD comparison, which was concerned with the shifting from institutions and departments of doctorate education to departments of employment after graduation. The category "educational institutions" include elementary schools and high schools, but in actuality very few, if any, NSF Fellows are employed in educational institutions other than colleges and universities. The Federal Government employs 6.1% of the NSF Fellows, with percentage variations by field that are not highly reliable because of the sampling errors inherent in small numbers of cases, although those fields with 10 or more in Federal employment have reasonably reliable percentages. State and Local governments employ very few--only 1% for all fields combined. Hospitals and clinics employ still fewer, but in the fields to be expected --chemistry, life sciences, and psychology. Non-profit organizations employ 3.6%, while business and industry employs almost 20%, concentrated in the EMP fields. The category "other and no report" is rather small for this item, and, as will be seen by reference to Table 17, which reports the 1975 data, almost vanishes.\* The pattern of employer categories is very similar in

\* Questionnaire and coding improvements largely account for this change. Many self-employed were thereby moved to the business/industry category, accounting for perhaps half of the business/industry increase from 1973 to 1975.

Table 16

## Employer Categories in 1973 of NSF Graduate Fellows of 1952-1972

## Field of Graduate Fellowship

1973 Employer Categories <sup>1/</sup>		EMP							Biosc	Psych	SocSc	BIO/BEH TOTAL	GRAND TOTAL
		Math	Phys	Chem	Earth	Engr	TOTAL						
Educational Institutions <sup>1/</sup>	N <sup>2/</sup>	157	120	97	35	42	451	197	45	38	280	731	
	WN	1126	978	750	253	396	3503	1123	379	255	1757	5260	
	H	21.4	18.6	14.3	4.8	7.5	66.6	21.3	7.2	4.8	33.4	100.0	
	V	92.9	61.2	58.1	53.6	38.2	62.4	77.4	87.9	80.4	79.9	67.4	
Federal Government	N	1	14	9	10	5	39	17	1	1	19	58	
	WN	11	120	71	78	58	338	116	10	12	138	476	
	H	2.3	25.2	14.9	16.4	12.2	71.0	24.4	2.1	2.5	29.0	100.0	
	V	.9	7.5	5.5	16.5	5.6	6.0	8.0	2.3	3.8	6.3	6.1	
State and Local Government	N	1	2	1	4		8	3			3	11	
	WN	10	14	7	31		62	16			16	78	
	H	12.8	17.9	9.0	39.7		79.5	20.5			20.5	100.0	
	V	.8	.9	.5	6.6		1.1	1.1			.7	1.0	
Hospitals and Clinics	N			1			1	3	1		4	5	
	WN			3			3	19	8		27	30	
	H			10.0			10.0	63.3	26.7		90.0	100.0	
	V			.2			.1	1.3	1.9		1.2	.4	
Other Nonprofit Organizations	N	1	13	3		7	24	6	2	3	11	35	
	WN	2	113	27		69	211	36	16	18	73	281	
	H	.7	40.2	9.6		24.6	75.1	12.8	5.7	6.4	24.9	100.0	
	V	.2	7.1	2.1		6.7	3.8	2.5	3.7	5.7	3.2	3.6	
Business and Industry <sup>3/</sup>	N	6	46	50	12	49	163	16	2	2	20	183	
	WN	52	373	422	101	492	1440	84	13	20	117	1557	
	H	3.3	24.0	27.1	6.5	31.6	92.5	5.4	.8	1.3	7.5	100.0	
	V	4.3	23.3	32.7	21.4	47.4	25.7	5.8	3.0	6.3	5.3	19.9	
Other, and No Report <sup>3/</sup>	N	2		1	1	2	6	9	1	1	11	17	
	WN	11		11	9	22	53	57	5	12	74	127	
	H	8.7		8.7	7.1	17.3	41.7	44.9	3.9	9.4	58.3	100.0	
	V	.9		.9	1.9	2.1	.9	3.9	1.2	3.8	3.4	1.6	
Total, All Categories	N	168	195	162	62	105	692	251	52	45	348	1040	
	WN	1212	1598	1291	472	1037	5610	1451	431	317	2199	7809	
	H	15.5	20.5	16.5	6.0	13.3	71.8	18.6	5.5	4.1	28.2	100.0	
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	

<sup>1/</sup> includes elementary and secondary schools as well as higher educational institutions

<sup>2/</sup> N means actual number of respondents; WN means weighted number (see text for explanation); H means horizontal percentage; V means vertical percentage.

<sup>3/</sup> See footnote, page 35

SOURCE: NRC, Commission on Human Resources

Table 17

## Employer Categories in 1975 of NSF Graduate Fellows of 1952-1972

1975 Employer Categories		Field of Graduate Fellowship									BIO/BEH TOTAL	GRAND TOTAL
		Math	Phys	Chem	Earth	Engr	EMP TOTAL	Biosc	Psych	SocSc		
Educational * Institutions	N **	171	127	101	37	44	480	227	50	48	325	805
	WN	1211	1042	739	278	429	3699	1307	408	404	2119	5818
	H	20.8	17.9	12.7	4.8	7.4	63.6	22.5	7.0	6.9	36.4	100.0
	V	88.5	65.2	52.3	59.8	38.2	62.0	80.5	87.4	79.5	81.5	67.9
Federal Government	N	3	10	7	11	5	36	15	2	1	18	54
	WN	21	59	50	75	56	261	99	13	18	130	391
	H	5.4	15.1	12.8	19.2	14.3	66.8	25.3	3.3	4.6	33.2	100.0
	V	1.5	3.7	3.5	16.1	5.0	4.4	6.1	2.8	3.5	5.0	4.6
State and Local Government	N	2	2	2	4		10	3			3	13
	WN	15	12	18	28		73	19			19	92
	H	16.3	13.0	19.6	30.4		79.3	20.7			20.7	100.0
	V	1.1	.8	1.3	6.0		1.2	1.2			.7	1.1
Hospitals & Clinics	N		1	1		1	3	5	2		7	10
	WN		16	10		7	33	29	16		45	78
	H		20.5	12.8		9.0	42.3	37.2	20.5		57.7	100.0
	V		1.0	.7		.6	.6	1.8	3.4		1.7	.9
Other Nonprofit Organizations	N	8	10	5		5	28	12	2	6	20	48
	WN	45	93	49		46	233	71	13	35	119	352
	H	12.8	26.4	13.9		13.1	66.2	20.2	3.7	9.9	33.8	100.0
	V	3.3	5.8	3.5		4.1	3.9	4.4	2.8	6.9	4.6	4.1
Business and Industry	N	10	48	65	11	58	192	17	2	5	24	216
	WN	77	376	546	84	585	1668	95	17	51	163	1831
	H	4.2	20.5	29.8	4.6	31.9	91.1	5.2	.9	2.8	8.9	100.0
	V	5.6	23.5	38.7	18.1	52.1	28.0	5.8	3.6	10.0	6.3	21.4
Other, and No Report	N							1			1	1
	WN							4			4	4
	H							100.0			100.0	100.0
	V							.2			.2	
Total, All Categories	N	194	198	181	63	113	749	280	58	60	398	1147
	WN	1369	1598	1412	465	1123	5967	1624	467	508	2599	8566
	H	16.0	18.7	16.5	5.4	13.1	69.7	19.0	5.5	5.9	30.3	100.0
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

\* includes elementary and secondary schools as well as higher educational institutions

\*\* N means actual number of respondents; WN means weighted number (see text for explanation);  
H means horizontal percentage; V means vertical percentage.

SOURCE: NRC, Commission on Human Resources

Table 18

## Employer Categories of U.S. Doctoral Scientists and Engineers in 1973 and 1975

## 1930-72 UNITED STATES DOCTORAL SCIENTISTS AND ENGINEERS

## 18 A TYPE OF EMPLOYER BY FIELD OF EMPLOYMENT FOR FULL-TIME AND PART-TIME EMPLOYED DOCTORAL SCIENTISTS AND ENGINEERS EXCLUDING POSTDOCTORAL APPOINTEES -- 1973

YEAR OF DOCTORATE AND TYPE OF 1973 EMPLOYER	ALL FIELDS	FIELD OF EMPLOYMENT										
		MATH	PHYS	CHEM	EARTH	ENGIN	BICSC	PSYCH	SCCSC	NONSC	UNK	
1930-72 DOCTORATES												
EMPLOYED POPULATION N	220790	14979	16164	26736	10109	34317	53849	24365	25924	10901	3446	
%	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
EDUCATIONAL INSTITUTIONS* %	58.0	75.4	55.8	37.0	50.2	35.6	67.0	61.3	83.3	55.6	40.2	
FEDERAL GOVERNMENT %	8.7	4.8	15.0	5.6	19.8	9.0	11.1	4.3	5.0	7.4	5.0	
STATE/LOCAL GOV'T. %	1.6	.4	.2	.6	4.1	.7	1.8	3.9	1.6	2.4	2.0	
HOSPITAL/CLINIC %	2.5	.2	.4	.7	.0	.1	3.3	13.3	.1	.7	.8	
OTHER NON-PROFIT %	3.5	1.8	4.7	2.1	4.4	3.6	2.8	4.4	4.2	6.3	3.0	
ORGANIZATIONS												
BUSINESS/INDUSTRY **	22.6	12.3	22.1	52.0	19.9	48.5	11.8	5.4	3.6	24.8	27.7	
OTHER/NO REPORT % **	3.1	1.2	1.8	1.7	2.1	2.4	2.2	7.4	2.1	4.8	21.3	

## 18B Type of Employer by Field of Employment for Full-Time and Part-Time Employed Doctoral Scientists and Engineers Excluding Postdoctoral Appointees, 1975

## A. Individuals Receiving Doctorates During 1930-1974

1975 Employer	All Fields	Field of Employment									
		Math	Phys	Chem	Earth	Engr	Biosc	Psych	SocSc	Nonsc	No Report
Employed Population N	254,643	16,682	16,866	31,582	11,863	41,398	60,415	28,531	31,056	12,894	3,356
Educational Institution *	57.7%	78.7%	61.0%	38.3%	48.7%	34.7%	66.7%	58.2%	81.5%	57.6%	46.7%
Federal Government	8.3	5.2	12.4	5.2	19.1	8.9	11.1	4.2	6.3	5.2	4.2
State/Local Gov't	1.7	.2	.0	.6	3.7	.8	2.1	3.9	2.2	2.4	1.6
Hospital/Clinic	2.8	.1	.5	1.0	.0	.0	3.1	16.2	.1	.5	2.5
Other Non-Profit Organization	3.4	1.4	4.4	2.4	4.2	2.9	2.8	3.2	5.0	6.0	7.9
Business/Industry	25.9	14.4	21.7	52.5	24.2	52.6	14.1	14.1	4.8	28.1	29.8
Other/No Report	.2	.0	.0	.0	.0	.0	.1	.2	.1	.2	7.3

\* Includes Elementary and Secondary Schools as well as Colleges and Universities

\*\* See footnote, page 35.

SOURCES: DOCTORAL SCIENTISTS AND ENGINEERS IN THE UNITED STATES 1973 (1975) PROFILE, Commission on Human Resources, NRC

1975 to the pattern of 1973; and no attempt will be made to account for the sources of differences found.

As with the data on employment status, data on employer categories from the 1973 and 1975 Profile reports are available in Table 18, but limited to the vertical percentage figures.

#### Primary Work Activity

The purpose of the NSF Fellowships was to prepare the Fellows for careers in research and/or teaching. Table 19 (for 1973) and Table 20 (for 1975) indicate that a majority of them are so employed--almost evenly divided between these two functions as primary work activity. The administration of research occupies 8.7% in 1973 and 8.2% in 1975--a negligible difference. About 3% are employed in administration of activities other than research and development, and about 1.5% are employed as consultants or in rendering various professional services. Design and development occupies significant numbers in chemistry and engineering, but overall the percentage is only 4.4%. Miscellaneous other industry/business oriented functions occupy 1% of the group, with small but unreliable field differences. Table 21 presents parallel data for the general PhD population from the Profile reports.

#### Salaries in 1973 and 1975

Salary data are given in Table 22 for 1973 and in Table 23 for 1975. The same field categories are used as in the preceding tables, but the rows are used to depict means and percentiles. Data for both sexes combined are given in terms of two PhD cohorts, 1950-1966 and 1967-71 for the 1973 survey; in 1975 the younger cohort includes the graduates of 1972 and 1973 as well as 1967-1971. The data on salaries of women were too sparse to permit reliable percentiles in the separate cohorts, but are sufficient for some fields for the total of the two cohorts combined. Hence the bottom portion of Tables 22 and 23 gives data separated by sex in mathematics, the EMP Total, the life sciences, and the social sciences, as well as the Bio/behavioral total. Where the number of cases for a given field was smaller than 20, means and percentiles were not calculated. The data shown are "adjusted salary" figures; that is,

## Primary Work Activity in 1973 of NSF Graduate Fellows of 1952-1972

## Field of Graduate Fellowship

Primary Work Activity, 1973		EMP						BIO/BEH			GRAND TOTAL	
		Math	Phys	Chem	Earth	Engr	TOTAL	Biosc	Psych	SocSc		TOTAL
Teaching	N *	100	58	70	21	31	280	108	27	24	159	439
	WN	690	445	539	157	289	2120	620	215	147	982	3102
	H	22.2	14.3	17.4	5.1	9.3	68.3	20.0	6.9	4.7	31.7	100.0
	V	56.9	27.8	41.8	33.3	27.8	37.8	42.7	50.2	46.2	44.7	39.7
Research	N	52	88	63	26	37	266	106	18	14	138	404
	WN	394	739	518	200	388	2239	614	149	113	876	3115
	H	12.6	23.7	16.6	6.4	12.5	71.9	19.7	4.8	3.6	28.1	100.0
	V	32.5	46.2	40.2	42.4	37.3	39.9	42.3	34.8	35.5	39.9	39.9
Administration of Research	N	2	30	16	7	12	67	15	3	3	21	88
	WN	21	232	130	58	107	548	74	30	27	131	679
	H	3.1	34.2	19.1	8.5	15.8	80.7	10.9	4.4	4.0	19.3	100.0
	V	1.7	14.5	10.1	12.3	10.3	9.8	5.1	7.0	8.5	6.0	8.7
Administration, Other	N	3	1	2	4	5	15	12			12	27
	WN	27	12	16	28	52	135	76			76	211
	H	12.8	5.7	7.6	13.3	24.6	64.0	36.0			36.0	100.0
	V	2.2	.8	1.2	5.9	5.0	2.4	5.2			3.5	2.7
Consulting, Prof. Services	N	2	2	1		2	7	2	4		6	13
	WN	20	19	9		22	70	14	34		48	118
	H	16.9	16.1	7.6		18.6	59.3	11.9	28.8		40.7	100.0
	V	1.6	1.2	.7		2.1	1.2	1.0	7.9		2.2	1.5
Design and Development	N	3	15	3	1	14	36					36
	WN	24	146	25	8	141	344					344
	H	7.0	42.4	7.3	2.3	41.0	100.0					100.0
	V	2.0	9.1	1.9	1.7	13.6	6.1					4.4
Reporting, Marketing, Production, Inspection	N		1	3	1	2	7	2		1	3	10
	WN		7	29	11	19	66	10		3	13	79
	H		8.9	36.7	13.9	24.1	83.5	12.7		3.8	16.5	100.0
	V		.4	2.2	2.3	1.8	1.2	.7		.9	.6	1.0
Other, and No Report	N	6		4	2	2	14	6		3	9	23
	WN	37		24	10	21	92	43		28	71	163
	H	22.7		14.7	6.1	12.9	56.4	26.4		17.2	43.6	100.0
	V	3.1		1.9	2.1	2.0	1.6	3.0		8.8	3.2	2.1
Total, All Categories	N	168	195	162	62	105	692	251	52	45	348	1040
	WN	1213	1600	1290	472	1039	5614	1451	428	318	2197	7811
	H	15.5	20.5	16.5	6.0	13.3	71.9	18.6	5.5	4.1	28.1	100.0
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

\* N means actual number of respondents; WN means weighted number (see text for explanation); H means horizontal percentage; V means vertical percentage.

SOURCE: NRC, Commission on Human Resources



Table 20

## Primary Work Activity in 1975 of NSF Graduate Fellows of 1952-1972

## Field of Graduate Fellowship

Primary Work Activity, 1975		Field of Graduate Fellowship										GRAND TOTAL
		Math	Phys	Chem	Earth	Engr	EMP TOTAL	Biosc	Psych	SocSc	BIO/BEH TOTAL	
Teaching	N*	124	53	67	25	25	294	124	34	28	186	480
	WN	835	414	502	188	242	2181	722	273	247	1242	3423
	H	24.4	12.1	14.7	5.5	7.1	63.7	21.1	8.0	7.2	36.3	100.0
	V	60.9	25.9	35.5	40.4	21.5	36.5	44.5	58.2	48.3	47.7	39.9
Research	N	53	98	68	24	37	280	115	19	19	153	433
	WN	394	807	562	173	379	2315	648	157	142	947	3262
	H	12.1	24.7	17.2	5.3	11.6	71.0	19.9	4.8	4.4	29.0	100.0
	V	28.8	50.5	39.7	37.2	33.7	38.8	39.9	33.5	27.8	36.4	38.0
Administration of Research	N	4	24	17	6	18	69	16	2	1	19	88
	WN	38	176	138	47	175	574	100	15	10	125	699
	H	5.4	25.2	19.7	6.7	25.0	82.1	14.3	2.1	1.4	17.9	100.0
	V	2.8	11.0	9.8	10.1	15.6	9.6	6.2	3.2	2.0	4.8	8.2
Administration, Other	N	4	3	5	7	6	25	10		3	13	38
	WN	24	28	44	48	55	199	65		18	83	282
	H	8.5	9.9	15.6	17.0	19.5	70.6	23.0		6.4	29.4	100.0
	V	1.8	1.8	3.1	10.3	4.9	3.3	4.0		3.5	3.2	3.3
Consulting, Prof. Services	N			6		1	7	3	2	3	8	15
	WN			45		9	54	12	18	30	60	114
	H			39.5		7.9	47.4	10.5	15.8	26.3	52.6	100.0
	V			3.2		.8	.9	.7	3.8	5.9	2.3	1.3
Design and Development	N	7	17	7	1	23	55	1		1	2	57
	WN	70	137	61	9	235	512	8		7	15	527
	H	13.3	26.0	11.6	1.7	44.6	97.2	1.5		1.3	2.8	100.0
	V	5.1	8.6	4.3	1.9	20.9	8.6	.5		1.4	.6	6.1
Reporting, Marketing, Production, Inspection	N			7			7	3		2	5	12
	WN			45			45	24		30	54	99
	H			45.5			45.5	24.2		30.3	54.5	100.0
	V			3.2			.8	1.5		5.9	2.1	1.2
Other, and No Report	N	2	3	4		3	12	8	1	3	12	24
	WN	9	36	18		28	91	45	6	27	78	169
	H	5.3	21.3	10.7		16.6	53.8	26.6	3.6	16.0	46.2	100.0
	V	.7	2.3	1.3		2.5	1.5	2.8	1.3	5.3	3.0	2.0
Total, All Categories	N	194	198	181	63	113	749	280	58	60	398	1147
	WN	1370	1598	1415	465	1123	5971	1624	469	511	2604	8575
	H	16.0	18.6	16.5	5.4	13.1	69.6	18.9	5.5	6.0	30.4	100.0
	V	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

\* N means actual number of respondents; WN means weighted number (see text for explanation); H means horizontal percentage; V means vertical percentage.

SOURCE: NRC, Commission on Human Resources

Table 21

## Primary Work Activity of U.S. Doctoral Scientists and Engineers in 1973 and 1975

## 1930-72 UNITED STATES DOCTORAL SCIENTISTS AND ENGINEERS

## 21 A PRIMARY WORK ACTIVITY BY FIELD OF EMPLOYMENT FOR FULL-TIME AND PART-TIME EMPLOYED DOCTORAL SCIENTISTS AND ENGINEERS EXCLUDING POSTDOCTORAL APPOINTEES -- 1973

YEAR OF DOCTORATE AND 1973 PRIMARY WORK ACTIVITY		FIELD OF EMPLOYMENT										
		ALL FIELDS	MATH	PHYS	CHEM	EARTH	ENGIN	BIOCS	PSYCH	SOLSC	NONSC	UNK
1930-72 DOCTGRATES												
EMPLOYED POPULATION	N	220790	14979	16164	26736	10109	34317	53849	24365	25924	10401	3446
	%	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
TEACHING	%	37.0	60.6	35.3	28.2	31.5	25.0	32.8	37.7	64.3	30.5	21.0
RESEARCH	%	25.2	17.5	42.2	33.7	31.0	22.7	36.3	10.7	12.4	4.9	11.6
ADMINISTRATION OF	%											
-RESEARCH/DEVELOPMENT		12.8	5.6	11.7	19.2	16.9	21.3	11.4	6.7	6.2	14.7	11.7
-OTHER		5.5	3.8	1.8	3.3	4.9	4.7	3.3	8.1	6.3	22.5	11.4
CONSULTING/PROF. SERVICES	%	5.1	1.7	1.0	1.2	2.6	3.4	3.2	25.3	1.8	5.7	2.1
DESIGN/DEVELOPMENT	%	3.8	4.8	3.1	4.0	1.6	14.6	.8	.7	.5	2.3	1.2
REPORT/MARKETING/	%	1.6	.4	.5	3.0	1.5	1.6	1.4	.3	1.0	4.7	5.7
PRODUCTION/INSPECTION												
OTHER/NO REPCRT	%	9.1	5.7	4.5	7.4	9.7	6.7	10.8	10.5	7.5	14.7	35.2

## 21 B Primary Work Activity by Field of Employment for Full-Time and Part-Time Employed Doctoral Scientists and Engineers Excluding Postdoctoral Appointees, 1975

## A. Individuals Receiving Doctorates During 1930-1974

1975 Primary Work Activity	All Fields	Field of Employment									
		Math	Phys	Chem	Earth	Engr	Biosc	Psych	SocSc	Nonsc	No Report
Employed Population N	254,643	16,682	16,866	31,582	11,863	41,398	60,415	28,531	31,056	12,894	3,356
Teaching	36.8%	60.7%	34.9%	28.0%	29.6%	22.3%	33.9%	38.7%	63.6%	31.3%	22.1%
Research	25.8	17.3	43.9	34.7	35.6	23.1	37.5	10.1	13.2	5.5	10.9
Administration of:											
-Research/Development	14.5	6.4	11.6	22.1	16.5	22.7	13.0	8.8	8.0	16.0	14.8
-Other	6.3	4.0	1.8	3.6	6.6	6.4	4.0	8.3	6.6	24.9	12.1
Consulting/Prof. Services	6.2	2.0	.9	1.5	4.6	4.2	4.3	29.8	2.0	5.3	6.1
Design/Development	4.5	6.9	3.5	4.4	1.5	16.7	1.1	.7	.5	1.9	1.4
Report/Marketing/ Production/Inspection	1.9	.5	.7	3.1	1.7	1.8	1.7	.5	1.7	5.7	7.4
Other/No Report	4.0	2.1	2.6	2.6	4.0	2.8	4.5	3.1	4.3	9.3	25.2

SOURCES: DOCTORAL SCIENTISTS AND ENGINEERS IN THE UNITED STATES 1973 (1975) PROFILE, Commission on Human Resources, NRC

Table 22

Salaries in 1973 of NSF Graduate Fellows of 1952-1972,  
by Field of Graduate Fellowship and Cohort of PhD

	<u>Mathe-</u> <u>matics</u>	<u>Physics</u>	<u>Chem-</u> <u>istry</u>	<u>Geol</u> <u>Scis</u>	<u>Engin-</u> <u>eering</u>	<u>EMP</u> <u>Total</u>	<u>Life</u> <u>Scis</u>	<u>Psych-</u> <u>ologv</u>	<u>Social</u> <u>Scis</u>	<u>Bio/Beh</u> <u>Total</u>	<u>GRAND</u> <u>TOTAL</u>
<u>CY PhD 1950 to 1966, Men &amp; Women Combined</u>											
Mean	\$23,408	\$23,990	\$22,068	\$21,552	\$25,801	\$23,435	\$22,324	\$24,144	*	\$22,763	\$23,257
Percentile											
10th	\$17,126	16,780	16,424	15,162	17,462	16,726	15,876	18,400		16,177	16,573
25th	\$18,724	19,232	18,436	17,622	20,059	18,691	18,294	21,237		18,873	18,728
50th	\$22,624	23,410	21,867	20,355	24,142	22,556	21,361	23,507		22,097	22,422
75th	\$25,867	27,432	24,782	24,800	27,905	26,334	25,009	25,700		25,361	26,070
90th	\$31,525	32,261	28,382	31,508	33,832	31,569	29,400	31,458		29,681	31,305
<u>CY PhD 1967 to 1971, Men &amp; Women Combined</u>											
Mean	\$15,173	\$16,489	\$16,367		\$19,944	\$16,863	\$15,419		\$16,958	\$15,729	\$16,532
Percentile											
10th	\$11,064	10,793	11,731		15,962	11,407	11,015		11,080	10,874	11,244
25th	\$12,734	12,466	14,505		18,057	13,767	13,528		13,102	13,087	13,559
50th	\$15,238	15,272	16,625		19,828	16,586	16,171		16,728	16,097	16,415
75th	\$17,306	20,490	18,383		22,627	19,819	17,985		18,685	18,043	18,850
90th	\$19,069	23,577	20,434		23,917	22,816	18,693		26,483	19,537	22,035
<u>CY PhD 1950 to 1972 Total, Men</u>											
Mean	\$18,895	\$20,882	\$20,811	\$20,387	\$23,121	\$20,806	\$20,319	\$20,147	\$20,102	\$20,256	\$20,667
Percentile											
10th	\$11,869	11,871	15,173	14,683	16,387	13,081	14,528	11,895	13,200	13,496	13,169
25th	\$14,748	15,464	17,400	17,110	18,431	16,525	16,643	15,329	16,267	16,302	16,461
50th	\$17,650	20,557	20,026	18,894	21,346	19,807	19,003	20,669	20,025	19,139	19,640
75th	\$22,299	25,212	23,759	23,561	25,389	24,065	23,006	23,740	24,914	23,444	23,911
90th	\$26,559	30,304	27,164	26,293	31,011	28,983	26,774	27,792	27,173	27,058	28,442
<u>CY PhD 1950 to 1972 Total, Women</u>											
Mean	\$15,315					\$16,437	\$15,410		\$14,052	\$15,631	\$15,867
Percentile											
10th	\$10,789					10,970	10,141		10,195	10,324	10,504
25th	\$12,047					12,654	11,927		11,445	11,889	12,102
50th	\$14,144					15,506	14,905		13,528	14,497	14,765
75th	\$17,350					18,700	17,981		16,486	18,315	18,483
90th	\$23,150					23,450	24,583		20,050	24,700	24,500
<u>CY PhD 1950 to 1972 Total, Men &amp; Women Combined</u>											
Mean	\$18,732	\$20,846	\$20,708	\$20,344	\$23,121	\$20,713	\$19,812	\$20,001	\$18,421	\$19,634	\$20,415
Percentile											
10th	\$11,763	11,871	15,010	14,646	16,387	12,954	13,057	11,703	11,397	12,290	12,760
25th	\$14,482	15,450	17,280	17,099	18,431	16,414	16,098	15,079	14,097	15,667	16,166
50th	\$17,534	20,489	19,961	18,869	21,346	19,702	18,712	20,200	17,414	18,662	19,353
75th	\$22,195	25,185	23,713	23,394	25,389	23,990	22,738	23,848	21,798	23,101	23,794
90th	\$26,382	30,264	27,223	26,207	31,011	28,857	26,632	29,270	26,793	26,891	28,262

\* Percentiles not calculated when original N was less than 20.

SOURCE: NRC, Commission on Human Resources

Table 23

Salaries in 1975 of NSF Graduate Fellows of 1952-1972,  
by Field of Graduate Fellowship and Cohort of PhD

	<u>Mathe-</u> <u>matics</u>	<u>Physics</u>	<u>Chem-</u> <u>istry</u>	<u>Geol</u> <u>Scis</u>	<u>Engin-</u> <u>eering</u>	<u>EMP</u> <u>Total</u>	<u>Life</u> <u>Scis</u>	<u>Psych-</u> <u>ology</u>	<u>Social</u> <u>Scis</u>	<u>Bio/Beh</u> <u>Total</u>	<u>GRAND</u> <u>TOTAL</u>
<u>CY PhD 1950 to 1966, Men &amp; Women Combined</u>											
Mean	\$26,088	\$28,308	\$26,181	\$24,652	\$29,937	\$27,305	\$25,317	\$27,662	*	\$25,810	\$26,889
Percentile											
10th	\$18,862	20,144	19,049	18,714	20,060	19,271	18,259	21,138		18,787	19,202
25th	\$20,695	23,434	21,301	20,589	23,080	21,883	21,359	23,617		21,676	21,806
50th	\$24,966	27,463	25,570	23,667	29,272	26,023	24,537	27,385		25,139	25,704
75th	\$29,641	32,243	29,421	28,444	34,087	30,563	28,475	30,533		29,187	30,217
90th	\$36,214	38,994	37,426	30,903	36,847	36,807	33,302	34,659		33,408	36,280
<u>CY PhD 1967 to 1973, Men &amp; Women Combined</u>											
Mean	\$17,547	\$19,869	\$19,403	\$20,645	\$22,657	\$19,689	\$17,414	\$16,979	\$19,642	\$17,970	\$19,126
Percentile											
10th	\$11,953	13,885	15,556	15,016	17,402	14,195	11,058	10,336	13,072	11,513	13,093
25th	\$15,203	16,684	17,073	15,838	18,872	16,740	15,065	15,394	16,191	15,515	16,220
50th	\$18,110	19,328	18,802	22,325	22,041	19,108	17,822	16,756	18,468	17,725	18,663
75th	\$20,112	22,988	22,434	24,806	25,950	22,658	20,797	18,554	21,825	20,914	22,193
90th	\$22,175	26,445	24,276	25,508	29,463	25,877	22,936	23,715	26,317	24,331	25,450
<u>CY PhD 1950 to 1974 Total, Men</u>											
Mean	\$20,783	\$24,263	\$24,091	\$22,471	\$26,085	\$23,677	\$22,609	\$23,060	\$20,823	\$22,339	\$23,315
Percentile											
10th	\$13,251	15,525	17,276	15,076	18,243	15,827	14,918	15,282	12,980	14,356	15,511
25th	\$16,594	18,723	19,330	18,600	20,187	18,668	18,093	16,908	16,303	17,462	18,417
50th	\$19,680	23,531	23,218	22,689	24,421	22,495	22,209	23,403	19,246	21,928	22,319
75th	\$23,406	28,594	26,950	25,415	30,007	27,836	25,799	28,200	24,950	26,089	27,221
90th	\$29,474	34,306	31,567	28,852	35,950	33,134	30,565	31,425	30,796	30,842	32,204
<u>CY PhD 1950 to 1974 Total, Women</u>											
Mean	\$17,687		\$19,626			\$18,725	\$17,727		\$18,017	\$17,940	\$18,158
Percentile											
10th	\$11,700		12,268			12,254	10,691		10,950	11,017	11,360
25th	\$15,575		15,169			15,363	15,183		15,283	15,161	15,229
50th	\$17,450		18,450			17,950	17,832		17,450	17,728	17,792
75th	\$19,617		22,658			21,700	20,341		21,200	20,541	20,657
90th	\$25,050		27,400			25,750	24,950		24,900	27,250	26,250
<u>CY PhD 1950 to 1974 Total, Men &amp; Women Combined</u>											
Mean	\$20,619	\$24,210	\$23,923	\$22,443	\$26,065	\$23,550	\$21,960	\$22,138	\$20,298	\$21,656	\$22,981
Percentile											
10th	\$13,176	15,466	17,064	15,060	18,225	15,687	13,975	14,039	12,584	13,489	15,239
25th	\$16,428	18,698	19,171	18,575	20,170	18,580	17,579	16,557	16,179	16,949	18,168
50th	\$19,525	23,488	23,036	22,646	24,406	22,350	21,606	22,169	18,882	21,226	21,937
75th	\$22,926	28,573	26,896	25,405	30,000	27,686	25,477	27,657	24,609	25,616	26,891
90th	\$29,399	34,211	31,520	28,857	35,925	33,015	30,194	31,292	30,396	30,571	31,826

\* Percentiles not calculated when original N was less than 20.

SOURCE: NRC, Commission on Human Resources

Table 24

## Salaries of U.S. Doctoral Scientists and Engineers in 1973 and 1975

## 1930-72 UNITED STATES DOCTORAL SCIENTISTS AND ENGINEERS

## 24 A SALARY RANGE BY FIELD OF EMPLOYMENT FOR FULL-TIME EMPLOYED DOCTORAL SCIENTISTS AND ENGINEERS — 1973

YEAR OF DOCTORATE AND 1973 ANNUAL SALARY <sup>a</sup>		FIELD OF EMPLOYMENT										
		ALL FIELDS	MATH	PHYS	CHEM	EARTH	ENGIN	BIO SC	PSYCH	SOC SC	NON SC	UNK
<u>1930-72 DOCTORATES</u>												
FULL-TIME EMPLOYED POPULATION	N	213613	14750	15832	26157	9835	33745	52323	22739	25025	10258	2949
LOWER DECILE \$		14,250	13,040	13,680	14,670	13,850	16,100	13,310	14,200	13,840	13,660	13,020
LOWER QUARTILE \$		16,990	16,250	16,930	17,240	16,840	18,730	16,460	16,700	16,650	17,440	17,260
MEDIAN \$		20,890	19,790	21,150	21,160	20,730	22,490	19,940	20,010	20,160	22,700	22,220
UPPER QUARTILE \$		25,590	24,550	25,920	25,140	25,030	27,060	24,770	24,710	25,010	29,430	28,490
UPPER DECILE \$		31,730	30,610	31,320	31,160	32,290	33,110	30,590	30,290	31,190	36,660	35,330
<u>1968-72 DOCTORATES</u>	N	38924	4999	4105	5717	2869	10838	13220	6786	7496	2248	646
LOWER DECILE \$		11,960	11,680	11,380	11,460	11,950	15,430	11,190	12,180	12,340	10,990	10,300
LOWER QUARTILE \$		15,220	14,560	14,120	14,910	15,140	17,060	13,800	15,390	15,380	14,590	13,600
MEDIAN \$		17,640	17,120	17,170	17,270	17,710	19,770	16,680	17,560	17,640	17,570	16,990
UPPER QUARTILE \$		20,230	19,480	19,870	19,600	20,610	22,820	19,020	19,730	19,890	20,890	19,690
UPPER DECILE \$		23,780	22,850	23,290	22,720	23,780	24,670	22,210	23,780	24,220	24,730	23,320

<sup>a</sup>ACADEMIC YEAR SALARIES HAVE BEEN MULTIPLIED BY 12/9 TO ADJUST TO A FULL-YEAR SCALE.

## 24 B Salary by Field of Employment for Full-Time Employed Doctoral Scientists and Engineers, 1975

## Individuals Receiving Doctorates During 1930-1974

1975 Annual Salary	All Fields	Field of Employment									
		Math	Phys	Chem	Earth	Engr	Biosc	Psych	SocSc	Nonsc	No Report
10th Percentile	\$16,111	\$15,224	\$16,417	\$16,585	\$16,489	\$18,707	\$15,678	\$15,655	\$15,650	\$14,855	\$14,947
25th Percentile	18,862	17,962	19,436	19,514	18,930	21,418	18,248	18,181	18,077	18,956	18,871
50th Percentile (Median)	23,126	21,790	23,641	23,885	23,382	25,133	22,164	22,020	21,992	24,260	24,171
75th Percentile	28,568	26,742	28,768	28,933	28,673	30,072	27,559	26,850	27,702	31,883	30,763
90th Percentile	35,165	33,202	34,102	35,565	35,650	36,162	34,283	33,291	33,919	40,184	37,797

Sources: DOCTORAL SCIENTISTS AND ENGINEERS IN THE UNITED STATES 1973 (1975) PROFILE, Commission on Human Resources, NRC

for those in academic employment the reported salary was multiplied by 11/9 to adjust for the shortened work year; summer earnings were not included, except for those persons who reported working on a 12-month salary basis. As mentioned earlier, these salary figures can be compared with those for the general PhD population reported in the Profile reports of the Comprehensive Roster for 1973 and 1975; the same salary adjustments were used in both of those reports and the present report. Table 24, excerpted from these sources, gives data as nearly comparable as possible for the NSF total figures. A serious limitation on comparability exists, however, because of a significant difference in employer categories. A higher proportion of former NSF Fellows are academically employed, and academic salaries tend to be lower than those in business and industry, which employ a higher proportion of the general science/engineering PhD population.

In addition, comparison with the general population of PhD's is difficult because identical cohort sets are not available. There are the expected age (cohort) differences in both sets of figures. When some allowance for age is made, as in comparing the 1973 salaries of the 1967-71 NSF cohort with the 1968-71 general PhD population medians (Table 22 versus Table 24A) the NSF data show lower median values, field by field.

#### Publications and Citations

It is through publications in the scientific literature that the achievements of scientists are primarily made known to the scientific community, and it is through citations to these publications that the impact of a given scientist's contributions can most conveniently be measured. This is not to suggest that these two measures, publication counts and counts of citations, constitute an all-inclusive or sufficient criterion of scientific accomplishment, but only to indicate the general significance of the final two criteria which are available, as described below.

#### Counts of Publications

The counts of publications were made from tapes secured from the Institute for Scientific Information, which regularly surveys a broad and comprehensive list of publications in the world's scientific literature. On the ISI tapes (which, unfortunately for the present report, list first-named authors only), each individual is listed by last name, and first and second initial. For this reason, persons with the same last name and initials cannot be distinguished by computer techniques. Tabulations from these tapes must therefore be limited

to those with unique names in the CHR files, which, combining several sources, include over a half-million PhD's and MD's. Approximately half of these people have unique names, when abbreviated to conform to the ISI format. Because of slight differences in this format for the publications index, as compared with the citations index, the percentage of "unique names" varies slightly in the two tables presented below, for publications and citations data respectively. In both cases, however, the general arrangement of the data, and the types of information presented, are parallel.

The mean number of publications and citations of the NSF Fellows, by sex, are shown in Table 25, by field and by cohort of doctorate degree. The first row under each field gives the mean number of publications over the 1961-1972 period; the second row gives the mean number of citations during the same period. The data for women are sparse; means based on fewer than 10 cases are enclosed in parentheses to provide a caution regarding unreliability. Marked field differences are apparent, and the time trends are strongly evident. For purposes of comparison, the means and standard deviations of the corresponding data for the general population, secured from other tabulations incidentally available in the CHR, are provided in Table 26. The only difference here is that the cohort of the 1950's is divided into two five-year periods, whereas the entire decade was combined in the case of the NSF data in order to make the numbers larger and the resulting data more reliable. The skewness of the distributions of publications and citations counts is evidenced in the very large standard deviations, typically much larger than the means.

#### Potential Additional Data

The data reported herein do not constitute the entire range of possible data that could be derived from the data banks of the Commission on Human Resources, because of the possibilities of taking data as inter-related sets. For example, the ratio of citations to publications could be calculated, or the data herein re-interpreted in terms of the norm of number of publications or citations for a given graduation cohort, or for those of a given age, etc. However, as it was not the purpose of this report to be evaluative, but only to provide a set of descriptive statistics, such further elaboration and correlational studies is left to future researchers. In Appendix 8 to this report there is a more extensive description of data that are available to use for analytical studies, and an account of some of the limitations of these data for such purposes.

Table 25

Mean Number of Publications and Citations in the 1961-1972 Scientific Literature  
by NSF Graduate Fellows, by Field of Application, Sex, & Cohort of PhD

	MEN					WOMEN				
	50-59	60-64	65-69	70-74	No PhD	50-59	60-64	65-69	70-74	No PhD
MATHEMATICS										
Publications	5.9	6.5	4.2	1.0	.5	(10.0)*	.8	.4		1.4
Citations	89.3	30.3	8.4	1.1	1.0	(44.7)	4.6	.1		2.4
PHYSICS										
Publications	13.2	11.1	9.0	3.1	1.8	(.5)	(5.4)	(1.0)		.2
Citations	219.7	123.2	56.2	9.0	10.5	(5.0)	(46.2)	(7.3)		.1
CHEMISTRY										
Publications	12.2	11.3	7.2	2.8	1.5		4.4	2.4	1.9	.3
Citations	153.4	125.4	57.9	8.8	12.9	(6.9)	58.8	17.2	4.1	4.0
GEOSCIENCES										
Publications	4.7	7.6	4.2	2.8	.5			(1.0)		(.1)
Citations	69.1	59.4	23.8	7.7	3.0	(6.0)		(1.8)		(.1)
ENGINEERING										
Publications	6.0	6.7	4.6	1.3	.5	(5.0)				2.4
Citations	66.8	48.9	21.4	2.9	1.3	(8.0)			(5.0)	1.9
LIFE SCIENCES										
Publications	11.2	9.8	6.6	2.8	1.5	6.9	6.0	3.0	1.5	1.3
Citations	159.1	111.6	51.5	7.6	8.3	51.1	50.9	21.3	6.3	6.0
PSYCHOLOGY										
Publications	6.2	6.9	4.4	1.5	1.1	(2.8)	(.3)	.8	1.6	.7
Citations	150.2	59.2	32.9	3.5	3.1	(7.2)	(10.7)	6.3	1.8	2.2

\* Parentheses surround values calculated on fewer than 10 cases.

SOURCE: NRC, Commission on Human Resources



Table 26

Publication and Citation Norms Based on  
All PhD's 1950-73, from DRF:  
Means and Standard Deviations by Field, Sex, and Cohort of PhD

	<u>Publications</u>									
	<u>MEN</u>					<u>WOMEN</u>				
	50-54	55-59	60-64	65-69	70-73	50-54	55-59	60-64	65-69	70-73
<b>MATHEMATICS</b>										
Mean	3.7	5.0	5.2	3.4	1.1	1.3	3.7	2.3	1.8	.5
S.D.	6.3	8.9	7.2	5.7	3.4	3.1	11.4	5.7	5.1	1.6
<b>PHYSICS</b>										
Mean	8.3	10.2	10.5	7.1	3.5	2.8	5.7	3.9	3.5	2.4
S.D.	13.3	14.8	13.0	9.4	6.0	6.7	10.3	6.0	5.4	6.5
<b>CHEMISTRY</b>										
Mean	7.1	7.8	7.3	4.5	2.6	3.1	2.3	3.3	2.4	1.6
S.D.	16.9	15.6	12.0	6.7	4.7	10.0	6.9	6.5	5.1	3.7
<b>GEOSCIENCES</b>										
Mean	3.7	4.2	4.8	3.0	2.0	(.2)*	(1.7)	(.8)	2.8	1.2
S.D.	7.2	8.2	8.2	5.0	5.1	(.6)	(4.0)	(1.6)	4.2	1.7
<b>ENGINEERING</b>										
Mean	4.1	4.8	5.1	3.3	1.5	(2.0)	(.6)	(1.8)	1.5	1.1
S.D.	9.3	9.5	8.8	5.9	4.2	(4.0)	(.8)	(3.6)	3.2	2.1
<b>LIFE SCIENCES</b>										
Mean	9.5	9.5	8.6	5.7	2.6	3.2	3.4	3.8	2.8	1.7
S.D.	17.3	15.7	12.7	8.5	5.2	7.1	7.0	7.0	5.3	3.6
<b>PSYCHOLOGY</b>										
Mean	3.2	3.5	4.0	2.7	1.2	1.5	.9	1.2	1.1	.6
S.D.	6.7	7.9	7.1	5.4	3.1	4.5	3.0	3.4	3.6	2.1
	<u>Citations</u>									
<b>MATHEMATICS</b>										
Mean	46.3	31.4	17.2	5.4	2.0	10.9	7.7	7.7	2.5	.7
S.D.	121.1	71.2	39.5	17.3	26.5	25.1	19.7	23.0	9.2	4.1
<b>PHYSICS</b>										
Mean	113.0	111.9	73.2	30.2	7.7	21.5	38.8	20.3	18.4	2.5
S.D.	233.0	204.4	129.4	55.8	49.1	36.4	56.9	39.6	51.4	5.7
<b>CHEMISTRY</b>										
Mean	80.0	68.7	46.7	18.4	5.4	35.6	23.7	20.3	10.2	4.2
S.D.	230.4	172.3	99.9	40.3	18.6	110.5	65.5	48.4	22.7	17.1
<b>GEOSCIENCES</b>										
Mean	38.7	43.6	29.5	12.5	4.7	(17.9)	(5.3)	(4.1)	9.9	1.7
S.D.	72.9	98.7	57.5	29.2	16.0	(42.0)	(9.9)	(8.7)	23.7	3.4
<b>ENGINEERING</b>										
Mean	32.9	34.8	24.2	9.9	3.7	(5.0)	(5.2)	(4.9)	5.2	1.8
S.D.	86.3	100.6	60.2	25.0	25.8	(7.0)	(11.7)	(8.0)	10.9	7.1
<b>LIFE SCIENCES</b>										
Mean	91.4	71.5	50.8	22.4	5.8	38.7	40.5	28.7	14.5	4.0
S.D.	220.0	160.1	105.4	66.6	33.8	96.3	190.3	66.5	60.1	16.3
<b>PSYCHOLOGY</b>										
Mean	39.1	32.8	20.3	7.6	1.8	7.5	6.3	4.4	3.2	1.1
S.D.	98.7	90.9	45.9	23.4	10.0	20.9	21.5	15.3	13.4	4.9

\* Parentheses surround values calculated on fewer than 20 cases.

SOURCE: NRC, Commission on Human Resources

## Appendix

Included in this appendix are a number of tables that would make the text unduly cumbersome, but which provide valuable additional data regarding the program. In addition, Appendix 8 describes the data that are available in CHR that might be useful in an additional and more comprehensive and analytical evaluative study of the NSF Fellowship program. The nature of the data sources, and some of their limitations, are described, but this appendix does not attempt to design the study which might be made with these data. The reason is that it is assumed that an independent agency which was not involved in any way in the original selection process, would conduct the study and would wish to determine the design parameters, as well as conduct the study. This appendix report is therefore limited to a description of currently available evidence.

The several appendix tables described below have been referenced in the text of the report; a recapitulation of their content is given here for ready reference. Appendix Tables 1-5 provide data by level of award (first-year, intermediate, terminal), whereas the text tables provided data only for all three levels combined. Level 1 (first year) includes college seniors and those with less than a full year of graduate training. Level 3 (Terminal) includes those judged by their graduate departments to be within one year of attaining the doctorate. Level 2 (Intermediate) includes all others.

Appendix 1 provides data on PhD graduations.

Appendix 2 provides data on the award of NSF postdoctoral fellowships.

Appendix 3 provides data on inclusions in the National Faculty Directory.

Appendix 4 provides data on inclusions in the Dissertation Adviser File.

Appendix 5 provides data on research grants by NSF and NIH.

Appendix 6 and Appendix 7 provide data for 1973 and 1975, respectively, of the Comprehensive Roster follow-up study. The data show, by field, sex, and cohort, the number of NSF Fellows included in the CR follow-up samples, the number of respondents, and the response rates for these fellows. For reference purposes, the reader is referred to the 1973 and 1975 Profile reports to compare the response rates of these Fellows with those of the general run of PhD's. The differences are small, but are in the direction that indicates that the Fellows responded at least as well as the average.

Appendix 1, page 1

Doctorate Attainment, by Cohort and Level of NSF Graduate Fellowship Award: First Year Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLO OF APPLIC	PHD?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	26	27	52	68	38	72	89	92	76	66	99	72	55	62	62	25	5	986
	NO	76.5	71.1	81.3	81.9	71.7	74.2	77.4	75.4	66.7	75.9	60.7	57.1	50.0	45.3	44.0	32.5	8.1	60.8
	TOTAL	23.5	28.9	18.8	18.1	28.3	25.8	22.6	24.6	33.3	24.1	39.3	42.9	50.0	54.7	56.0	67.5	91.9	39.2
PHYSICS	YES	61	96	89	138	69	87	107	78	78	53	89	48	46	44	25	2	2	1112
	NO	78.2	87.3	83.2	89.6	81.2	85.3	84.9	83.0	87.6	88.3	84.8	63.2	60.5	49.4	31.3	4.9	5.9	73.8
	TOTAL	21.8	12.7	16.8	10.4	18.8	14.7	15.1	17.0	12.4	11.7	15.2	36.8	39.5	50.6	68.8	95.1	94.1	26.2
CHEMISTRY	YES	75	98	82	99	48	53	70	56	52	59	71	44	46	47	37	5	3	945
	NO	85.2	88.3	83.7	90.0	82.8	84.1	87.5	87.5	88.1	86.8	92.2	75.9	68.7	63.5	48.1	15.2	8.3	77.4
	TOTAL	14.8	11.7	16.3	10.0	17.2	15.9	12.5	12.5	11.9	13.2	7.8	24.1	31.3	36.5	51.9	84.8	91.7	22.6
GEOSCIENCES	YES	12	7	14	25	11	15	13	8	12	8	17	5	6	5	2	1		161
	NO	70.6	50.0	66.7	80.6	78.6	88.2	86.7	88.9	80.0	66.7	85.0	55.6	75.0	29.4	6.7	7.7		57.1
	TOTAL	29.4	50.0	33.3	19.4	21.4	11.8	13.3	11.1	20.0	33.3	15.0	44.4	25.0	70.6	93.3	92.3	100.0	42.9
ENGINEERING	YES	35	37	66	85	40	50	51	48	52	48	71	48	32	20	17	11	8	719
	NO	66.0	43.5	75.0	72.0	64.5	61.7	61.4	68.6	60.5	60.8	62.8	52.7	43.2	35.1	25.8	16.9	9.3	53.0
	TOTAL	34.0	56.5	25.0	28.0	35.5	38.3	38.6	31.4	39.5	39.2	37.2	47.3	56.8	64.9	74.2	83.1	90.7	47.0
EMP TOTAL	YES	209	265	303	415	206	277	330	282	270	234	347	217	185	178	143	44	18	3923
	NO	77.4	74.0	80.2	83.7	75.7	76.9	78.8	78.6	74.4	76.5	72.6	60.3	55.2	47.6	36.3	19.2	7.6	65.5
	TOTAL	22.6	26.0	19.8	16.3	24.3	23.1	21.2	21.4	25.6	23.5	27.4	39.7	44.8	52.4	63.7	80.8	92.4	34.5
BIOSCIENCES	YES	39	46	58	72	33	57	57	47	61	62	77	43	59	55	30	3	3	802
	NO	67.2	69.7	72.5	72.7	76.7	68.7	68.7	77.0	77.2	74.7	76.2	64.2	62.8	57.3	28.8	3.9	2.6	57.8
	TOTAL	32.8	30.3	27.5	27.3	23.3	31.3	31.3	23.0	22.8	25.3	23.8	35.8	37.2	42.7	71.2	96.1	97.4	42.2
PSYCHOLOGY	YES	1	4	8	9	5	8	16	18	22	14	25	21	18	9	19	2	2	201
	NO	50.0	44.4	66.7	64.3	71.4	66.7	69.6	81.8	75.9	66.7	67.6	61.8	69.2	40.9	50.0	5.9	4.8	52.3
	TOTAL	50.0	55.6	33.3	35.7	28.6	33.3	30.4	18.2	24.1	33.3	32.4	38.2	30.8	59.1	50.0	94.1	95.2	47.7
SOC SCI & OTH	YES	1	2	6	6	5	9	18	13	25	34	38	18	19	21	28	10	3	256
	NO	100.0	100.0	100.0	60.0	83.3	75.0	69.2	68.4	67.6	70.8	50.0	37.5	41.3	32.8	23.0	10.0	2.7	34.9
	TOTAL	1	2	6	40.0	16.7	25.0	30.8	31.6	32.4	29.2	50.0	62.5	58.7	67.2	77.0	90.0	97.3	65.1
BIO/BEM TOTAL	YES	41	52	72	87	43	74	91	78	108	110	140	82	96	85	77	15	8	1259
	NO	67.2	67.5	73.5	70.7	76.8	69.2	68.9	76.5	74.5	72.4	65.4	55.0	57.8	46.7	29.2	7.1	3.0	50.3
	TOTAL	32.8	32.5	26.5	29.3	23.2	30.8	31.1	23.5	25.5	27.6	34.6	45.0	42.2	53.3	70.8	92.9	97.0	124.6
GRAND TOTAL	YES	250	317	375	502	249	351	421	360	378	344	487	299	281	263	220	59	26	5182
	NO	75.5	72.9	78.8	81.1	75.9	75.2	76.4	78.1	74.4	75.1	70.4	58.7	56.1	45.3	33.4	13.4	5.1	61.0
	TOTAL	24.5	27.1	21.2	18.9	24.1	24.8	23.6	21.9	25.8	24.9	29.6	41.3	42.9	52.7	66.6	86.6	94.9	39.2

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\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 1, page 2

Doctorate Attainment, by Cohort and Level of NSF Graduate Fellowship Award: Intermediate Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLD OF APPLIC	PHD?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	28	15	15	26	18	14	31	18	19	9	49	17	19	19	14	8		319
	NO	100.0	78.9	93.8	86.7	81.8	66.7	83.8	85.7	86.4	75.0	81.7	63.0	65.5	65.5	58.3	88.9		78.6
	TOTAL	28	21.4	6.3	13.3	18.2	33.3	16.2	14.3	13.6	25.0	18.3	37.0	34.5	34.5	41.7	11.1		21.4
PHYSICS	YES	54	46	38	35	22	27	25	30	20	14	50	12	8	19	14	2		416
	NO	100.0	93.9	90.5	92.1	91.7	90.0	86.2	88.2	100.0	87.5	90.9	85.7	72.7	90.5	58.3	40.0		89.3
	TOTAL	54	6.1	9.5	7.9	8.3	10.0	13.8	11.8	20	12.5	9.1	14.3	27.3	9.5	41.7	60.0		10.7
CHEMISTRY	YES	61	58	43	52	20	49	26	22	27	17	60	19	26	16	20	9		525
	NO	98.4	98.3	93.5	94.5	90.9	96.1	86.7	95.7	93.1	89.5	96.8	90.5	89.7	80.0	90.9	69.2		93.3
	TOTAL	1.6	1.7	6.5	5.5	9.1	3.9	13.3	4.1	6.9	10.5	3.2	9.5	10.3	20.0	9.1	30.8		6.7
GEOSCIENCES	YES	17	18	18	28	13	17	15	15	10	9	17	10	9	8	6	2		212
	NO	100.0	94.7	100.0	93.3	92.9	89.5	83.3	93.8	90.9	90.0	94.4	76.9	75.0	53.3	54.5	50.0		86.5
	TOTAL	17	5.3	18	6.7	7.1	10.5	16.7	6.3	9.1	10.0	5.6	23.1	25.0	46.7	45.5	50.0		13.3
ENGINEERING	YES	24	20	16	33	24	38	30	28	20	19	43	12	8	14	21	4		354
	NO	88.9	95.2	72.7	91.7	88.9	84.4	83.3	84.8	80.0	82.6	91.5	85.7	66.7	73.7	84.0	44.4		84.1
	TOTAL	11.1	4.8	27.3	8.3	11.1	15.6	16.7	15.2	20.0	17.4	8.5	14.3	33.3	26.3	16.0	55.6		15.9
F&P TOTAL	YES	184	157	130	174	97	145	127	113	96	68	219	70	70	76	75	25		1826
	NO	97.9	94.0	90.3	92.1	89.0	87.3	84.7	89.0	89.7	85.0	90.5	78.7	75.3	73.1	70.8	62.5		86.9
	TOTAL	2.1	6.0	9.7	7.9	11.0	12.7	15.3	11.0	10.3	15.0	9.5	21.3	24.7	26.9	29.2	37.5		13.1
BIOSCIENCES	YES	64	81	56	52	30	46	37	36	32	17	63	23	43	30	43	17	1	671
	NO	88.9	89.0	87.5	86.7	90.9	90.2	82.2	81.8	84.1	81.0	80.8	85.2	87.3	68.2	68.3	65.4	100.0	83.6
	TOTAL	11.1	11.0	12.5	13.3	9.1	9.8	17.8	18.2	5.9	19.0	19.2	14.8	12.7	31.8	31.7	34.6		16.4
PSYCHOLOGY	YES	4	15	10	9	3	10	8	6	7	5	7	4	4	6	16	8		122
	NO	100.0	93.8	100.0	90.0	60.0	83.3	80.0	75.0	87.5	71.4	87.5	80.0	100.0	100.0	69.6	61.0		81.2
	TOTAL	4	6.1	10	10.0	40.0	16.7	20.0	25.0	12.5	28.6	12.5	20.0	4	6	30.4	38.3		18.1
SOC SCI & OTH	YES	3	3	13	19	7	16	17	17	21	21	34	19	17	16	37	10		267
	NO	100.0	100.0	81.3	86.4	87.5	88.9	73.9	70.8	77.8	77.8	77.3	63.3	60.7	50.0	52.9	38.5		67.1
	TOTAL	3	18.8	13.3	12.5	11.1	26.1	29.2	22.2	22.2	22.7	36.7	39.3	50.0	47.1	61.5	32.9		32.9
BIO/BEH TOTAL	YES	68	99	79	80	40	72	62	59	60	43	104	46	64	52	96	35	1	1060
	NO	89.5	90.0	87.8	87.0	87.0	88.9	79.5	77.6	87.0	78.2	80.0	74.2	79.0	63.4	61.5	53.8	100.0	78.5
	TOTAL	10.5	10.0	12.2	13.0	13.0	11.1	20.5	22.4	13.0	21.8	20.0	25.8	21.0	36.6	38.5	46.2		21.5
GRAND TOTAL	YES	252	256	209	254	137	217	189	172	156	111	323	116	134	128	171	60	1	2886
	NO	95.5	92.4	89.3	90.4	88.4	87.9	82.9	84.7	88.2	82.2	86.8	76.8	77.0	68.8	65.3	57.1	100.0	83.6
	TOTAL	4.5	7.6	10.7	9.6	11.6	12.1	17.1	15.3	11.8	17.8	13.2	23.2	23.0	31.2	34.7	42.9		16.4

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 1, page 3

Doctorate Attainment, by Cohort and Level of NSF Graduate Fellowship Award: Terminal Level\*

		COHORT OF FIRST AWARD																		TOTAL
FLD OF APPLIC	PHD?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL	
MATHEMATICS	YES	19	6	3	4	3	6	5	5	2	1	29	8	9	12	8	6		126	
	NO	95.0	85.7	100.0	80.0	75.0	100.0	100.0	100.0	100.0	50.0	93.5	100.0	81.8	92.3	100.0	75.0		91.3	
	TOTAL	5.0	14.3	3	20.0	25.0	6	5	5	2	50.0	6.5	8	18.2	7.7	8	25.0		6.7	
PHYSICS	YES	65	23	6	10	9	8	7	5	5	1	10	8	3	9	8			177	
	NO	94.2	85.2	75.0	90.9	90.0	100.0	100.0	100.0	100.0	100.0	90.9	100.0	100.0	81.8	100.0			92.2	
	TOTAL	5.8	14.8	25.0	9.1	10.0	8	7	5	5	1	9.1	8	3	18.2	8			7.8	
CHEMISTRY	YES	54	34	24	18	7	16	6	7	7	3	12	3	2	5	11			209	
	NO	98.2	100.0	100.0	100.0	100.0	88.9	85.7	100.0	100.0	100.0	100.0	75.0	66.7	100.0	100.0			97.2	
	TOTAL	1.8	34	24	18	7	11.1	14.3	7	7	3	12	25.0	33.3	5	11			2.6	
GEOSCIENCES	YES	16	10	8	6	1	7	5	4	2	5	4	2	1	6	2			79	
	NO	88.9	100.0	88.9	100.0	50.0	100.0	83.3	66.7	100.0	83.3	100.0	66.7	50.0	75.0	100.0			86.8	
	TOTAL	11.1	10	11.1	6	50.0	7	16.7	33.3	2	16.7	4	33.3	50.0	25.0	2			13.2	
ENGINEERING	YES	19	24	7	9	7	13	10	8	8	3	12	11	7	15	4	3		160	
	NO	90.5	100.0	87.5	90.0	100.0	92.9	100.0	100.0	100.0	100.0	100.0	100.0	77.8	88.9	80.0	100.0		94.1	
	TOTAL	9.5	24	12.5	10.0	7	7.1	10	8	8	3	12	11	22.2	11.1	20.0	3		5.9	
EMP TOTAL	YES	173	97	48	47	27	50	33	29	24	13	67	32	22	47	33	9		751	
	NO	94.5	95.1	92.3	94.0	90.0	94.3	94.3	93.3	100.0	86.1	95.7	94.1	78.6	87.0	97.1	81.8		93.3	
	TOTAL	5.5	4.9	7.7	6.0	10.0	5.7	5.7	6.7	3.1	13.9	4.3	5.9	21.4	13.0	2.9	18.2		6.8	
BIOSCIENCES	YES	82	41	29	22	3	10	11	5	5	5	10	4	8	21	17	10		283	
	NO	95.3	93.2	100.0	100.0	100.0	90.9	91.7	100.0	83.3	83.3	83.3	80.0	88.9	84.0	94.4	90.9		93.1	
	TOTAL	4.7	6.8	29	22	3	9.1	8.3	5	16.7	16.7	16.7	20.0	11.1	16.0	5.6	9.1		6.9	
PSYCHOLOGY	YES	4	10	4	4	1	3	3	5	2	2	6	3		5	4	2		58	
	NO	100.0	90.9	80.0	100.0	100.0	100.0	100.0	83.3	100.0	100.0	85.7	100.0		71.4	80.0	100.0		89.2	
	TOTAL	4	9.1	20.0	4	1	3	3	16.7	2	2	14.3	3		28.6	20.0	2		10.8	
SOC SCI & OTH	YES	3		7	3	2	5	4	6	4	7	18	11	11	10	7	2		95	
	NO	100.0		100.0	100.0	66.7	100.0	66.7	100.0	66.7	66.7	90.0	91.7	78.6	66.7	63.6	50.0		79.8	
	TOTAL	3	100.0	7	3	33.3	5	33.3	6	33.3	33.3	10.0	8.3	21.4	33.3	36.4	50.0		20.1	
BIO/BEH TOTAL	YES	89	51	40	29	6	18	18	16	11	9	34	18	19	36	28	14		436	
	NO	95.7	91.1	97.6	100.0	85.7	94.7	85.7	94.1	78.6	81.8	87.2	90.0	82.6	76.6	82.4	82.4		89.3	
	TOTAL	4.3	8.9	2.4	14.3	5.3	5.3	14.3	5.9	21.4	18.2	12.8	10.0	17.4	23.4	17.6	17.6		10.7	
GRAND TOTAL	YES	262	148	88	76	33	68	51	45	35	22	101	50	41	83	61	23		1187	
	NO	94.9	93.7	94.6	96.2	89.2	94.4	91.1	93.8	92.1	84.6	92.7	92.6	80.4	82.2	89.7	82.1		91.7	
	TOTAL	5.1	6.3	5.4	3.8	10.8	5.6	8.9	6.3	7.9	15.4	7.3	7.4	19.6	17.8	10.3	17.9		8.3	

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\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.  
SOURCE: NRC, Commission on Human Resources

Appendix 2, page 1

NSF Postdoctoral Awards, by Cohort and Level of NSF Graduate Fellowship Awards: First Year Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLD OF APPLIC	NSF F?	1952-53	1954-55	1956-57	1958-59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	6	7	9	9	6	4	5	5	3	1	1	1						57
	NO	17.6	18.4	14.1	10.8	11.3	4.1	4.3	4.1	2.6	1.1	.6	.8	110	137	141	77	62	3.5
	TOTAL	82.4	81.6	85.9	89.2	88.7	95.9	95.7	95.9	97.4	98.9	99.4	99.2	100.0	100.0	100.0	100.0	100.0	96.5
PHYSICS	YES	13	19	18	11	9	9	6	5	4	3	3	2	1					133
	NO	16.7	17.3	16.8	7.1	10.6	8.8	4.8	5.3	4.5	5.0	2.9	2.6	75	89	80	41	34	6.8
	TOTAL	83.3	82.7	83.2	92.9	89.4	91.2	95.2	94.7	95.5	95.0	97.1	97.4	98.7	100.0	100.0	100.0	100.0	93.2
CHEMISTRY	YES	11	15	17	16	8	6	6	5	8	4	7	6						109
	NO	12.5	13.5	17.3	14.5	13.8	9.5	7.5	7.8	13.8	5.9	9.1	10.5	67	74	77	33	36	8.9
	TOTAL	87.5	86.5	82.7	85.5	86.2	90.5	92.5	92.2	86.4	94.1	90.9	89.7	100.0	100.0	100.0	100.0	100.0	91.1
GEOSCIENCES	YES				5		1	2	1	1		2							12
	NO	17	14	21	16.1	14	5.9	13.3	11.1	6.7	12	10.2	9	8	17	30	13	20	4.3
	TOTAL	100.0	100.0	100.0	83.9	100.0	94.1	86.7	88.9	93.3	100.0	90.0	100.0	100.0	100.0	100.0	100.0	100.0	95.7
ENGINEERING	YES	3	1	5	3	1	3	3	1	1	1	1							18
	NO	5.7	1.2	5.7	2.5	1.6	8.1	8.0	7.0	1.2	1.3	1.3	91	74	57	66	65	86	13.3
	TOTAL	94.3	98.8	94.3	97.5	98.4	100.0	96.4	100.0	98.8	98.7	100.0	100.0	100.0	100.0	100.0	100.0	100.0	93.7
EMP TOTAL	YES	33	42	49	44	24	22	16	17	9	13	9	1						299
	NO	12.2	11.7	13.0	8.9	8.8	5.2	4.5	4.7	2.9	2.7	2.5	3.5	34	374	394	229	238	56.0
	TOTAL	87.8	88.3	87.0	91.1	91.2	94.4	94.7	93.5	95.3	97.1	97.3	97.5	99.7	100.0	100.0	100.0	100.0	95.0
BIOSCIENCES	YES	2	6	9	10	6	8	5	3	3	7	5	1						65
	NO	3.4	9.1	11.3	10.1	14.0	9.6	6.0	3.3	3.8	8.4	5.0	1.5	94	104	104	76	115	4.7
	TOTAL	96.6	90.9	88.8	89.9	86.0	90.4	94.0	96.7	96.2	91.6	95.0	98.5	100.0	99.0	100.0	100.0	100.0	95.3
PSYCHOLOGY	YES				2		1	1				3							7
	NO	100.2	100.9	100.12	14.3	7	8.3	4.3	2.2	2.9	2.1	8.1	34	26	22	38	34	42	1.8
	TOTAL	100.0	100.0	100.0	85.7	100.0	91.7	95.7	100.0	100.0	100.0	91.9	100.0	100.0	100.0	100.0	100.0	100.0	98.2
SOC SCI & OTH	YES		1					1	3	1									5
	NO	1	50.0	6	10	6	12	25	18	37	76	76	47	46	64	122	100	110	72.8
	TOTAL	100.0	50.0	100.0	100.0	100.0	100.0	96.2	94.7	100.0	97.9	100.0	97.9	100.0	100.0	100.0	100.0	100.0	97.3
BIO/BEH TOTAL	YES	2	7	9	12	6	9	7	3	3	8	8	2						77
	NO	3.3	9.1	9.2	9.8	10.7	8.4	5.3	2.9	2.1	5.3	3.7	1.3	166	181	264	210	267	3.1
	TOTAL	96.7	90.9	90.8	90.2	89.3	91.6	94.7	97.1	97.9	94.7	94.3	98.7	100.0	99.5	100.0	100.0	100.0	96.9
GRAND TOTAL	YES	35	49	58	56	30	29	19	20	17	21	11	1						376
	NO	10.6	11.3	12.2	9.0	9.1	6.2	5.3	4.1	3.9	3.7	3.0	2.2	503	555	658	439	505	4.4
	TOTAL	89.4	88.7	87.8	91.0	90.9	93.8	94.7	95.9	96.1	96.3	97.0	97.8	99.8	99.8	100.0	100.0	100.0	95.6

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 2, page 2

NSF Postdoctoral Awards, by Cohort and Level of NSF Graduate Fellowship Awards: Intermediate Level\*

		COHORT OF FIRST AWARD																TOTAL
FLD OF APPLIC NSF F?		1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	
MATHEMATICS	YES	7	3	2	2	1	1	2	2	1	12	60	1	29	29	24	9	
	NO	21	16	14	28	21	20	35	19	21	100.0	100.0	26	29	29	24	9	
	TOTAL	28	19	16	30	22	21	37	21	22	112	160	27	58	58	48	18	
PHYSICS	YES	11	9	6	5	5	30	5	1	10	16	4	1	1	21	24	5	
	NO	43	40	36	33	19	24	24	33	19	100.0	92.5	13	10	21	24	5	
	TOTAL	54	49	42	38	24	54	29	34	29	116	97	15	11	42	48	10	
CHEMISTRY	YES	6	6	12	9	4	9	3	5	3	4	6			2			
	NO	8	10	11	16	18	17	10	21	10	21	9			10			
	TOTAL	14	16	23	25	22	36	23	36	23	25	15			12			
GEOSCIENCES	YES	2	2		3	1	1	2	1	1	2				1			
	NO	11	10	18	20	7	5	11	6	9	20	18	13	12	6	11	4	
	TOTAL	13	10	18	23	8	6	12	7	10	22	18	13	12	7	11	4	
ENGINEERING	YES			2	1		1		1	2	1							
	NO	27	21	20	38	27	44	36	30	20	23	47	14	12	19	25	9	
	TOTAL	27	21	22	39	27	45	36	33	22	25	47	14	12	19	25	9	
EMP TOTAL	YES	26	20	22	20	11	12	12	10	8	7	10	2	1	3			
	NO	13	12	15	10	10	7	8	7	7	8	4	2	1	2	106	40	
	TOTAL	39	32	37	30	21	19	20	17	15	15	14	12	3	5	106	40	
BIOSCIENCES	YES	14	6	8	10	4	7	4	5	3	1	4			3			
	NO	19	6	12	16	12	13	8	11	8	4	5	3	6	44	63	26	1
	TOTAL	33	12	20	26	16	20	12	16	13	5	9	7	9	47	69	26	1
PSYCHOLOGY	YES		2	2	2				1		1							
	NO	4	12	20	20	5	12	10	10	12	7	8	5	4	16	23	13	
	TOTAL	4	14	22	22	5	12	10	10	22	7	8	5	4	16	23	13	
SOC SCI & OTH	YES			4	4	1	2					2						
	NO			25	18	12	11	23	24	27	27	4	30	28	32	70	26	
	TOTAL			29	22	13	13	23	24	27	27	4	30	28	32	70	26	
BIO/BEH TOTAL	YES	14	8	14	16	5	9	5	5	4	1	6			3			
	NO	18	7	15	17	10	11	6	6	5	1	4	1	3	1	156	65	1
	TOTAL	32	15	29	33	15	20	11	11	9	5	10	7	6	4	156	65	1
GRAND TOTAL	YES	40	28	36	36	16	21	17	15	12	8	16	3	4	4			
	NO	15	10	15	12	10	8	7	7	6	5	4	2	2	2	262	105	1
	TOTAL	55	38	51	48	26	29	24	22	21	17	20	10	6	6	262	105	1

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 2, page 3

NSF Postdoctoral Awards, by Cohort and Level of NSF Graduate Fellowship Awards: Terminal Level\*

		COHORT OF FIRST AWARD																TOTAL	
FLO OF APPLIC	NSF F?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	2	3	1	1							1				1			9
	NO	10.0	42.9	33.3	20.0	4	6	5	5	2	2	30	8	11	13	12.5	8		65
	TOTAL	90.0	57.1	66.7	80.0	100.0	100.0	100.0	100.0	100.0	100.0	96.9	100.0	100.0	100.0	87.5	100.0		93.5
PHYSICS	YES	13	6	2	3	1						1	1						27
	NO	18.8	22.2	25.0	27.3	10.0	8	7	5	5	1	10	12.5	3	11	10.0	8		141
	TOTAL	81.2	77.8	75.0	72.7	90.0	100.0	100.0	100.0	100.0	100.0	90.4	87.5	100.0	100.0	100.0			85.9
CHEMISTRY	YES	2	3	4	3	2	2	1	1	1		2		2	2				25
	NO	3.6	8.8	16.7	16.7	28.6	11.1	14.3	14.3	14.3		16.7		66.7	40.0				116
	TOTAL	96.4	91.2	83.3	83.3	71.4	88.9	85.7	85.7	85.7	100.0	83.3	100.0	33.3	60.0	11			88.4
GEOSCIENCES	YES		1	1															2
	NO	18	10.0	11.1	6	2	7	6	6	2	6	4	3	2	8	2			26
	TOTAL	100.0	90.0	88.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			97.8
ENGINEERING	YES		3			1						1				1			6
	NO	21	12.5	8	10	14.3	14	10	8	8	3	11	11	9	5	5			164
	TOTAL	100.0	87.5	100.0	100.0	85.7	100.0	100.0	100.0	100.0	100.0	91.7	100.0	100.0	94.1	100.0	100.0		96.5
EMP TOTAL	YES	17	16	8	7	4	2	1	1	1		5	1	2	3	1			49
	NO	9.3	15.7	15.4	14.0	13.3	3.8	2.9	3.2	4.2		7.1	2.9	7.1	5.6	2.9			86
	TOTAL	90.7	84.3	84.6	86.0	86.7	96.2	97.1	96.8	95.8	100.0	92.9	97.1	92.9	94.4	97.1	11		91.4
BIOSCIENCES	YES	8	3	4	4		1	1			1	2		1		1			26
	NO	9.3	6.8	13.8	18.2		9.1	8.3			16.7	16.7		11.1	25	5.6			86
	TOTAL	90.7	93.2	86.2	81.8	100.0	90.9	91.7	100.0	100.0	83.3	83.3	100.0	88.9	100.0	94.4	11		91.4
PSYCHOLOGY	YES		3	2							1								6
	NO	4	27.3	40.0	4	1	3	3	6	2	1	7	3		7	5			59
	TOTAL	100.0	72.7	60.0	100.0	100.0	100.0	100.0	100.0	100.0	50.0	100.0	100.0		100.0	100.0	100.0		90.8
SOC SCI & OTH	YES	1					1					1			1				4
	NO	33.3		7	3		20.0					5.0		14	6.7	11			115
	TOTAL	66.7	100.0	100.0	100.0	100.0	80.0	100.0	100.0	100.0	100.0	95.0	100.0	100.0	93.3	100.0	100.0		96.6
BIO/BEH TOTAL	YES	9	6	6	4		2	1			2	3		1	1	1			36
	NO	9.7	10.7	14.6	13.8		10.5	4.8			18.2	7.3		4.3	2.1	2.9			74
	TOTAL	90.3	89.3	85.4	86.2	100.0	89.5	95.2	100.0	100.0	81.8	92.3	100.0	95.7	97.9	97.1	17		92.6
GRAND TOTAL	YES	26	22	14	11	4	4	2	1	1	2	8		3	4	2			105
	NO	9.4	13.9	15.1	13.9	10.8	5.6	3.6	2.1	2.6	7.7	7.3	1.9	5.9	4.0	2.9			8.1
	TOTAL	90.6	86.1	84.9	86.1	89.2	94.4	96.4	97.9	97.4	92.3	92.7	98.1	94.1	96.0	97.1	100.0		116.9
		276	158	93	79	37	72	56	48	38	26	104	54	51	101	68			1294

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.



Appendix 3, page 1

Inclusion in National Faculty Directory of NSF Graduate Fellows, by Cohort and Level of Award:  
First Year Level\*

		COHORT OF FIRST AWARD																		TOTAL
FLO OF APPLIC	NFD?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972		
MATHEMATICS	YES	11	18	26	33	20	37	46	42	40	40	48	22	17	9	5	1		415	
	NO	32.4	47.4	40.6	39.8	37.7	38.1	40.0	34.4	35.1	46.0	29.4	17.5	15.5	6.6	3.5	1.3		25.6	
	TOTAL	67.6	52.6	59.4	60.2	62.3	61.9	60.0	65.6	64.9	54.0	70.6	82.5	84.5	93.4	96.5	98.7	100.0	62	74.4
PHYSICS	YES	21	38	27	43	26	18	32	28	19	13.8	24	5	5	4		1		301	
	NO	26.9	34.7	25.2	27.9	30.6	17.6	25.2	29.8	21.3	13.3	22.9	6.6	6.6	4.8	80	2.4	5.2	20.0	
	TOTAL	73.1	65.5	74.8	72.1	69.4	82.4	74.6	70.2	78.7	86.7	77.1	93.4	93.4	95.5	100.0	97.6	94.1	32	123.5
CHEMISTRY	YES	22	35	31	28	19	14	27	17	15	14	10	4	3	1				256	
	NO	25.0	31.7	31.6	25.5	32.8	22.2	33.8	25.0	28.8	22.1	18.2	17.2	6.0	4.1	1.3			21.0	
	TOTAL	75.0	68.5	68.4	74.5	67.2	77.8	66.3	75.0	71.2	77.9	81.8	82.5	94.0	95.9	98.7	100.0	100.0	36	96.5
GEOSCIENCES	YES	2	2	7	9	3	3	3	5	4	4	1	1						50	
	NO	11.8	14.3	33.3	29.0	21.4	35.3	20.0	33.3	33.3	33.3	20.0	11.1	12.5	17	30	13	20	17.7	
	TOTAL	88.2	85.7	66.7	71.0	78.6	64.7	80.0	66.7	66.7	66.7	80.0	88.9	87.5	100.0	100.0	100.0	100.0	20	82.3
ENGINEERING	YES	6	13	24	24	16	8	10	9	7	11	11	7	3	3	3	1	3	159	
	NO	11.3	15.3	27.3	20.3	25.8	9.9	12.0	12.9	8.1	13.9	9.7	7.7	4.1	5.3	4.5	1.5	3.5	11.7	
	TOTAL	88.7	84.7	72.7	79.7	74.2	90.1	88.0	87.1	91.9	86.1	90.3	92.3	95.9	94.7	95.5	98.5	96.5	85.3	118.8
EMP TOTAL	YES	62	106	115	137	84	83	118	98	88	78	101	45	30	19	9	3	5	1181	
	NO	23.0	29.6	30.4	27.6	30.9	23.1	28.2	27.3	24.2	25.5	21.1	12.5	9.0	5.1	2.3	1.3	2.1	19.7	
	TOTAL	77.0	70.4	69.6	72.4	69.1	76.9	71.8	72.7	75.8	74.5	78.9	87.5	91.0	94.9	97.7	98.7	97.9	80.3	48.38
BIOSCIENCES	YES	17	24	25	30	16	20	27	17	22	19	17	6	5	1	2	2	1	251	
	NO	29.3	36.4	31.3	30.3	37.2	24.1	32.5	27.9	27.8	22.9	16.8	9.0	5.3	1.0	1.9	2.6	2.6	18.1	
	TOTAL	70.7	63.6	68.8	69.7	62.8	75.9	67.5	72.1	72.2	77.1	83.2	91.0	94.7	99.0	98.1	97.4	99.1	11.9	113.7
PSYCHOLOGY	YES	1	2	3	4	2	2	11	6	14	5	12	5	6	2	1	1		77	
	NO	50.0	22.2	25.0	28.6	28.6	16.7	47.8	27.3	48.3	23.8	32.4	14.7	23.1	9.1	2.6	2.9		20.1	
	TOTAL	50.0	77.8	75.0	71.4	71.4	83.3	52.2	72.7	51.7	76.2	67.6	85.3	76.9	90.9	97.4	97.1	100.0	37	33.7
SOC SCI & OTH	YES			2		4	5	10	8	13	12	19	14	9	7	9	1		113	
	NO	100.0	100.0	66.7	100.0	33.3	58.3	61.5	57.9	64.9	75.0	75.0	70.8	80.4	89.1	92.6	99.0	100.0	110	
	TOTAL	100.0	100.0	66.7	100.0	33.3	58.3	61.5	57.9	64.9	75.0	75.0	70.8	80.4	89.1	92.6	99.0	100.0	110	620
BIO/BEH TOTAL	YES	18	26	30	34	22	27	48	31	49	36	48	25	20	10	12	4	1	441	
	NO	29.5	33.9	30.6	27.6	39.3	25.2	36.4	30.4	33.8	23.7	22.4	16.8	12.0	5.5	4.5	1.9		17.6	
	TOTAL	70.5	66.2	69.4	72.4	60.7	74.8	63.6	69.6	66.2	76.3	77.6	83.2	88.0	94.5	95.5	98.1	99.6	266	206.4
GRAND TOTAL	YES	80	132	145	171	106	110	166	129	137	114	149	70	50	29	21	7	6	1622	
	NO	24.2	30.3	30.5	27.6	32.3	23.6	30.1	28.0	27.0	24.9	21.5	13.8	10.0	5.2	3.2	1.6	1.2	19.1	
	TOTAL	75.8	69.7	69.5	72.4	67.7	76.4	69.9	72.0	73.3	75.1	78.5	86.2	90.0	94.8	96.8	98.4	98.8	499	687.2

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 3, page 2

Inclusion in National Faculty Directory of NSF Graduate Fellows, by Cohort and Level of Award:  
Intermediate Level\*

		COHORT OF FIRST AWARD																	
FLD OF APPLIC	NFD?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	15	7	9	14	10	8	15	11	12	6	33	6	6	6	1	1		160
	NO	53.6	36.8	56.3	46.7	45.5	38.1	40.5	52.4	54.5	50.0	55.0	22.2	20.7	20.7	4.2	11.1		39.4
	TOTAL	46.4	63.2	43.8	53.3	54.5	61.9	59.5	47.6	45.5	50.0	45.0	77.8	79.3	79.3	95.8	88.9		60.6
PHYSICS	YES	17	20	18	13	7	13	10	9	7	1	11			2	3			131
	NO	31.5	40.8	42.9	34.2	29.2	43.3	34.5	26.5	35.0	6.3	20.0			9.5	12.5			28.1
	TOTAL	68.5	59.2	57.1	65.8	70.8	56.7	65.5	73.5	65.0	93.8	80.0	100.0	100.0	90.5	87.5	100.0		71.9
CHEMISTRY	YES	15	14	12	19	10	16	7	7	11	9	15	6	5	2	1			149
	NO	24.2	23.7	26.1	34.5	45.5	31.4	23.3	30.4	37.9	47.4	24.2	28.6	17.2	10.0	4.5			26.5
	TOTAL	75.8	76.3	73.9	65.5	54.5	68.6	76.7	69.6	62.1	52.6	75.8	71.4	82.8	90.0	95.5	100.0		73.5
GEOSCIENCES	YES	4	10	8	8	6	7	5	6	2	1	5	3	2	3	2			72
	NO	23.5	52.6	44.4	26.7	42.9	36.8	27.8	37.5	18.2	10.0	27.8	23.1	16.7	20.0	18.2			29.4
	TOTAL	76.5	47.4	55.6	73.3	57.1	63.2	72.2	62.5	81.9	90.0	72.2	76.9	83.3	80.0	81.8	100.0		70.6
ENGINEERING	YES	8	10	7	12	6	6	7	7	1	4	3	4	2	2				79
	NO	29.6	47.6	31.8	33.3	22.2	13.3	19.4	21.2	4.0	17.4	6.4	28.6	16.7	10.5	25			18.8
	TOTAL	70.4	52.4	68.2	66.7	77.8	86.7	80.6	78.8	96.0	82.6	93.6	71.4	83.3	89.5	100.0	100.0		81.2
EMP TOTAL	YES	59	61	54	66	39	50	44	40	33	21	67	17	15	7	1			591
	NO	31.4	36.5	37.5	34.9	35.8	30.1	29.3	31.5	30.8	26.3	27.7	21.3	16.1	14.4	6.6	2.5		28.1
	TOTAL	68.6	63.5	62.5	65.1	44.2	69.9	70.7	68.5	69.2	73.8	68.5	78.7	83.9	85.6	93.4	97.5		71.9
BIOSCIENCES	YES	40	38	28	24	11	18	16	18	17	4	21	7	5	5	8			260
	NO	55.6	41.8	43.8	40.0	33.3	35.3	35.6	40.9	50.0	19.0	26.9	25.0	10.2	11.4	12.7			32.4
	TOTAL	44.4	58.2	56.3	60.0	66.7	64.7	64.4	59.1	50.0	81.0	73.1	74.1	89.8	88.6	87.3	100.0	100.0	67.6
PSYCHOLOGY	YES	5	5	5	3	5	5	4	3	3	4	3	3	3	4	2			47
	NO	100.0	68.8	50.0	70.0	100.0	58.3	60.0	62.5	37.3	42.9	62.5	40.0	100.0	33.3	91.3	92.3		68.5
	TOTAL	4	16	10	10	5	12	10	8	8	7	8	5	4	6	23	13		149
SOC SCI & OTH	YES	1	9	9	9	9	9	8	10	12	7	17	8	13	8	13			130
	NO	33.3	56.3	40.9	62.5	50.0	34.8	41.7	44.4	25.9	38.6	26.7	46.4	25.0	18.6	3.8			32.7
	TOTAL	66.7	43.8	59.1	37.5	50.0	65.2	58.3	55.6	74.1	61.4	73.3	53.6	75.0	81.4	96.2			67.3
BIO/BEH TOTAL	YES	40	44	42	36	16	32	28	31	34	15	41	18	18	17	23			437
	NO	52.6	40.0	46.7	39.5	34.8	39.5	35.9	40.8	49.3	27.3	31.5	29.0	22.2	20.7	14.7	3.1		32.4
	TOTAL	47.4	60.0	53.3	60.0	65.2	60.5	64.1	59.2	50.7	72.7	68.5	71.0	77.8	79.3	85.3	96.9	100.0	67.6
GRAND TOTAL	YES	99	105	96	102	55	82	72	71	67	36	108	37	33	30	3			1028
	NO	37.5	37.9	41.0	36.3	35.3	33.2	31.6	35.0	38.1	26.7	29.0	24.5	19.0	17.2	11.5	2.9		29.8
	TOTAL	62.5	62.1	59.0	63.7	64.3	66.8	68.4	65.0	61.9	73.3	71.0	75.5	81.0	82.8	88.5	97.1	100.0	70.2

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 3, page 3

Inclusion in National Faculty Directory of NSF Graduate Fellows, by Cohort and Level of Award:  
Terminal Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLO OF APPLIC	NFD?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	
MATHEMATICS	YES	7	5		2	2	2	4	3		1	19	4	2	5	2	1		59
	NO	35.0	71.4		40.0	50.0	33.3	80.0	60.0		50.0	61.3	50.0	18.2	38.5	25.0	12.5		42.8
	TOTAL	65.0	28.6	100.0	60.0	50.0	66.7	20.0	40.0	100.0	50.0	38.7	50.0	81.8	61.5	75.0	87.5		57.2
PHYSICS	YES	22	8	2	6	2	1	5		2		5	2		3	1			59
	NO	31.9	29.6	25.0	54.5	20.0	12.5	71.4	5	40.0		45.5	25.0		27.3	12.5			30.7
	TOTAL	68.1	70.4	75.0	45.5	80.0	87.5	28.6	100.0	60.0	100.0	54.5	75.0	100.0	72.7	87.5			69.3
CHEMISTRY	YES	11	11	5	8	2	7	4	3	2	1	6	1		2				64
	NO	20.0	32.4	20.8	44.4	28.6	38.9	57.1	42.9	28.6	33.3	50.0	25.0	33.3	40.0		11		29.8
	TOTAL	80.0	67.6	79.2	55.6	71.4	61.1	42.9	57.1	71.4	66.7	50.0	75.0	66.7	60.0	100.0			70.2
GEOSCIENCES	YES	8	5	3	1		2	2	3		2	2		1	2				31
	NO	44.4	50.0	33.3	16.7		28.6	33.3	50.0		33.3	50.0	50.0	50.0	25.0				34.1
	TOTAL	55.6	50.0	66.7	83.3	100.0	71.4	66.7	50.0	100.0	66.7	50.0	100.0	50.0	75.0	100.0			65.9
ENGINEERING	YES	5	4	4	1	2	5	2		3		3		1	2				33
	NO	23.8	16.7	50.0	10.0	28.6	35.7	20.0		37.5		25.0		11.1	11.8		33.3		19.4
	TOTAL	76.2	83.3	50.0	90.0	71.4	64.3	80.0	100.0	62.5	100.0	75.0	100.0	88.9	88.2	100.0	66.7		80.6
EMP TOTAL	YES	53	33	14	18	8	17	17	9	7	4	35	7	5	14	3			246
	NO	29.0	32.4	26.9	36.0	26.7	32.1	48.5	29.0	29.2	26.7	50.0	20.6	17.5	25.9	8.8	18.2		30.5
	TOTAL	71.0	67.6	73.1	64.0	73.3	67.9	51.4	71.0	70.8	73.3	50.0	79.4	82.1	74.1	91.2	81.8		69.5
BIOSCIENCES	YES	39	16	19	15	3	6	6	2	2	3	2		3	7	1			126
	NO	45.3	36.4	65.1	68.7	100.0	54.5	50.0	40.0	33.3	50.0	16.7	40.0	33.3	28.0	5.6	11		41.4
	TOTAL	54.7	63.6	34.5	31.8	3	45.5	50.0	60.0	66.7	50.0	83.3	60.0	66.7	72.0	94.4	100.0		58.6
PSYCHOLOGY	YES	2	9	1	2	1	1		4			3	1		3	3			30
	NO	50.0	81.8	20.0	50.0	100.0	33.3		66.7			42.9	33.3		42.9	60.0			46.3
	TOTAL	50.0	18.2	80.0	50.0	1	66.7	100.0	33.3	100.0	100.0	57.1	66.7		57.1	40.0	100.0		53.8
SOC SCI & OTH	YES	1		3	2	2	3	5	4	1	1	13	4	7	6	5	2		59
	NO	33.3		42.9	66.7	66.7	60.0	83.3	66.7	16.7	33.3	65.0	33.3	50.0	40.0	45.5	50.0		49.6
	TOTAL	66.7	100.0	57.1	33.3	33.3	40.0	16.7	33.3	83.3	66.7	35.0	66.7	50.0	60.0	54.5	50.0		50.4
BIO/BEH TOTAL	YES	42	25	23	19	6	10	11	10	3	4	18	7	10	16	9	2		215
	NO	45.2	44.6	56.1	65.5	85.7	52.6	52.4	58.8	21.4	36.4	46.2	35.0	43.5	34.0	26.9	11.8		44.1
	TOTAL	54.8	55.4	43.9	34.5	14.3	47.4	47.6	41.2	78.6	63.6	53.8	65.0	56.5	66.0	73.5	88.2		55.9
GRAND TOTAL	YES	95	58	37	37	14	27	28	19	10	8	53	14	15	30	12	4		461
	NO	34.4	36.7	39.8	46.8	37.8	37.5	50.0	39.2	26.3	30.8	48.6	25.9	29.4	29.7	17.6	14.3		25.6
	TOTAL	65.6	63.3	60.2	53.2	62.2	62.5	50.0	60.4	73.7	69.2	51.4	74.1	70.6	70.3	82.4	85.7		64.4

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 4, page 1

Dissertation Adviser Status, by Cohort and Level of NSF Graduate Fellowship Award: First Year Level\*

		COHORT OF FIRST AWARD																			
FLD OF APPLIC	ADV?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL		
MATHEMATICS	YES	14	12	25	20	17	16	17	18	9	6	6	2	1					163		
	NO	41.2	31.6	39.1	24.1	32.1	16.5	14.8	14.8	7.9	6.9	3.7	1.6	9					10.0		
	TOTAL	58.8	68.4	60.9	75.9	67.9	83.5	85.2	85.2	92.1	93.1	96.3	98.4	99.1	100.0	100.0	100.0	100.0	77	62	1460
PHYSICS	YES	33	48	35	41	12	15	15	11	4		3							217		
	NO	42.3	43.6	32.7	26.6	14.1	14.7	11.9	11.7	4.5		2.9							14.4		
	TOTAL	57.7	56.4	67.3	73.4	85.9	85.3	88.1	88.3	95.5	100.0	97.1	100.0	100.0	100.0	100.0	100.0	100.0	41	34	1289
CHEMISTRY	YES	26	42	32	31	20	14	15	12	4	2	4							202		
	NO	29.5	37.8	32.7	28.2	34.5	22.2	18.8	18.5	6.8	2.9	5.2							16.5		
	TOTAL	70.5	62.2	67.3	71.8	65.5	77.8	81.3	81.3	93.2	97.1	94.8	100.0	100.0	100.0	100.0	100.0	100.0	33	36	1019
GEOSCIENCES	YES	4	1	4	6		1		2										20		
	NO	23.5	7.1	19.0	19.6		5.9		6.1										7.1		
	TOTAL	76.5	92.9	81.0	80.6	100.0	94.1	93.3	77.8	93.3	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	13	20	262
ENGINEERING	YES	5	14	22	29	10	7	5	6	3	5	2							111		
	NO	9.4	16.5	25.0	24.6	16.1	8.6	6.0	8.6	3.5	6.3	1.8	1.1	1.4					8.2		
	TOTAL	90.6	83.5	75.0	75.4	83.9	91.4	94.0	91.4	96.5	93.7	98.2	98.9	98.6	100.0	100.0	100.0	100.0	66	86	1266
EMP TOTAL	YES	82	117	118	127	59	53	53	49	21	13	15	3	2					713		
	NO	30.4	32.7	31.2	25.6	21.7	14.7	12.6	13.6	5.8	4.2	3.1	3.8	3.6					11.9		
	TOTAL	69.6	67.5	68.8	74.4	78.3	85.3	87.4	86.4	94.2	95.8	96.9	99.2	99.4	100.0	100.0	100.0	100.0	238	238	5276
BIOSCIENCES	YES	16	15	33	31	10	17	6	4	1	1	1							135		
	NO	27.6	22.7	41.3	31.3	23.3	20.5	7.7	6.6	1.3	1.2	1.0	6.7	9.4					9.7		
	TOTAL	72.4	77.3	58.8	68.7	76.7	79.5	92.8	93.4	98.7	98.8	99.0	100.0	100.0	100.0	100.0	100.0	100.0	76	115	1253
PSYCHOLOGY	YES	2	2	2	2	3	3	5	5	6	2	2							28		
	NO	100.0	77.8	83.3	85.7	57.1	75.0	91.3	77.3	79.3	100.0	94.3	97.3	100.0	100.0	100.0	100.0	100.0	34	42	7.3
	TOTAL	100.0	77.8	83.3	85.7	57.1	75.0	91.3	77.3	79.3	100.0	94.3	97.3	100.0	100.0	100.0	100.0	100.0	34	42	356
SOC SCI & OTH	YES	1	2	1	1	1	2	4	4	6	1	2							21		
	NO	100.0	100.0	83.3	90.0	83.3	91.1	92.3	78.9	83.8	97.9	97.4	97.9	100.0	100.0	100.0	100.0	100.0	110	110	2.9
	TOTAL	100.0	100.0	83.3	90.0	83.3	91.1	92.3	78.9	83.8	97.9	97.4	97.9	100.0	100.0	100.0	100.0	100.0	110	110	712
BIO/BEH TOTAL	YES	16	36	34	34	14	21	10	13	2	5	2							184		
	NO	26.2	22.1	36.7	27.6	25.0	19.6	7.6	12.7	9.0	1.3	2.5	1.2	1.6					7.3		
	TOTAL	73.8	77.9	63.3	72.4	75.0	80.7	92.4	87.3	91.0	98.7	97.7	98.7	100.0	100.0	100.0	100.0	100.0	210	267	2321
GRAND TOTAL	YES	98	134	154	161	73	74	63	62	34	15	20	5	2					897		
	NO	29.6	30.8	32.4	26.0	22.3	15.8	11.4	13.4	6.7	3.3	2.9	5.0	4.4					10.6		
	TOTAL	70.4	69.2	67.6	74.0	71.7	84.2	88.6	86.6	93.3	96.7	97.1	99.0	99.6	100.0	100.0	100.0	100.0	509	501	556

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\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.  
SOURCE: NRC, Commission on Human Resources

Appendix 4, page 2

Dissertation Adviser Status, by Cohort and Level of NSF Graduate Fellowship Award: Intermediate Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLD OF APPLIC	ADV?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	17	11	10	11	8	8	9	6	3	2			1			1		87
	NO	60.7	57.9	62.5	36.7	36.4	38.1	24.3	28.6	13.6	16.7	60	27	3.4	29	24	11.1		21.4
	TOTAL	39.3	42.1	37.5	63.3	63.6	61.9	75.7	71.4	86.4	83.3	100.0	100.0	96.6	100.0	100.0	88.9		78.6
PHYSICS	YES	27	26	20	16	7	10	10	3			1							120
	NO	50.0	53.1	47.6	42.1	29.2	33.3	34.5	8.8	20	16	5.8	14	11	21	24	5		25.8
	TOTAL	50.0	46.9	52.4	57.9	70.8	66.7	65.5	91.3	100.0	100.0	98.5	100.0	100.0	100.0	100.0	100.0		74.2
CHEMISTRY	YES	13	14	15	15	11	17	9	6	6	5								111
	NO	21.0	23.7	32.6	27.3	50.0	33.3	30.0	26.1	20.7	26.3	62	21	29	20	22	13		19.7
	TOTAL	79.0	76.3	67.4	72.7	50.0	66.7	70.0	73.9	79.3	73.7	100.0	100.0	100.0	100.0	100.0	100.0		80.3
GEOSCIENCES	YES	6	8	7	8	6	5	2	1	1		1	1						46
	NO	35.3	42.1	38.9	26.7	42.9	26.3	11.1	6.3	9.1	10	5.6	7.1	12	15	11	4		18.8
	TOTAL	64.7	57.9	61.1	73.3	57.1	73.7	88.9	93.8	90.9	100.0	94.4	92.3	100.0	100.0	100.0	100.0		81.2
ENGINEERING	YES	8	12	7	17	6	9	5	6	3	2	2	1						78
	NO	29.6	57.1	31.8	47.2	22.2	20.0	13.9	18.2	12.0	8.7	4.3	7.1	12	19	25	9		18.5
	TOTAL	70.4	42.9	68.2	52.8	77.8	80.0	86.1	81.8	88.0	91.3	95.7	92.9	100.0	100.0	100.0	100.0		81.5
EMP TOTAL	YES	71	71	59	67	38	49	35	22	13	9	4	2	1					442
	NO	37.8	42.5	41.0	35.4	34.9	29.5	23.3	17.3	12.1	11.3	1.7	2.2	1.1	104	106	2.5		21.3
	TOTAL	62.2	57.5	59.0	64.6	65.1	70.5	76.7	82.7	87.9	88.8	98.3	97.8	98.9	100.0	100.0	97.5		79.0
BIOSCIENCES	YES	34	43	23	24	10	10	6	2	4	2	9	1						168
	NO	47.2	47.3	35.9	40.0	30.3	19.6	13.3	4.5	11.8	9.5	11.5	3.7	49	44	63	26	1	20.9
	TOTAL	52.8	52.7	64.1	60.0	69.7	80.4	86.7	95.5	88.2	90.5	88.5	96.3	100.0	100.0	100.0	100.0	100.0	79.1
PSYCHOLOGY	YES		5	2	6		7	4	5		2	1							32
	NO	117	111	20.0	60.0	5	58.3	40.0	62.5	28.6	12.5	7	5	4	6	23	13		21.5
	TOTAL	100.0	68.8	80.0	40.0	100.0	41.7	60.0	37.5	100.0	71.4	87.5	100.0	100.0	100.0	100.0	100.0		78.5
SOC SCI & OTH	YES		1	7	12	1	7	4	7	4	7	2	2	2					56
	NO	33.3	43.8	54.5	12.5	38.9	17.4	29.2	14.8	25.9	4.5	6.7	7.1	32	70	26			14.1
	TOTAL	66.7	56.3	45.5	87.5	61.1	82.6	70.8	85.2	74.1	95.5	93.3	92.9	100.0	100.0	100.0	100.0		85.9
BIO/BEM TOTAL	YES	34	49	32	42	11	24	14	14	8	11	12	3	2					256
	NO	44.7	44.5	35.6	45.7	23.9	29.6	17.9	18.4	11.6	20.0	9.2	4.8	2.5	82	156	65	1	19.0
	TOTAL	55.3	55.5	64.4	54.3	76.1	70.4	82.1	81.6	88.4	80.0	90.8	95.2	97.5	100.0	100.0	100.0	100.0	81.3
GRAND TOTAL	YES	105	120	91	109	49	73	49	36	21	20	16	5	3			1		698
	NO	39.8	43.3	38.9	38.9	31.6	29.6	21.5	17.7	11.9	14.8	4.3	3.3	1.7	186	262	104	1	20.2
	TOTAL	60.2	56.7	61.1	61.2	68.4	70.4	78.5	82.3	88.1	85.2	95.7	96.7	98.3	100.0	100.0	99.0	100.0	79.8

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 4, page 3

Dissertation Adviser Status, by Cohort and Level of NSF Graduate Fellowship Award: Terminal Level\*

		COHORT OF FIRST AWARD																	TOTAL
FLD OF APPLIC	ADV?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL
MATHEMATICS	YES	6	5	2	2	2	3	1	4			3		1					29
	NO	30.0	71.4	66.7	40.0	50.0	50.0	20.0	80.0			9.7		9.1					21.0
	TOTAL	70.0	28.6	33.3	60.0	50.0	50.0	80.0	20.0	100.0	100.0	90.3	100.0	90.9	100.0	100.0	100.0	100.0	79.0
PHYSICS	YES	34	13	1	3	5	3	2		1		1							63
	NO	49.3	48.1	12.5	27.3	50.0	37.5	28.6		20.0		9.1		10.0					32.8
	TOTAL	50.7	51.9	87.5	72.7	50.0	62.5	71.4	100.0	80.0	100.0	90.9	100.0	100.0	100.0	100.0	100.0	100.0	67.2
CHEMISTRY	YES	17	12	4	8	2	4	3	4	5	2	2							63
	NO	30.9	35.3	16.7	44.4	28.6	22.2	42.9	57.1	71.4	66.7	16.7							29.3
	TOTAL	69.1	64.7	83.3	55.6	71.4	77.8	57.1	42.9	28.6	33.3	83.3	100.0	100.0	100.0	100.0	100.0	100.0	70.7
GEOSCIENCES	YES	7	4	3	2		2	1		1	1								21
	NO	38.9	40.0	33.3	33.3	28.6	16.7		50.0	16.7	16.7								23.1
	TOTAL	61.1	60.0	66.7	66.7	100.0	71.4	83.3	100.0	50.0	83.3	100.0	100.0	100.0	100.0	100.0	100.0	100.0	76.9
ENGINEERING	YES	7	3	2	2	2	7	2	3	1		2	2	1	1				35
	NO	33.3	12.5	25.0	20.0	28.6	50.0	20.0	37.5	12.5		16.7	18.2	11.1	5.9				20.6
	TOTAL	66.7	87.5	75.0	80.0	71.4	50.0	80.0	62.5	87.5	100.0	83.3	81.8	88.9	94.1	100.0	100.0	100.0	79.4
EMP TOTAL	YES	71	37	12	17	11	19	9	11	8	3	8	2	2	1				211
	NO	38.8	36.3	23.1	34.0	36.7	35.8	25.7	35.5	33.3	20.0	11.4	5.9	7.1	1.9				26.2
	TOTAL	61.2	63.7	76.9	66.0	63.3	64.2	74.3	64.5	66.7	80.0	88.6	94.1	92.9	98.1	100.0	100.0	100.0	73.8
BIOSCIENCES	YES	36	18	12	10	2	3	6	3	1		1	1	2					95
	NO	41.9	40.9	41.4	45.5	66.7	27.3	50.0	60.0	16.7		8.3	20.0	22.2					31.3
	TOTAL	58.1	59.1	58.6	54.5	33.3	72.7	50.0	40.0	83.3	100.0	91.7	83.0	77.8	100.0	100.0	100.0	100.0	68.8
PSYCHOLOGY	YES	3	8	2	2		1		2	1	2	1	2						25
	NO	75.0	72.7	40.0	50.0		33.3		33.3	50.0	100.0	14.3	66.7						38.5
	TOTAL	25.0	27.3	60.0	50.0	100.0	66.7	100.0	66.7	50.0	2	85.7	33.3						61.5
SOC SCI & OTH	YES	1		5	1		2	1	3	1		5							22
	NO	33.3		71.4	33.3	33.3	40.0	16.7	50.0	16.7	33.3	25.0							18.5
	TOTAL	66.7	100.0	28.6	66.7	66.7	60.0	83.3	50.0	83.3	66.7	75.0	100.0	100.0	100.0	100.0	100.0	100.0	81.5
BIO/BEM TOTAL	YES	40	26	19	13	3	6	7	8	3	3	7	3	1	1				142
	NO	43.0	46.4	46.3	44.8	42.9	31.6	33.3	47.1	21.4	27.3	17.9	15.0	8.2	2.1				29.1
	TOTAL	57.0	53.6	53.7	55.2	57.1	68.4	66.7	52.9	78.6	72.7	82.1	85.0	91.3	97.9	97.1	100.0	100.0	70.9
GRAND TOTAL	YES	111	63	31	30	14	25	16	19	11	6	15	5	4	2				353
	NO	40.2	39.9	33.3	38.0	37.8	34.7	28.6	39.6	28.9	23.1	13.8	9.3	7.8	2.0				27.3
	TOTAL	59.8	60.1	66.7	62.0	62.2	65.3	71.4	60.4	71.1	76.9	86.2	90.7	92.2	98.0	98.5	100.0	100.0	72.7

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

Appendix 5, page 1

Award of NIH or NSF Research Grants, by Cohort and Level of NSF Graduate Fellowships:  
First Year Level\*

		COHORT OF FIRST AWARD																		TOTAL
FLD CF APPLIC	GRT?	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972		
MATHEMATICS	YES	8	10	12	13	10	14	16	15	20	14	11	7	4	1	2			159	
	NO	23.5	26.3	18.8	15.7	18.9	14.4	15.7	12.3	17.5	16.1	6.7	5.6	3.6	7	1.4			9.8	
	TOTAL	76.5	73.7	81.3	84.3	81.1	85.6	84.3	87.7	82.5	83.9	93.3	94.4	96.4	99.3	98.6	100.0	100.0	90.2	
PHYSICS	YES	19	16	18	23	5	11	12	8	3	3	4	1		1				124	
	NO	24.4	14.5	16.8	14.4	5.9	10.8	9.5	8.5	3.4	5.0	3.8	1.3		1.1				8.2	
	TOTAL	75.6	85.5	83.2	85.1	94.1	89.2	90.5	91.5	96.6	95.0	96.2	98.7	100.0	98.9	100.0	100.0	100.0	91.8	
CHEMISTRY	YES	17	30	25	22	17	8	24	9	9	3	6	3						173	
	NO	19.3	27.0	25.5	20.9	29.3	12.7	30.0	14.1	15.3	4.4	7.8	5.2		74	77	33	36	14.2	
	TOTAL	80.7	73.0	74.5	80.0	70.7	87.3	70.0	85.9	84.7	90.6	92.2	94.8	100.0	100.0	100.0	100.0	100.0	85.8	
GEOSCIENCES	YES	2		5	8	1	5	3	3	2	1	3							33	
	NO	11.8	14	23.8	25.8	7.1	29.4	20.0	33.3	13.3	8.3	15.0	9		17	30	13	20	11.7	
	TOTAL	88.2	100.0	76.2	74.2	92.9	70.6	80.0	66.7	86.7	91.7	85.0	100.0	100.0	100.0	100.0	100.0	100.0	88.3	
ENGINEERING	YES	1	7	12	19	7	6	5	8	4	6	7	3						88	
	NO	1.9	8.2	13.6	16.9	11.3	7.4	6.0	11.4	4.7	7.6	6.2	3.3		4.1				6.5	
	TOTAL	98.1	91.8	86.4	83.9	88.7	92.6	94.0	88.6	95.3	92.4	93.8	96.7	95.9	100.0	100.0	100.0	100.0	93.5	
EMP TOTAL	YES	47	63	72	85	40	44	62	43	38	27	31	14		2	2			577	
	NO	17.4	17.6	19.0	17.1	14.7	12.2	14.8	12.0	10.5	8.8	6.5	3.9		2.1	2			9.6	
	TOTAL	82.0	82.4	81.0	82.9	85.3	87.8	85.2	88.0	89.5	91.2	93.5	96.1	97.9	99.5	99.5	100.0	100.0	82.4	
BIOSCIENCES	YES	21	19	25	34	13	22	25	15	13	14	5	3						212	
	NO	36.2	28.8	31.3	34.3	30.2	28.5	30.1	24.6	16.5	16.9	5.0	4.5		1.1	2			15.3	
	TOTAL	63.8	71.2	68.8	65.7	69.8	73.5	69.9	75.4	83.5	83.1	95.0	95.5	98.9	97.9	100.0	100.0	100.0	84.7	
PSYCHOLOGY	YES	1	1	2	2	3	1	3	5	3	1	3	1						28	
	NO	50.0	11.1	16.7	14.3	42.9	8.3	13.0	22.7	10.3	4.8	8.1	2.9		3.8	4.5			7.3	
	TOTAL	50.0	88.9	83.3	85.7	57.1	91.7	87.0	77.3	85.7	95.2	91.9	97.1	96.2	95.5	100.0	100.0	100.0	92.7	
SOC SCI & OTH	YES		1	1	1	1		2	1	6									15	
	NO		50.0	16.7	10.0	16.7		7.7	5.3	16.2					4.2				2.0	
	TOTAL	100.0	50.0	83.3	90.0	83.3	100.0	92.3	94.7	83.8	100.0	100.0	95.8	100.0	100.0	100.0	100.0	100.0	98.0	
BIO/BEH TOTAL	YES	22	21	28	37	17	23	30	21	22	15	8	6						255	
	NO	36.1	27.3	28.6	30.1	30.4	21.5	22.7	20.6	15.2	9.9	3.7	4.0		1.2	3			10.2	
	TOTAL	63.9	72.7	71.4	69.9	69.0	78.5	77.3	79.4	84.8	90.1	96.3	96.0	98.8	98.4	100.0	100.0	100.0	89.8	
GRAND TOTAL	YES	69	84	100	122	57	67	92	64	60	42	39	20		9	2			832	
	NO	20.8	19.3	21.0	19.7	17.4	14.3	16.7	13.9	11.8	9.2	5.6	3.9		1.8	3			9.8	
	TOTAL	79.7	80.7	79.0	80.3	82.6	85.7	83.3	86.1	88.2	90.8	94.4	96.1	98.2	99.1	99.7	100.0	100.0	90.2	

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

Appendix 5, page 2

Award of NIH or NSF Research Grants, by Cohort and Level of NSF Graduate Fellowships:  
Intermediate Level\*

		COHORT OF FIRST AWARD																			TOTAL
FLD CF APPLIC	GRT?	1952	1954	1956	1958	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972			
MATHEMATICS	YES	10	7	3	5	3	3	6	3	1	2	8	5	1		1			58		
	NO	35.7	36.8	18.8	16.7	13.6	14.3	16.2	14.3	4.5	16.7	13.3	18.5	3.4		4.2			14.3		
	TOTAL	64.3	63.2	81.3	83.3	86.4	85.7	83.8	85.7	95.5	83.3	86.7	81.5	96.6	100.0	95.8	100.0		85.7		
PHYSICS	YES	13	8	9	8	1	1	3	4			2	1			1			52		
	NO	24.1	16.3	21.4	21.1	4.2	3.3	10.3	11.8			3.6	7.1			4.8			11.2		
	TOTAL	75.9	83.7	78.6	78.9	95.8	96.7	89.7	88.2	100.0	100.0	96.4	92.4	100.0	95.2	95.8	100.0		88.8		
CHEMISTRY	YES	14	10	7	10	8	13	6	2	9	3	3		2		1			88		
	NO	22.6	16.9	15.2	18.2	36.4	25.5	20.0	8.7	31.0	15.8	4.8		6.9		5.0			15.0		
	TOTAL	77.4	83.1	84.8	81.8	63.6	74.5	80.0	91.3	69.0	84.2	95.2	100.0	93.1	95.0	100.0	100.0		84.4		
GFSCIENCES	YES	2	4	3	6	4	6	5	4	3	2	3	2	1		1			46		
	NO	11.8	21.1	16.7	20.0	28.0	31.6	27.8	25.0	27.3	20.0	16.7	15.4	8.3		9.1			18.8		
	TOTAL	88.2	78.9	83.3	60.0	71.4	68.4	72.2	75.0	72.7	80.0	83.3	84.6	91.7	100.0	90.9	100.0		81.2		
ENGINEERING	YES	2	7	4	6	2	2	5	5	3	1	2							39		
	NO	7.4	33.3	18.2	16.7	7.4	4.4	13.9	15.2	12.0	4.3	4.3							9.3		
	TOTAL	92.6	66.7	81.8	83.3	92.6	95.6	86.1	84.8	86.0	95.7	95.7	100.0	100.0	100.0	100.0	100.0		90.7		
EMP TOTAL	YES	41	36	26	35	18	25	18	18	16	8	18	8	4		3			283		
	NO	21.8	21.6	18.1	18.5	16.5	15.1	16.7	14.2	15.0	10.0	7.4	9.0	4.3		2.0			13.5		
	TOTAL	78.2	78.4	81.9	81.5	83.5	84.9	83.3	85.8	85.0	90.0	92.6	91.0	95.7	98.1	97.2	100.0		86.5		
BIOSCIENCES	YES	34	35	26	22	6	11	10	5	11	6	14	4	3		1			188		
	NO	47.2	38.5	40.8	36.7	18.2	21.6	22.5	11.4	32.4	28.6	17.9	14.8	6.1		1.6			23.4		
	TOTAL	92.8	61.5	59.4	63.3	81.8	78.4	77.8	86.6	67.6	71.4	82.1	85.2	93.9	100.0	98.4	100.0		76.0		
PSYCHOLOGY	YES		5	2	4		2	1	1	2	2	2				1			24		
	NO	4	31.3	20.0	40.0	5	16.7	10.0	12.5	25.0	28.6	25.0				16.7			16.1		
	TOTAL	100.0	68.8	80.0	60.0	100.0	83.3	90.0	87.5	75.0	71.4	75.0	100.0	100.0	83.3	100.0	84.6		83.9		
SOC SCI & OTH	YES		1	5	8	4	4	2	7	4	4	3	2	1					46		
	NO		33.3	31.3	36.4	50.0	22.2	8.7	29.2	18.5	14.8	6.8	6.2	3.6					11.6		
	TOTAL		66.7	68.8	63.6	50.0	77.8	91.3	70.8	81.5	85.2	93.2	93.0	96.4	100.0	100.0	100.0		83.6		
BIO/BEH TOTAL	YES	34	41	33	34	10	17	13	13	12	19	19	6	4		1			258		
	NO	44.7	37.3	36.7	37.0	21.7	21.0	16.7	17.1	26.1	21.8	14.6	9.7	4.9		1.2			14.1		
	TOTAL	55.3	62.7	63.3	63.0	78.3	79.0	83.3	82.9	73.9	78.2	85.4	90.3	95.1	98.8	99.4	96.9	100.0	83.4		
GRAND TOTAL	YES	75	77	59	69	28	42	38	31	34	20	37	14	8		3			541		
	NO	28.4	27.8	25.2	24.0	18.1	17.0	16.7	15.3	19.3	14.8	9.9	9.3	4.6		1.5			15.7		
	TOTAL	71.6	72.2	74.8	75.4	81.9	83.0	83.3	84.7	83.7	85.2	90.1	93.7	95.4	98.4	98.5	98.1	100.0	84.3		
		264	277	234	281	155	247	228	203	176	135	372	151	174	136	262	135		3451		

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources



Appendix 5, page 3

Award of NIH or NSF Research Grants, by Cohort and Level of NSF Graduate Fellowships:  
Terminal Level\*

		COHORT OF FIRST AWARD																			TOTAL
FLD OF APPLIC	GRT7	1952 -53	1954 -55	1956 -57	1958 -59	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	TOTAL		
MATHEMATICS	YES	4	4	1	1	1	2					4	5	2	3				23		
	NO	16	33	33	44	33	66	100	100	100	100	27	57	44	10	8	8		115		
	TOTAL	20	47	66	80	75	66	100	100	100	100	87	87	81	76	100	100	8	83		
PHYSICS	YES	20	4	4	2	2	1	3	1	1	1		1	1	1				37		
	NO	29	14	50	18	20	12	14	20	100	100	11	12	100	9	10	8		155		
	TOTAL	71	85	50	81	80	87	85	80	100	100	100	87	100	99	100	8		80		
CHEMISTRY	YES	12	8	3	4	1	3	2	4	1	2	1							41		
	NO	21	23	12	22	14	16	28	57	14	66	8							174		
	TOTAL	78	76	87	77	85	83	71	42	85	33	91	100	100	100	100	11		80		
GEOSCIENCES	YES	3	3	2	1		1	1		1	1								17		
	NO	16	30	22	16	2	14	16	16	50	16	25			12	50			187		
	TOTAL	83	70	77	83	100	85	83	83	50	83	75	100	100	87	50			81		
ENGINEERING	YES	3	1	2	1		3			2			3		2				19		
	NO	14	4	25	10	7	21	11	25	25	100	12	27		11	5	3		112		
	TOTAL	85	95	75	90	100	78	100	75	75	100	100	72	100	88	100	100	3	88		
EMP TOTAL	YES	42	20	12	9	4	10	4	8	4	3	6	5	2	7	1			137		
	NO	23	19	23	18	13	18	11	25	16	20	8	14	7	13	2	11		170		
	TOTAL	77	80	70	82	86	81	88	74	83	80	91	85	92	87	97	100	11	83		
BIOSCIENCES	YES	36	15	11	10	2	4	5	2	1	2	6	2	3	2				102		
	NO	41	34	37	45	66	36	41	40	16	33	50	40	33	8	18	9		336		
	TOTAL	58	65	62	54	33	63	58	60	83	66	50	60	66	92	100	90	11	66		
PSYCHOLOGY	YES	3	4	1	2						1		1						14		
	NO	75	36	20	50	1	16	5	16	50	50		33		14				215		
	TOTAL	25	63	80	50	100	100	100	83	100	50	100	66		85	100	100	2	78		
SOC SCI & OTH	YES	2		1	2							2	2						16		
	NO	66	1	14	66	33	40	33	33		10	16			15	11	4		134		
	TOTAL	33	100	85	33	66	60	66	66	100	100	90	83	100	100	100	100	4	86		
BIO/BEH TOTAL	YES	41	19	13	14	3	6	7	5	1	3	8	5	3	3			1	132		
	NO	44	33	31	48	42	31	33	29	7	27	20	25	13	6	34	5		270		
	TOTAL	55	66	68	51	57	68	66	70	92	72	79	75	87	93	100	94	1	73		
GRAND TOTAL	YES	83	39	25	23	7	16	11	13	5	6	14	10	5	10	1	1		269		
	NO	30	24	26	29	18	22	19	27	13	23	12	18	9	9	1	3		208		
	TOTAL	69	75	73	70	81	77	80	72	86	76	87	81	90	93	98	96	1	79		

\* See footnote on page 6 for definition of level of fellowship. Terminal and Intermediate levels of fellowship were discontinued after 1971.

SOURCE: NRC, Commission on Human Resources

## Appendix 6

## NSF Graduate Fellows in Comprehensive Roster Survey Sample, 1973,

By Cohort, with Response Rates, by Field and Sex

Field of Fellowship	MEN				Total	WOMEN				Total	SEXES COMBINED				Total
	52-61	62-66	67-71	52-71		52-61	62-66	67-71	52-71		52-61	62-66	67-71	52-71	
<b>Mathematics</b>															
CR Sample	81	88	21	190	17	21	8	46	98	109	29	236			
Respondents	61	70	17	148	11	16	8	35	72	86	25	183			
Response %	75	80	81	78.0	65	76	100	76	74	79	86	77.5			
<b>Physics</b>															
CR Sample	160	82	16	258	11	5	1	17	171	87	17	275			
Respondents	126	65	13	204	9	5	1	15	135	70	14	219			
Response %	79	79	81	79.1	82	100	100	88	79	81	82	79.6			
<b>Chemistry</b>															
CR Sample	116	52	11	179	30	12	8	50	146	64	19	229			
Respondents	103	43	9	155	18	10	8	36	121	53	17	191			
Response %	89	83	32	86.6	60	83	100	72	83	83	90	83.4			
<b>Geo-Sciences</b>															
CR Sample	39	17	6	62	3	5	-	8	42	22	6	70			
Respondents	38	15	5	58	2	5	-	7	40	20	5	65			
Response %	97	88	83	93.5	67	100	-	88	95	91	83	92.9			
<b>Engineering</b>															
CR Sample	67	48	13	128	-	2	-	2	67	50	13	130			
Respondents	61	40	12	113	-	1	-	1	61	41	12	114			
Response %	91	83	92	88.3	-	50	-	50	91	82	92	87.7			
<b>Life Sciences</b>															
CR Sample	175	78	12	265	51	38	10	99	226	116	22	364			
Respondents	147	65	11	223	39	27	9	75	186	92	20	298			
Response %	84	83	92	84.2	77	71	90	76	82	79	91	81.9			
<b>Psychology</b>															
CR Sample	20	21	5	46	12	7	5	24	32	28	10	70			
Respondents	19	17	4	40	8	6	4	18	27	23	8	58			
Response %	95	81	80	87.0	75	86	80	75	84	82	80	82.9			
<b>Social Sciences</b>															
CR Sample	11	19	3	33	8	7	12	27	19	26	15	60			
Respondents	9	14	2	25	7	7	12	26	16	21	14	51			
Response %	82	74	67	75.8	88	100	100	96	84	81	93	85.0			
<b>TOTAL, ALL FIELDS</b>															
CR Sample	669	405	87	1161	132	97	44	273	801	502	131	1434			
Respondents	564	329	73	966	94	77	42	213	658	406	115	1179			
Response %	84.3	81.2	83.9	83.2	71.2	79.4	95.5	78.0	82.1	80.9	87.8	82.2			

SOURCE: NRC, Commission on Human Resources

## Appendix 7

NSF Graduate Fellows in Comprehensive Roster Survey Sample, 1975,  
by Cohort, with Response Rates, by Field and Sex

Field of Fellowship	MEN				WOMEN				SEXES COMBINED			
	52-61	62-66	67-71	Total 52-71	52-61	62-66	67-71	Total 52-71	52-61	62-66	67-71	Total 52-71
<b>Mathematics</b>												
CR Sample	80	93	42	215	16	23	16	55	96	116	58	270
Respondents	59	68	30	157	13	16	13	42	72	84	43	199
Response %	74	73	71	73.0	81	70	81	76.4	75	72	74	73.7
<b>Physics</b>												
CR Sample	157	87	39	283	11	6	3	20	168	93	42	303
Respondents	117	70	29	216	9	5	3	17	126	75	32	233
Response %	75	81	74	76.3	82	83	100	85.0	75	81	71	76.9
<b>Chemistry</b>												
CR Sample	111	53	32	196	30	12	10	52	141	65	42	248
Respondents	94	42	23	159	19	9	10	38	113	51	33	197
Response %	85	79	72	81.1	63	75	100	73.1	80	79	79	79.4
<b>Geo-sciences</b>												
CR Sample	38	18	11	67	3	5	1	9	41	23	12	76
Respondents	32	14	10	56	2	5	1	8	34	19	11	64
Response %	84	78	91	83.6	67	100	100	88.9	83	73	92	84.2
<b>Engineering</b>												
CR Sample	67	51	28	146	-	2	-	2	67	53	28	148
Respondents	54	44	21	119	-	2	-	2	54	46	21	121
Response %	81	86	75	81.5	-	100	-	100.0	81	87	75	81.8
<b>Life Sciences</b>												
CR Sample	174	80	37	291	48	41	23	112	222	121	60	403
Respondents	134	67	16	227	39	34	19	92	173	101	45	319
Response %	77	84	70	78.0	81	83	83	82.1	78	84	75	79.2
<b>Psychology</b>												
CR Sample	19	21	7	47	11	7	10	28	30	28	17	75
Respondents	17	17	6	40	8	6	8	22	25	23	14	62
Response %	90	81	86	85.1	73	86	80	78.6	83	82	82	82.7
<b>Social Sciences</b>												
CR Sample	11	21	11	43	7	9	18	34	18	30	29	77
Respondents	9	16	11	36	6	8	15	29	15	24	26	65
Response %	82	76	100	83.7	86	89	83	85.3	83	80	90	84.4
<b>TOTAL, ALL FIELDS</b>												
CR Sample	657	424	207	1288	126	105	81	312	783	529	288	1600
Respondents	516	338	156	1010	96	85	69	250	612	423	225	1260
Response %	78.5	79.7	75.4	78.4	76.2	81.0	85.2	80.1	78.2	80.0	78.1	78.8

SOURCE: NRC, Commission on Human Resources

## Appendix 8

## Some Suggested Parameters for a More Comprehensive Study

This report is not intended as an evaluative report, but merely as a descriptive statistical report of the career outcomes, as shown by a set of available criteria, for a particular group of people supported by the NSF. It is deemed inappropriate for the NRC to undertake an evaluative study, because the NRC has itself been involved in the process of selection of the NSF Fellows. It is appropriate, however, to outline some of the possibilities of such a study, without prejudice to the freedom of any evaluative body to extend or modify the suggestions described below. These suggestions are offered only with a view to showing the potential scope of a study which could be effected, based on available data and on a data-collection procedure which has already been used effectively in previous follow-up studies of NSF Fellows and non-awarded applicants for NSF Fellowships.

It is assumed that an agency with capabilities for social science research, quite independent of the Commission on Human Resources, might conduct the evaluative study, if one is to be made. Because many of the data sources are within CHR, this organization would be expected to be called upon for statistical tabulations.

It is suggested that an evaluative study might well include in its scope, in addition to the NSF Graduate Fellows described in the present statistical report, candidates for NSF Graduate Fellowships who did not attain awards. In addition, there were candidates, both awarded and non-awarded, in additional programs, including the Cooperative Fellowship program of the 1950's and early 1960's. There has, more recently, been the NSF Traineeship program; its awardees could well be included in a more comprehensive study. In addition to these additional programs, there is the whole postdoctoral level, not included in the present study, which might be included in a more searching and evaluative study, for comparison with the results of the predoctoral candidates and awardees. In addition, it is entirely probable that consideration of the amount of support, in terms of years, or dollars, would relate significantly to the evaluation of outcomes.

### Technical Reports

For whatever value they might have in the design of a further study, there is available in the CHR a series of 26 Technical Reports on Fellowship Selection Techniques, issued by the Office of Scientific Personnel over the years 1953-1967.

### Limitations of CHR Data

The present statistical study used only sources already available in the data banks of the Commission on Human Resources. It is not possible, within this limited framework, to obtain all of the kinds of information that would be important in a more comprehensive and evaluative study. It is not possible, for example, to determine the reasons for individuals' decisions, nor their satisfaction with whatever outcomes may have been their lot. It is possible to secure only a limited view of the opinions of others regarding the evaluation of the individuals involved or their work products (i.e. the citation records give indirect evidence of the evaluations of others, but only in a limited way). It is not possible to study the impact of the several programs on the academic community, or the wider community outside of academe. All of these broader sources, and kinds of evidence should, it is felt, be included in a more comprehensive and evaluative study. This would obviously require questionnaire surveys, a procedure not used in the current study.

### Comparative and Normative Data

In addition to additional programs within the National Science Foundation, and additional types of evidence as indicated above, it is potentially possible to obtain data regarding persons supported in other programs, such as those of the National Institutes of Health and the Office of Education, for purposes of comparison. In addition, it is possible to set up as a frame of reference, for many of the kinds of evidence, a base-line founded on the normal experience of the general run of PhD's, whatever their sources and amounts of support, by field of doctorate, by sex, and by cohort of graduation. It is not suggested that these other groups would serve as "controls" in the sense that the term is used in laboratory science. It is not deemed possible in field research of the kind here involved, to set up such controls. Yet there are undoubtedly variations from one agency to another that may be important in attempting to evaluate the results of the work of any one agency. And the generality of PhD's forms a convenient framework, keeping in mind all the while that it refers only to those who have succeeded in attaining the doctorate; there are always others supported by any agency who do not attain PhD's, but whose career outcomes would be important to a comprehensive study.



