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“Patient involvement and service innovation in healthcare”

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In loving memory of my mother

Heléne Engström

ABSTRACT

This thesis adds to a stream of research suggesting that healthcare can be more patient centered and efficient by redefining the role of the patient from a passive receiver to a more active and collaborative participant. This may relate to healthcare provision (Anderson and Funnell, 2005; Berry and Bendapudi, 2007; Bitner and Brown, 2008; McColl-Kennedy et al., 2012; Nordgren, 2008) and innovation (Bate and Robert, 2006; Groene et al., 2009; Longtin et al., 2010). Through research initiative containing four healthcare units and 68 patients, the present thesis combines healthcare research (e.g., Anderson and Funnell, 2005; Nelson et al., 2002) with service research (e.g., Grönroos, 2006; Vargo and Lusch, 2008, 2004) to explore three aspects of patient involvement and service innovation.

Firstly, the concept of patient involvement itself is investigated through an extensive literature review of empirical research on patient involvement. A model describing the antecedents, forms and consequences of patient involvement is proposed. What value is, and how patients can co-create value is discussed from the perspectives of healthcare research and service management thought.

Secondly, the thesis proposes a diary-based methodology for involving patients in service innovation. My colleagues and I developed the methodology in collaboration with the participating care providers and applied it in practice. We used the experiences we gained from the project and the contributions from the patients to examine the opportunities for user involvement in service innovation. The participants contributed with ideas and insights stemming from their experiences in their contact with healthcare and other resources. We suggest the following three ways of learning from the collected data: As ideas for improvements; through summary reports to illustrate other quantitative data; and as narratives to promote change.

Thirdly, the thesis explores patients' motivations to participate in service innovation, a hitherto unexplored field. Through an analysis of patients' contributions and interviews with participants we found that there are a number of factors that motivate patients to participate and that participation is perceived as a social- and meaning-laden event. Patients derive psychological well-being and support from participation, but disease was sometimes a barrier to participation. This thesis elaborates on how the most motivated users can be involved in service innovation, applying thinking from the lead-user methodology to a healthcare setting.

Overall, the thesis explores patient involvement from new perspectives and, by doing so, adds to our collective efforts to improve healthcare.

Key words: Patient Involvement, participation, co-creation, patient empowerment, user involvement, patient centered care, motivation, user experiences, co-creation, service development, service innovation, service design, health care, lead users, diary, value

inkluderas i tjänsteinnovation, detta inspirerat av lead user-metoden (von Hippel, 1986).

Sammantaget utforskar avhandlingen patientinvolvering och tjänsteinnovation från nya perspektiv och bidrar därmed till våra gemensamma ansträngningar för att förbättra vården och patienters välbefinnande.

PREFACE

With this thesis, I wish to help develop better, patient-centered healthcare, in which the patient's abilities are acknowledged. While we face challenges in today's healthcare, with an aging population and increased medication costs, we need to remember that modern healthcare is young. The year 2014 marks the centennial anniversary of the beginning of World War I and a 30-year period following that would shape our healthcare, all of which directly relates to challenges our healthcare systems face today.

In 1914, modern medicine was just established. Louis Pasteur had made important contributions to our understanding of germs. The invention of anesthesia and antiseptics revolutionized surgery. Researchers found vaccines for cholera, rabies, typhoid fever, and bubonic plague. Thanks to these advances, along with industrialization, Swedish life expectancy increased from 39 years in 1814 to 58 years in 1914 (see gapminder.org). Sixteen million people died in World War I, and another 20 million were wounded. This was more than a decade prior to the invention of penicillin. In 1918, when the war ended, the Spanish flu infected more than 500 million people around the world, killing more than 50 million people from January 1918 to December 1919 (Bynum, 2006). Twenty years of relative peaceful, but economically troubled, times, followed. Backlashes for democracy, German hyperinflation, and unemployment led to World War II. In this war, 50 million to 80 million people were killed, and typhus would kill the same number of people. Blood transfusions were commonplace, and penicillin production was industrialized (ibid). Life expectancy rose. Today, life expectancy is more than 80 years in industrialized countries. This is a tremendous success.

However, the baby-boomer generation, created in the wake of World War II, produced many of the current challenges to healthcare. Once the war was over, a large generation was born. The size and longevity of this aging baby-boomer generation is causing strains on current healthcare. When people live longer, they also have more diseases associated with old age, such as diabetes, cancer, osteoporosis, and arthritis. Until now, we increased longevity for young people. In the future, we must make elders live longer to continue this positive longevity trend.

The current roles of patient and doctor were established during this turbulent first half of the 20th century. Doctors could cure patients in a way that they could not before, and enjoyed prestige and trust. Surgeons performed an increasing number of operations, and patients needed to have faith in their doctors (Shorter, 1985). Doctors were affected by the military organization and had gotten accustomed to thinking of patients in the aggregate (Bynum, 2006).

their health and the healthcare system. This requires a deep understanding of both the possibilities and limitations of patient involvement in developing and delivering healthcare. This thesis aims to contribute to that understanding.

LIST OF ARTICLES

1. Snyder, H., Engström, J. (2014). The Antecedents and Consequences of Patient Involvement – A Systematic Review and Thematic Analysis. Presented at the international HELIX conference, Linköping 2013. Submitted to journal
2. Elg, M., Witell, L., Poksinska, B., Engström, J., Dahlgaard-Park, S., Kammerlind, P., (2010). Solicited diaries as a means for involving patients in development of healthcare services. *International Journal of Quality and Service Sciences*, 3(2), 128–145.
3. Elg, M., Engström, J., Witell, L., Poksinska, P. (2012) Co-creation and learning in healthcare service development. *Journal of Service Management*, 23 (3).
4. Poksinska, B., Witell, L., Engström, J., Elg, M., Snyder, H. (2013). The influence of disease and context on patient participation in healthcare service development. Accepted for presentation at *Frontiers in Service conference*, 2014, Miami. Will be published as a book chapter in 2015 (Edward Elgar).
5. Engström, J., Snyder, H. (2014). Patient involvement in healthcare service development – who to involve and why. Presented at the 13th *Symposium on Service in Management (QUIS)*, Karlstad, 2013. Submitted to journal.
6. Engström, J., Elg M., (2014). *Innovating service while fighting cancer? User involvement, motivation, and patient well-being*. Working paper.

MY CONTRIBUTIONS

Below I have noted my contributions in the articles with regard to research idea, research design, empirical work, analysis, and writing. As a general principle, the work in the articles has been conducted through a close collaboration between authors. I have been deeply involved in all articles except Article 2 that was written in the beginning of my PhD studies.

1. Research idea, research design, empirical work, analysis and writing.
2. Data analysis and writing.
3. Research idea, research design, empirical work, analysis and writing.
4. Research idea, empirical work, analysis and writing.
5. Research idea, research design, empirical work, analysis and writing.
6. Research idea, research design, empirical work, analysis and writing.

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Arrow pointed to physicians' behaviors, which are different from other business employees, and are based on ethical behavior (Kenneth Arrow, 1963). Self-interest behaviors are not acceptable in relation to medical services. This role is needed, as there is high degree of product uncertainty and information asymmetry. In most other products and services, customers learn from experience, but this is often not the case for healthcare. The patient generally has much less information than the physician regarding the potential outcomes.

Berry and Bendapudi (2007) used the patient as the starting point in their discussion. The fact that these customers are sick has certain implications; for example, it may make them more sensitive, emotional, demanding, or dependent and these emotions may influence their ability to make choices (ibid). Further, patients are often reluctant. In healthcare, customer wants and needs frequently conflict. Other differences are that patients relinquish privacy and psycho-social issues often emerge in healthcare encounters, and patients must discuss highly personal matters. There is a stronger need to customize services and view patients holistically than for other customers. This means considering the patients' medical condition, age, mental condition, personal traits, family, and more (ibid).

Possibilities and pitfalls of the service perspective

The possibilities for a service perspective on healthcare were explored by Nordgren (2008), who suggest a redefinition of the concept of productivity in healthcare to include the contribution of the patient in value creation. He pointed to Foucault's observation in 1973 (reprint 2003) that the patient has been previously described as weak, exposed, and dependent object in the healthcare discourse. However, Nordgren (2008) also suggested caution in the use of a business-oriented discourse in healthcare. When patients are seen as active, value-creating customers, this must consider the individual's ability to mobilize strength, and the actual will and possibilities of the individual. When healthcare managers use a business terminology and perceive patients as customers, the moral appeal in terms such *patient vulnerability* and *patient exposure* might become lost.

An increasing number of empirical healthcare studies have adopted a service perspective. Rosenbaum and Smallwood investigated third places in relation to health (2013). A third place is a commercial service establishment beyond the home and work (the first and second places, respectively) (ibid). This study examines how patients can improve well-being by using cancer resource centers, which are intended to support cancer patients. The authors found that it is primarily through the contact with the resource centers employees, not other patients at the center, that patients can enhance their feelings of support.

McCull-Kennedy et al. (2012) examined what patients actually do when they co-create value in healthcare, thereby showing how value is created in service systems. They found that the level of activity and number of contacts varies substantially among patients, who adopt different styles in value co-creation.

Care providers should decide how patients will be approached, who should read the diaries, and how the data should be stored. Ethical aspects and patient safety must be considered.

Recruiting patients is the first step in the *execution phase*. A strategy to recruit patients should be random, typical, opportunistic (cf. Miles and Huberman, 1984). The choice should be in line with the development project's purpose. *Supporting patients' writing* means that staff must be available to support the writing. The diaries were kept for 14 days. The amount of text decreased over that time, which signified that 14 days was an adequate amount of time. Patients were contacted and encouraged to keep up the writing midway through the writing period. When the writing period was over, identifying information was removed.

The third phase in the model is the *learning phase*. We identified three ways of learning from the diaries. First, the ideas from the diaries should be used for continuous improvement efforts or as input for service-innovation projects. Second, a larger number of diaries can be used to create a report to identify strong and weak areas of the care process. This could be used in combination with statistical patient-satisfaction surveys to flesh out the numbers with qualitative meaning. Third, individual patient stories can be highlighted. The patient stories can be a basis for discussion within healthcare teams and a motor for change.

Article 3 contributes a methodological framework for working with diaries in the organization and highlights important aspects to consider when involving patients. It also suggests how qualitative data can help improve the healthcare process.

4.4 Article 4: The influence of disease and context on patient participation in healthcare service development

Poksinska, B., Witell, L., Engström, J., Elg, M., Snyder, H.

4.4.1 Background

A necessary first step for increasing patient participation in healthcare service development is determining which patients to involve and how to do so. Article 4 aims to clarify the various roles a patient may have in healthcare service development and examines how types of disease (episodic/chronic) and context (home/care-provider location) influence suitable forms of patient participation for healthcare service development. Article 4 builds on the same data as Article 3 and uses the identified ideas as basis for analysis.

All ideas were coded according to characteristics (solution orientation, value creation, and context for realization) and sources (triggers, context embeddedness, and idea's appearance). We analyzed significant differences between

4.5 Patient involvement in healthcare service development – who to involve and why

Engström. J., Snyder, H.

4.5.1 Background

The idea behind this article came from the first attempts to use the diaries. We noticed that some patients were significantly more motivated to write and also more innovative (see Engström, 2012). We connected this to the notion of lead users. This article identifies the most innovative patients, investigates what separated them from other patients, and relates this to lead-user theory. The article addresses the thesis research questions regarding the involving patients in service innovation and Research Questions 3 and 4, and 5, which concerns motivation.

4.5.2 Findings and contributions

This is a summary of the four most innovative patients in the diary study. What did they write about? Did they attempt to implement ideas? What was reason for their needs?

Daily living aids – Henry. Henry is a 76-year-old retired farmer and a hip-replacement patient. Henry's contributions primarily concerned daily living aids and solutions to everyday problems at home. Hip-replacement patients encounter a number of practical issues when they return home, but this patient showed a remarkable ability and level of innovativeness in terms of overcoming these issues and suggesting solutions. His diary was full of useful solutions to problems at home, the hospital, and even on hunting excursions with his dog. Henry often came up with his own solutions. When he couldn't implement them for himself, he provided suggestions for how they could be solved.

Social aspects – Simon. Simon is a middle-aged teacher with a background in nursing. He was also an orthopedic patient in the hospital for a hip replacement. Simon focused on the social dimensions of healthcare and stands out in terms of his ability to constantly notice, reflect, and provide suggestions on social aspects. Simon shares reports of incidents, ideas, and suggestions from the entire experience of being a patient in the hospital, from admission, to surgery and rehabilitation at the hospital, to daily problems at home. Simon rarely implemented ideas himself, as he lacked the ability or power to do so. His ideas were often focused around organizational matters and education of healthcare professionals. However, his thoughtful reflections provided hard-to-get information on social aspects of being a patient in the hospital.

Life strategies – Agnes. Agnes is a 40-year-old mother of two who suffers from chronic pain. Agnes' contributions reflected her everyday struggle to manage her severe pain. These were expressed as life strategies. She partici-

holistic view of the patients. This includes understanding patients' cultural contexts (Wang and Abbott, 1998), but also their inner thoughts and narratives about themselves, which influence their activity levels (Haidet et al., 2006). The ways in which healthcare involves patients in development currently does not meet these requirements. Traditional forms of understanding the patient perspective dominate, such as reviews and focus groups. While our findings are limited to healthcare research (Snyder and Engström, 2014), they are coherent with those in a review specifically studying patient involvement in service innovation (Crawford, 2002) and empirical studies of service innovation in healthcare practices (Andersson, 2013; Groene et al., 2009). These traditional methods are insufficient to understand patients' experiences or contexts as a basis for improvement (Bate and Robert, 2006; Greenhalgh et al., 2010). Today, care providers spend much energy collecting data from patients that is not used for improvement (Coulter et al., 2014).

5.1.2 Bridging the gap

To bridge the gap between rhetoric and practice of patient involvement, care providers must prepare staff, patients, and systems (Snyder and Engström, 2014). One way to view the proposed model for patient involvement (*ibid*, see Figure 8 in section 4.1.2) is viewing forms of patient involvement as mediators between planning and preparation for involvement, and the consequences in terms of satisfaction, costs, and outcomes. The model suggests a system-wide perspective, where different forms of involvement are not seen as separate, but following a common logic. This is in line with ideas in the empowerment literature (Anderson and Funnell, 2005). Change may occur on a small scale by adopting tools that can aid patients and staff or, on a larger scale, by forming arenas in communities for improved health on a community level (Ozanne and Anderson, 2010). There are inherent cultural challenges that need to be addressed, such as a culture of blame and tendencies among clinicians' to defend their autonomy (Länsisalmi et al., 2006). It should be noted however, that involving behaviors are not only a preference but also a skill. While inclusive behaviors are natural to some staff, these behaviors can be learned to support an increased degree of patient involvement through communication, attitudes, and behaviors (see e.g. Boxer and Snyder, 2009). Complicating factors are, as previously noted, the desired level of patient involvement varies among patients, and that actual and perceived involvement is not the same.

5.1.3 The consequences of patient involvement

The article review (Snyder and Engström, 2014) shows that the literature contains indications that increased patient involvement leads to reduced costs, increased satisfaction and better health outcomes. This is in line with arguments for patient empowerment (Anderson and Funnell, 2005) and patient-centered care (Robinson et al., 2008): More engaged patients may increasingly accept, and adhere to, treatment. Patients are in a better position to take over tasks and

5.3 Involving patients in service innovation

Research Question Three concerns how care providers can involve patients in service innovation.

The thesis proposes one method based on diaries, through which patients provided ideas and experiences, as a practical tool in service innovation (Elg et al., 2011, 2012, Articles 2 and 3). The process is divided into three phases: Preparation, execution, and learning (Elg et al., 2012). It contains concrete advice for how to apply the methodology for each phase: The processes in which the diary should be used, access and storage of patient data, how care providers can learn from the data, and how the process can be integrated in the organization (*ibid*). The diary is one of many opportunities. In the choice of method, a number of factors should be considered, including the intended context and whether patients are long term or short term patients (Poksinska et al., 2014). While the diary method is discussed in the articles, I will stress some points further. The content of diaries – what we can learn from patients – is discussed in the next section 5.4.

5.3.1 Learning from diaries – making it work

The methodology proposed pen and paper, blogs, and phone as the means for data collection (Elg et al., 2011). The crucial point of the method was that patients may submit thoughts *in situ*, where and when the care takes place (Kristensson et al., 2004). The patients' ideas often stemmed from the context in which they found themselves and as a result of *ad hoc* events. Likewise, the ideas in healthcare are often unique, innovative, and come from patients' perspective. Patients' contributions showed that through the diaries, they were able to provide ideas and experiences with a variety of aspects (Elg et al., 2012, 2011). Without a good process for managing these contributions, patients' efforts will be for naught.

Successful service innovation hinges on a systematic approach (Edvardsson et al., 2000; Gustafsson and Johnson, 2003). Patient involvement in healthcare is often symbolic, which may be a result of provider disinterest, but probably also because structures for improvement are lacking (Andersson, 2013). A crucial point in the preparation phase is that the diary should be part of an improvement system or a service innovation initiative for developing a healthcare process. The methodology proposes three ways to do so: Incorporating ideas in service innovation, creating a summary of multiple stories to provide statistical numbers with qualitative meaning, and using narratives as a basis for change (Elg et al., 2012).

Gustafsson and Johnson (2003) suggest that the necessary first step to improve a service is to remove things done incorrectly. The narratives and ideas can identify these things and be a basis for continuous improvement. The second level in Gustafsson and Johnsons model concerns improving things done correctly. Surveys are typically used to measure and assure progress. An ag-

Witell, L., Kristensson, P., Gustafsson, A., Löfgren, M., 2011. Idea generation: customer co-creation versus traditional market research techniques. *Journal of Service Management* 22, 140–159.

Yin, R.K., 2009. *Case study research: design and methods*. Sage Publications.

Articles

The articles associated with this thesis have been removed for copyright reasons. For more details about these see:

<http://urn.kb.se/resolve?urn=urn:nbn:se:liu:diva-106661>